TOP 30 IN 2030 HIGH-DEMAND CAREERS STATEWIDE

Career	Median Wage	Education
1. General & Operations Manager	\$42.90	В
2. Registered Nurses	\$37.90	А
3. Heavy & Tractor-Trailer Truck Drivers	\$22.44	PS
4. Sales Reps of Services (except- advertising, insurance, financial, travel)	\$25.93	HS
5. First-Line Supervisors of Office & Administrative Support Workers	\$28.62	HS
6. Accountants & Auditors	\$35.26	В
7. Sales Reps, Wholesale & Manufacturing (except-tech & scientific products)	\$27.94	HS
8. Management Analysts	\$37.27	В
9. Carpenters	\$21.96	PS
10. Market Research Analysts & Marketing Specialist	\$30.13	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

Education Key

A = Associate





















TOP 30 IN 2030 HIGH-DEMAND CAREERS

STATEWIDE

Career	Median Wage	Education
11. Real Estate Sales Agents	\$22.32	PS
12. First-Line Supervisors of Construction Trades & Extraction Workers	\$30.50	А
13. Insurance Sales Agents	\$22.69	PS
14. Elementary School Teachers (except - special ed)	\$58,442 (annual)	В
15. Human Resources Specialists	\$28.95	В
16. Electricians	\$23.38	PS
17. Computer User Support Specialists	\$24.11	PS
18. Secondary School Teachers (except - special & career/tech ed)	\$61,925 (annual)	В
19. Lawyers	\$50.17	M+
20. Paralegals & Legal Assistants	\$25.09	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

HS = High School





TOP 30 IN 2030 HIGH-DEMAND CAREERS STATEWIDE

Career	Median Wage	Education
21. Medical & Health Services Managers	\$48.90	В
22. Financial Managers	\$63.63	В
23. Securities, Commodities & Financial Services Sales Agents	\$28.94	В
24. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.20	PS
25. Food Service Managers	\$30.26	PS
26. Dental Assistants	\$20.35	PS
27. Property, Real Estate & Community Assoc. Managers	\$28.85	PS
28. Construction Managers	\$48.39	А
29. First-Line Supervisors of Transportation & Material-Moving Workers (except - aircraft cargo handling supervisor)	\$26.52	PS
30. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.72	PS

M+ = Master or above PS = Some Postsecondary B = Bachelor HS = High School A = Associate



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TOP 30 IN 2030 HIGH-DEMAND CAREERS











REGION 1 - ESCAMBIA & SANTA ROSA

Career	Median Wage	Education
1. Registered Nurses	\$31.01	А
2. General & Operations Managers	\$37.46	В
3. First-Line Supervisors of Retail Sales Workers	\$21.17	HS
4. Heavy & Tractor-Trailer Truck Drivers	\$20.98	PS
5. Management Analysts	\$35.27	В
6. Sales Reps of Services (except- advertising, insurance, financial, travel)	\$24.91	HS
7. Elementary School Teachers (except - special ed)	\$58,442 (annual)	В
8. Accountants & Auditors	\$31.06	В
9. Loan Officers	\$23.18	В
10. Automotive Service Technicians & Mechanics	\$21.01	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key













REGION 1 - ESCAMBIA & SANTA ROSA

Career	Median Wage	Education
11. Securities, Commodities & Financial Services Sales Agents	\$27.50	В
12. First-Line Supervisors of Construction Trades & Extraction Workers	\$28.87	PS
13. Electricians	\$22.74	PS
14. Carpenters	\$20.17	PS
15. Human Resources Specialists	\$26.64	В
16. Middle School Teachers (except - special & career/tech ed)	\$61,126 (annual)	В
17. Market Research Analysts & Marketing Specialist	\$28.38	В
18. Licensed Practical & Licensed Vocational Nurses	\$22.96	PS
19. Secondary School Teachers (except- special & career/tech ed)	\$46,052 (annual)	В
20. Financial Managers	\$60.34	В

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B = Bachelor

- HS = High School
- A = Associate

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Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS









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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 1 - ESCAMBIA & SANTA ROSA

Career	Median Wage	Education
21. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.34	PS
22. Medical & Health Services Managers	\$45.41	В
23. Paralegals & Legal Assistants	\$23.13	А
24. Project Management Specialists	\$37.07	В
25. Training & Development Specialists	\$28.38	В
26. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.57	PS
27. Computer User Support Specialists	\$22.81	PS
28. Plumbers, Pipefitters & Steamfitters	\$22.69	PS
29. Food Service Managers	\$26.33	PS
30. Lawyers	\$26.92	M+

M+ = Master or above PS = Some Postsecondary

B = Bachelor

- HS = High School
- A = Associate













TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 2 - OKALOOSA & WALTON

Career	Median Wage	Education
1. General & Operations Managers	\$36.83	В
2. First-Line Supervisors of Retail Sales Workers	\$21.68	HS
3. Bookkeeping, Accounting & Auditing Clerks	\$21.54	PS
4. Management Analysts	\$45.83	В
5. Accountants & Auditors	\$33.20	В
6. Sales Reps of Services (except advertising, insurance, financial, travel)	\$26.58	HS
7. Registered Nurses	\$35.89	А
8. Software Developers	\$51.31	В
9. Heavy & Tractor-Trailer Truck Drivers	\$21.39	PS
10. Real Estate Sales Agents	\$22.84	PS

M+ = Master or above PS = Some Postsecondary

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 2 - OKALOOSA & WALTON

Career	Median Wage	Education
11. Human Resource Specialists	\$29.47	В
12. First-Line Supervisors of Construction Trades & Extraction Workers	\$30.03	PS
13. Electricians	\$23.74	PS
14. Elementary School Teachers (except - special ed)	\$58,442 (annual)	В
15. Market Research Analysts & Marketing Specialist	\$27.36	В
16. Carpenters	\$20.11	PS
17. Police & Sheriff Patrol Officers	\$22.68	А
18. Automotive Service Technicians & Mechanics	\$22.26	PS
19. Project Management Specialists	\$39.75	В
20. Computer Systems Analysts	\$51.58	В

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 2 - OKALOOSA & WALTON

Career	Median Wage	Education
21. Computer User Support Specialists	\$27.69	PS
22. Property, Real Estate & Community Association Managers	\$24.55	PS
23. First-Line Supervisors of Mechanics, Installers & Repairers	\$29.40	PS
24. Middle School Teachers (except - special & career/tech ed)	\$60,126 (annual)	В
25. Food Service Managers	\$30.84	PS
26. Network & Computer Systems Administrators	\$46.54	В
27. Licensed Practical & Licensed Vocational Nurses	\$22.80	PS
28. Firefighters	\$19.96	PS
29. Sales Reps, Wholesale & Manufacturing (except technical & scientific products)	\$27.62	HS
30. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.66	PS

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 3 - CALHOUN, HOLMES, JACKSON, LIBERTY & WASHINGTON

Career	Median Wage	Education
1. Heavy & Tractor-Trailer Truck Drivers	\$22.98	PS
2. First-Line Supervisors of Retail Sales Workers	\$21.77	HS
3. General & Operations Managers	\$35.59	В
4. Registered Nurses	\$31.72	А
5. First-Line Supervisors of Office & Administrative Support Workers	\$27.13	HS
6. Licenses Practice & Licensed Vocational Nurses	\$23.02	PS
7. First-Line Supervisors of Construction Trades & Extraction Workers	\$29.86	PS
8. Plumbers, Pipefitters & Steamfitters	\$23.16	PS
9. Sales Reps of Services (except- advertising, insurance, financial, travel)	\$28.38	HS
10. Accountants & Auditors	\$29.69	В

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 3 - CALHOUN, HOLMES, JACKSON, LIBERTY & WASHINGTON

Career	Median Wage	Education
11. Medical & Health Services Managers	\$45.86	В
12. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.93	PS
13. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$21.02	PS
14. Project Management Specialists	\$40.31	В
15. Postal Service Mail Carriers	\$24.86	HS
16. Electricians	\$22.97	PS
17. Civil Engineers	\$39.04	В
18. Physical Therapist Assistants	\$29.73	А
19. Human Resource Specialists	\$25.73	В
20. Real Estate Sales Agents	\$21.88	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

- HS = High School
- Education Key











TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 3 - CALHOUN, HOLMES, JACKSON, LIBERTY & WASHINGTON

Career	Median Wage	Education
21. Surveying & Mapping Technicians	\$20.83	А
22. Bus & Truck Mechanics & Diesel Engine Specialists	\$19.81	PS
23. Construction & Building Inspectors	\$30.28	PS
24. Construction Managers	\$45.46	А
25. Surveyors	\$23.35	В
26. Training & Development Specialists	\$20.48	В
27. Securities, Commodities & Financial Services Sales Agents	\$23.18	В
28. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$26.59	HS
29. Food Service Managers	\$22.55	PS
30. Social & Community Service Managers	\$29.36	В

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REGION 4 - BAY, FRANKLIN & GULF

Career	Median Wage	Education
1. General & Operations Managers	\$36.23	В
2, First-Line Supervisors of Retail Sales Workers	\$20.85	HS
3. Heavy & Tractor-Trailer Truck Drivers	\$20.67	PS
4. Registered Nurses	\$35.55	А
5. First-Line Supervisors of Office & Administrative Support	\$25.00	HS
6. Sales Reps of Services (except - advertising, insurance, financial, travel)	\$23.01	HS
7. First-Line Supervisors of Construction Trades & Extraction Workers	\$28.65	PS
8. Management Analysts	\$38.15	В
9. Elementary School Teachers (except - special ed)	\$46,772 (annual)	В
10. Electricians	\$22.64	PS

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Education Key

TOP 30 IN 2030 HIGH-DEMAND CAREERS







REGION 4 - BAY, FRANKLIN & GULF

Career	Median Wage	Education
11. Accountants & Auditors	\$31.63	В
12. Property, Real Estate & Community Association Managers	\$28.52	PS
13. Real Estate Sales Agents	\$26.24	PS
14. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.05	PS
15. Secondary School Teachers (except - special & career/tech ed)	\$46,953 (annual)	В
16. Plumbers, Pipefitters & Steamfitters	\$22.14	PS
17. Police & Sheriff Patrol Officers	\$22.58	А
18. Project Management Specialists	\$37.44	В
19. Licensed Practical & Licensed Vocational Nurses	\$21.49	PS
20. First-Line Supervisors of Mechanics, Installers & Repairers	\$24.89	PS

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TOP 30 IN 2030 HIGH-DEMAND CAREERS





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REGION 4 - BAY, FRANKLIN & GULF

Career	Median Wage	Education
21. Human Resources Specialists	\$26.13	В
22. Loan Officers	\$23.51	В
23. Construction Managers	\$41.32	А
24. Middle School Teachers (except - special & career/tech ed)	\$46,882 (annual)	В
25. Insurance Sales Agents	\$22.06	PS
26. Logisticians	\$36.66	В
27. Market Research Analysts & Marketing Specialists	\$27.88	В
28. First-Line Supervisors of Housekeeping & Janitorial Workers	\$20.58	HS
29. Computer User Support Specialists	\$22.98	PS
30. Securities, Commodities & Financial Services Sales Agents	\$22.77	В

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TOP 30 IN 2030 HIGH-DEMAND CAREERS







REGION 5 - GADSDEN, LEON & WAKULLA

Career	Median Wage	Education
1. Management Analysts	\$24.04	В
2. General & Operations Managers	\$36.54	В
3. Registered Nurses	\$32.78	А
4. Accountants & Auditors	\$25	В
5. Bookkeeping, Accounting & Auditing Clerks	\$19.71	PS
6. Sales Reps of Services (except - advertising, insurance, financial, travel)	\$23.14	HS
7. Insurance Sales Agents	\$21.08	PS
8. Lawyers	\$38.92	M+
9. Human Resources Specialists	\$23.56	В
10. Computer User Support Specialists	\$19.87	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

Education Key

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HS = High School

REGION 5 - GADSDEN, LEON & WAKULLA

Career	Median Wage	Education
11. Paralegals & Legal Assistants	\$22.73	А
12. Project Management Specialists	\$36.92	В
13. Market Research Analysts & Marketing Specialists	\$25.53	В
14. Financial Managers	\$42.62	В
15. Electricians	\$21.61	PS
16. Elementary School Teachers (except- special ed)	\$63,021 (annual)	В
17. Medical & Health Services Managers	\$47.23	В
18. First-Line Supervisors of Construction Trades & Extraction	\$28.66	PS
19. Licensed Practical & Licensed Vocational Nurses	\$22.41	PS
20. Training & Development Specialists	\$24.02	В

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TOP 30 IN 2030 HIGH-DEMAND CAREERS







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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 5 - GADSDEN, LEON & WAKULLA

Career	Median Wage	Education
21. First-Line Supervisors of Mechanics, Installers & Repairers	\$25.30	PS
22. Public Relations Specialists	\$27.87	В
23. Construction Managers	\$36.77	А
24. Food Service Managers	\$26.38	PS
25. Educational, Guidance & Career Counselors & Advisors	\$19.86	M+
26. Secondary School Teachers (except - special & career/tech ed)	\$62,646 (annual)	В
27. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$20.52	PS
28. Securities, Commodities & Financial Services Sales Agents	\$24.54	В
29. Computer & Information Systems Managers	\$54.97	В
30. Nurse Practicioners	\$56.23	M+

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Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 6 - HAMILTON, JEFFERSON, LAFAYETTE, MADISON, SUWANNEE & TAYLOR

Career	Median Wage	Education
1.Farmers, Ranchers & Other Agricultural Managers	\$26.42	HS
2. Heavy & Tractor-Trailer Truck Drivers	\$21.89	PS
3. First-Line Supervisors of Retail Sales Workers	\$20.73	HS
4. General & Operations Managers	\$31.06	В
5. Registered Nurses	\$31.82	А
6. First-Line Supervisors of Office & Administrative Support Workers	\$24.45	HS
7. Industrial Machinery Mechanics	\$25.16	PS
8. Licensed Practice & Licensed Vocational Nurses	\$23.41	PS
9. First-Line Supervisors of Mechanics, Installers & Repairers	\$54.97	PS
10. Accountants & Auditors	\$30.70	В

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 6 - HAMILTON, JEFFERSON, LAFAYETTE, MADISON, SUWANNEE & TAYLOR

Career	Median Wage	Education
11. Sales Reps of Services (except- advertising, insurance, financial, travel)	\$24.73	HS
12. Court, Municipal & Licensed Clerks	\$20.00	HS
13. First-Line Supervisors of Transportation & Material Moving Workers (except aircraft cargo handling supervisors)	\$24.49	HS
14. Carpenters	\$21.67	PS
15. Electricians	\$27.40	PS
16. Human Resource Specialists	\$25.25	В
17. Postal Service Mail Carriers	\$23.95	HS
18. Plumbers, Pipefitters & Steamfitters	\$22.47	PS
19. Project Management Specialists	\$38.56	В
20. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$22.12	HS

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REGION 6 - HAMILTON, JEFFERSON, LAFAYETTE, MADISON. SUWANNEE & TAYLOR

Career	Median Wage	Education
21. Medical & Health Services Managers	\$38.56	В
22. Construction Managers	\$42.31	А
23. Market Research Analysts & Marketing Specialists	\$26.16	В
24. Surveying & Mapping Technicians	\$20.83	А
25. Child, Family & School Social Workers	\$22.50	В
26. Bus & Truck Mechanics & Diesel Engine Specialists	\$22.36	PS
27. Insurance Sales Agents	\$23.01	PS
28. Financial Managers	\$43.17	В
29. Securities, Commodities & Financial Services Sales Agents	\$23.18	В
30. First-Line Supervisors of Housekeeping & Janitorial Workers	\$22.77	HS

M+ = Master or above PS = Some Postsecondary

- B = Bachelor
- HS = High School
- A = Associate

Education Key





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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 7 - COLUMBIA, DIXIE, GILCHRIST & UNION

Career	Median Wage	Education
1. Heavy & Tractor-Trailer Truck Drivers	\$22.75	PS
2. Hand Laborers & Freight, Stock & Material Movers	\$42.31	HS
3. First-Line Supervisors of Retail Sales Workers	\$20.73	HS
4. Registered Nurses	\$31.82	А
5. General & Operations Managers	\$36.06	В
6. Elementary School Teachers (except - special ed)	\$46,352 (annual)	В
7. Licensed Practice & Licensed Vocational Nurses	\$23.41	PS
8. Accountants & Auditors	\$28.19	В
9. First-Line Supervisors of Construction Trades & Extraction Workers	\$28.72	PS
10. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$29.82	HS

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- A = Associate
- **Education Key**
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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 7 - COLUMBIA, DIXIE, GILCHRIST & UNION

Career	Median Wage	Education
11. Secondary School Teachers	\$59,922 (annual)	В
12. First-Line Supervisors of Production & Operating Workers	\$32.80	PS
13. Middle School Teachers (except - special & career/tech ed)	\$50,029 (annual)	В
14. Electricians	\$22.15	PS
15. First-Line Supervisors of Mechanics, Installers & Repairers	\$29.99	PS
16. Human Resource Specialists	\$25.25	В
17. Management Analysts	\$28.35	В
18. Buyers & Purchasing Agents	\$24.47	В
19. Plumbers, Pipefitters & Steamfitters	\$22.60	PS
20. Medical & Health Services Managers	\$38.56	В

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REGION 7 - COLUMBIA, DIXIE, GILCHRIST & UNION

Career	Median Wage	Education
21. Food Service Managers	\$26.12	PS
22. First-Line Supervisors of Housekeeping & Janitorial Workers	\$22.77	HS
23. Dental Assistants	\$19.90	PS
24. Welders, Cutters, Solderers & Brazers	\$20.81	PS
25. First-Line Supervisors of Non-Retail Sales Workers	\$32.90	HS
26. Industry Machinery Mechanics	\$25.16	PS
27. Financial Managers	\$43.17	В
28. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$22.12	HS
29. Project Management Specialists	\$38.56	В
30. Chief Executives	\$62.59	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key





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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 8 - BAKER, CLAY, DUVAL, NASSAU, PUTNAM & ST. JOHNS

Career	Median Wage	Education
1. Heavy & Tractor-Trailer Truck Drivers	\$22.99	PS
2. General & Operations Managers	\$44.24	В
3. Registered Nurses	\$37.70	А
4. First-Line Supervisors of Office & Administrative Support Workers	\$29.15	HS
5. Bookkeeping, Accounting & Auditing Clerks	\$21.21	PS
6. Sales Reps of services (except - advertising, insurance, financial & travel)	\$27.67	HS
7. Management Analysts	\$38.30	В
8. First-Line Supervisors of Retail Sales Workers	\$21.83	HS
9. Accountants & Auditors	\$36.21	В
10. Electricians	\$23.50	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 8 - BAKER, CLAY, DUVAL, NASSAU, PUTNAM & ST. JOHNS

Career	Median Wage	Education
11. First-Line Supervisors of Construction Trades & Extraction Workers	\$29.66	PS
12. Elementary School Teachers (except - special ed)	\$68,254 (annual)	В
13. Market Research Analysts & Marketing Specialists	\$29.98	В
14. Securities, Commodities & Financial Services Sales Agents	\$30.14	В
15. Human Resource Specialists	\$28.86	В
16. Project Management Specialists	\$43.84	В
17. Carpenters	\$21.43	PS
18. Financial Managers	\$63.95	В
19. Automotive Service Technicians & Mechanics	\$19.92	PS
20. Computer User Support Specialists	\$24.47	PS

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TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 8 - BAKER, CLAY, DUVAL, NASSAU, PUTNAM & ST. JOHNS

Career	Median Wage	Education
21. Construction Managers	\$45.06	А
22. Medical & Health Service Managers	\$48.79	В
23. First-Line Supervisors of Mechanics, Installers & Repairers	\$32.72	PS
24. Plumbers, Pipefitters & Steamfitters	\$23.29	PS
25. Paralegals & Legal Assistants	\$25.67	А
26. Licensed Practical & Licensed Vocational Nurses	\$24.07	PS
27. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$23.14	PS
28. Training & Development Specialists	\$30.72	В
29. Loan Officers	\$30.23	В
30. Computer Systems Analysts	\$42.15	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key





Career	Median Wage	Education
1. Registered Nurses	\$45.06	А
2. General & Operations Managers	\$46.56	В
3. Heavy & Tractor-Trailer Truck Drivers	\$20.93	PS
4. Industrial Truck & Tractor Operators	\$21.54	PS
5. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$24.97	HS
6. Accountants & Auditors	\$32.68	В
7. Managements Analysts	\$31.68	В
8. Medical & Health Services Managers	\$49.60	В
9. Licensed Practical & Licensed Vocational Nurses	\$23.94	PS
10. Electricians	\$22.58	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School





A = Associate

To learn more, contact: Rachel Ludwig, VP, Talent Development for the Future of Work Florida Chamber Foundation P: 850.521.1254 | Email: rludwig@flchamber.com



HIGH-DEMAND CA 30 Ζ N ת ח П ス S















TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 9 - ALACHUA & BRADFORD

Career	Median Wage	Education
11. First-Line Supervisors of Construction Trades & Extraction Workers	\$28.22	PS
12. Human Resources Specialists	\$25.88	В
13. Automotive Service Technicians & Mechanics	\$21.79	PS
14. Market Research Analysts & Marketing Specialists	\$29.21	В
15. Carpenters	\$21.49	PS
16. Education, Guidance & Career Counselors & Advisors	\$21.27	M+
17. Clinical Laboratory Technologists & Technicians	\$29.20	А
18. Librarians & Media Collections Specialists	\$22.70	M+
19. Project Management Specialists	\$36.17	В
20. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$21.76	PS

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- HS = High School
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Career	Median Wage	Education
21. Training & Development Specialists	\$31.76	В
22. Computer & User Support Specialists	\$20.64	PS
23. Property, Real Estate & Community Association Managers	\$29.00	PS
24. Dental Assistants	\$21.68	PS
25. First-Line Supervisors of Mechanics, Installers & Repairers	\$28.23	PS
26. Financial Managers	\$56.62	В
27. Clergy	\$22.28	В
28. Food Service Managers	\$29.29	PS
29. Plumbers, Pipefitters & Steamfitters	\$23.37	PS
30. Securities, Commodities & Financial Services Sales Agents	\$24.64	В

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Education Key

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Career	Median Wage	Education
1. Heavy & Tractor-Trailer Truck Drivers	\$21.05	PS
2. General & Operations Managers	\$36.69	В
3. First-Line Supervisors of Retail Sales Workers	\$21.23	HS
4. Registered Nurses	\$32.81	А
5. Sales Reps of Services (except- advertising, financial & travel)	\$23.64	HS
6. First-Line Supervisors of Construction, Trades & Extraction Workers	\$28.39	PS
7. Accountants & Auditors	\$29.70	В
8. Elementary School Teachers (except- special ed)	\$62,271 (annual)	В
9. Electricians	\$21.99	PS
10. First-Line Supervisors of Transportation & Material-Moving Workers (except- aircraft cargo handling supervisor)	\$24.64	PS

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Education Key

TOP 30 IN 2030 HIGH-DEMAND CAREERS







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 10 - CITRUS, LEVY & MARION

Career	Median Wage	Education
11. First-Line Supervisors of Production & Operating Workers	\$23.87	PS
12. First-Line Supervisors of Mechanics, Installers & Repairers	\$28.81	PS
13. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$20.55	PS
14. Construction Managers	\$41.14	А
15. Secondary School Teachers (except- special & career/tech ed)	\$61,983 (annual)	В
16. Market Research Analysts & Marketing Specialists	\$23.73	В
17. Human Resources Specialists	\$24.19	В
18. Dental Assistants	\$20.62	PS
19. Medical & Health Services Managers	\$45.52	В
20. Plumbers, Pipefitters & Steamfitters	\$20.32	PS

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Education Key

TOP 30 IN 2030 HIGH-DEMAND CAREERS







Career	Median Wage	Education
21. Middle School Teachers (except- special & career/tech ed)	\$62,310 (annual)	В
22. Project Management Specialists	\$35.45	В
23. Postal Service Mail Carriers	\$24.34	HS
24. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$21.86	HS
25. Management Analysts	\$31.81	В
26. Food Service Managers	\$26.88	PS
27. Securities, Commodities & Financial Services Sales Agents	\$23.51	В
28. Property, Real Estate & Community Association Managers	\$38.76	HS
29. Computer Use Support Specialist	\$21.75	PS
30. Nurse Practitioners	\$48.14	M+

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

Education Key

A = Associate

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Florida Center for Workforce + Talent Development Powered by the Florida Chamber Foundation

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 11 - FLAGLER & VOLUSIA

Career	Median Wage	Education
1.General & Operations Managers	\$35.43	В
2. Registered Nurse	\$31.88	А
3. First-Line Supervisors of Retail Sales Workers	\$19.93	HS
4. Heavy & Tractor-Trailer Truck Drivers	\$20.42	PS
5. Sales Reps of Services	\$24.30	HS
6. Carpenters	\$20.91	PS
7. Market Research Analysts & Marketing Specialists	\$26.41	В
8. Accountants & Auditors	\$31.32	В
9. Elementary School Teachers (except- special ed)	\$47,765 (annual)	В
10. First-Line Supervisors of Construction Trades & Extraction Workers	\$28.32	PS

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B = Bachelor

- HS = High School
- A = Associate

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TOP 30 IN 2030 HIGH-DEMAND CAREERS







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 11 - FLAGLER & VOLUSIA

Career	Median Wage	Education
11. Electricians	\$21.38	PS
12. Management Analysts	\$29.61	В
13. Human Resources Specialists	\$23.68	В
14. Food Service Managers	\$27.61	PS
15. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$21.05	PS
16. First-Line Supervisors of Mechanics, Installers & Repairers	\$27.91	PS
17. First-Line Supervisors of Production & Operating Workers	\$27.29	PS
18. Secondary School Teachers (except- special & career/tech ed)	\$59,460 (annual)	В
19. Medical & Health Services Managers	\$46.28	В
20. Licensed Practical & Licensed Vocational Nurses	\$23.48	PS

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 11 - FLAGLER & VOLUSIA

Career	Median Wage	Education
21. Educational, Guidance & Career Counselors & Advisors	\$22.74	M+
22. Project Management Specialists	\$37.64	В
23. Computer User Support Specialists	\$22.36	PS
24. Securities, Commodities & Financial Services Sales Agents	\$22.75	В
25. Construction Managers	\$39.52	А
26. Property, Real Estate & Community Association Managers	\$23.93	HS
27. Clinical Laboratory Technologists & Technicians	\$24.22	А
28. Paralegals & Legal Assistants	\$22.63	А
29. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$21.72	HS
30. Postal Service Mail Carriers	\$25.81	HS

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Education Key

HIGH-DEMAND CARE **З**О Ζ П ス S







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Career	Median Wage	Education
1. General & Operations Managers	\$44.25	В
2. Heavy & Tractor-Trailer Truck Drivers	\$22.58	PS
3. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$25.37	HS
4. Bookkeeping, Accounting & Auditing Clerks	\$20.67	PS
5. First-Line Supervisors of Office & Administrative Support Workers	\$28.57	PS
6. First-Line Supervisors of Retail Sales Workers	\$21.77	HS
7. Registered Nurses	\$37.00	А
8. Accountants & Auditors	\$34.55	В
9. Management Analysts	\$39.35	В
10. Market Research Analysts & Marketing Specialists	\$30.05	В

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REGION 12 - LAKE, ORANGE, OSCEOLA, SEMINOLE & SUMTER

Career	Median Wage	Education
11. Human Resource Specialists	\$28.31	В
12. Carpenters	\$22.41	PS
13. Project Management Specialists	\$39.56	В
14. First-Line Supervisors of Construction Trade & Extraction Workers	\$30.71	PS
15. Paralegals & Legal Assistants	\$24.74	А
16. Computer User Support Specialists	\$23.78	PS
17. Electricians	\$23.24	PS
18. First-Line Supervisors of Transportation & Material-Moving Workers (except aircraft cargo handling supervisor)	\$26.23	PS
19. Construction Managers	\$48.07	А
20. Elementary School Teachers (except- special ed)	\$49,119 (annual)	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

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Education Key

TOP 30 IN 2030













TOP 30 IN 2030 HIGH-DEMAND CAREERS

REGION 12 - LAKE, ORANGE, OSCEOLA, SEMINOLE & SUMTER

Career	Median Wage	Education
21. First-Line Supervisors of Non-Retail Sales Workers	\$38.14	HS
22. First-Line Supervisors of Housekeeping & Janitorial Workers	\$19.75	HS
23. Automotive Service Technicians & Mechanics	\$22.35	PS
24. Food Service Managers	\$30.60	PS
25. Flight Attendants	\$72,880 (annual)	HS
26. Medical & Health Services Managers	\$48.76	В
27. Financial Managers	\$63.61	В
28. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.32	PS
29. Secondary School Teachers (except- special & career/tech ed)	\$52,447 (annual)	В
30. Property, Real Estate & Community Association Managers	\$29.54	HS

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Education Key



Career	Median Wage	Education
1.General & Operations Managers	\$46.16	В
2. Registered Nurses	\$36.51	А
3. Bookkeeping, Accounting & Auditing Clerks	\$19.81	PS
4. First-Line Supervisors of Office & Administrative Support Workers	\$27.67	HS
5. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$26.29	HS
6. Management Analysts	\$39.72	В
7. Project Management Specialists	\$48.58	В
8. Heavy & Tractor-Trailer Truck Drivers	\$22.16	PS
9. Carpenters	\$21.26	PS
10. Inspectors, Testers, Sorters, Samplers & Weighers	\$21.86	PS

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- A = Associate

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Education Key

1

TOP 30 IN 2030 HIGH-DEMAND CAREERS









Career	Median Wage	Education
11. Accountants & Auditors	\$35.87	В
12. Electricians	\$23.15	PS
13. First-Line Supervisors of Construction Trades & Extraction Workers	\$29.77	PS
14. Automotive Service Technicians & Mechanics	\$21.12	PS
15. Elementary School Teachers (except- special ed)	\$49,388 (annual)	В
16. Aerospace Engineering & Operations Technicians	\$46.97	A
17. Buyers & Purchasing Agents	\$36.30	В
18. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.18	PS
19. Human Resources Specialists	\$29.58	В
20. Secondary School Teachers (except- special & career/tech ed)	\$49,822 (annual)	В

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Education Key

2

TOP 30 IN 2030 HIGH-DEMAND CAREERS









Career	Median Wage	Education
21. Dental Assistants	\$21.15	PS
22. Mechanical Engineers	\$47.20	В
23. First-Line Supervisors of Production & Operating Workers	\$31.05	PS
24. Market Research Analysts & Marketing Specialists	\$29.06	В
25. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.73	PS
26. Production, Planning & Expediting Clerks	\$25.15	PS
27. Licensed Practical & Licensed Vocational Nurses	\$23.79	PS
28. Welders, Cutters, Solderers & Brazers	\$21.57	PS
29. Construction Managers	\$45.93	А
30. Plumbers, Pipefitters & Steamfitters	\$23.14	PS

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- A = Associate

Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 14 - PINELLAS

Career	Median Wage	Education
1. General & Operations Managers	\$42.09	В
2. Registered Nurses	\$37.71	А
3. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$23.18	HS
4. Accountants & Auditors	\$34.61	В
5. Market Research Analysts & Marketing Specialists	\$30.07	В
6. Management Analysts	\$37.47	В
7. Human Resources Specialists	\$29.84	В
8. Heavy & Tractor-Trailer Truck Drivers	\$21.57	PS
9. Computer User Support Specialists	\$28.10	PS
10. Carpenters	\$21.77	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

HS = High School

Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 14 - PINELLAS

Career	Median Wage	Education
11. Automotive Service Technicians & Mechanics	\$21.57	PS
12. Project Management Specialists	\$42.77	В
13. Property, Real Estate & Community Association Managers	\$27.58	PS
14. Medical & Health Services Managers	\$47.33	В
15. Financial Managers	\$64.16	В
16. Electricians	\$23.10	PS
17. First-Line Supervisors of Non-Retail Sales Workers	\$38.67	PS
18. Licensed Practice & Licensed Vocational Nurses	\$24.26	PS
19. First-Line Supervisors of Construction Trades & Extraction Workers	\$30.88	PS
20. Lawyers	\$50.60	M+

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School



Education Key





HIGH-DEMAND CARE С О С Ζ П ス S







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 14 - PINELLAS

Career	Median Wage	Education
21. First-Line Supervisors of Production & Operating Workers	\$21.57	PS
22. Paralegals & Legal Assistants	\$29.94	А
23. Food Service Managers	\$30.98	PS
24. Securities, Commodities & Financial Services Sales Agents	\$25.44	В
25. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$23.26	PS
26. First-Line Supervisors of Mechanics & Installers	\$29.34	PS
27. Computer Systems Analysts	\$43.47	В
28. Training & Development Specialists	\$29.49	В
29. Dental Assistants	\$21.59	PS
30. First-Line Supervisors of Transportation & Material Moving Workers (except- aircraft cargo handling supervisors)	\$25.15	PS

M+ = Master or above PS = Some Postsecondary

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 15 - HILLSBOROUGH

Career	Median Wage	Education
1. General & Operations Managers	\$42.09	В
2. Heavy & Tractor-Trailer Truck Drivers	\$21.80	PS
3. Bookkeeping, Accounting & Auditing Clerks	\$22.07	PS
4. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$26.47	HS
5. Registered Nurses	\$38.09	А
6. Management Analysts	\$38.29	В
7. Accountants & Auditors	\$34.61	В
8. First-Line Supervisors of Retail Sales Workers	\$22.04	HS
9. Human Resources Specialists	\$30.40	В
10. Market Research Analysts & Marketing Specialists	\$30.07	В

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HS = High School

Education Key

A = Associate

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HIGH-DEMAND CARE 30 Ζ П ス S







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 15 - HILLSBOROUGH

Career	Median Wage	Education
11. Project Management Specialists	\$43.69	В
12. Computer User Support Specialists	\$28.10	PS
13. Electricians	\$23.10	PS
14. Loan Officers	\$29.98	В
15. First-Line Supervisors of Construction Trades & Extraction Workers	\$31.59	PS
16. Lawyers	\$50.60	M+
17. First-Line Supervisors of Non-Retail Sales Workers	\$38.67	HS
18. Financial Managers	\$64.32	В
19. Paralegals & Legal Assistants	\$30.14	А
20. Carpenters	\$21.77	PS

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HS = High School

A = Associate

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Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS





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HIGH-DEMAND CARE С О С Ζ П ス S







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 15 - HILLSBOROUGH

Career	Median Wage	Education
21. Automotive Service Technician & Mechanics	\$21.72	PS
22. First-Line Supervisors of Transportation & Material Moving Workers (except- aircraft cargo handling supervisors)	\$25.15	PS
23. Securities, Commodities & Financial Services Sales Agents	\$29.14	В
24. Medical & Health Services Managers	\$49.37	В
25. Secondary School Teachers (except- special & career/tech ed)	\$75,845 (annual)	В
26. Computer Systems Analysts	\$43.47	В
27. Elementary School Teachers (except- special ed)	\$76,935 (annual)	В
28. Construction Managers	\$59.93	А
29. First-Line Supervisors of Mechanics, Installers & Repairers	\$29.34	PS
30. Property, Real Estate & Community Association Managers	\$27.58	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate







Career	Median Wage	Education
1. Heavy & Tractor-Trailer Truck Drivers	\$21.46	PS
2. General & Operations Managers	\$36.40	В
3. Registered Nurses	\$37.71	А
4. First-Line Supervisors of Retail Sales Workers	\$21.90	HS
5. Bookkeeping, Accounting & Auditing Clerks	\$19.85	PS
6. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$23.18	HS
7. Automotive Service Technicians & Mechanics	\$19.79	PS
8. Industrial Truck & Tractor Operators	\$22.79	HS
9. Elementary School Teachers (except- special ed)	\$49,696 (annual)	В
10. Carpenters	\$21.77	PS

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- A = Associate

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Education Key

1

TOP 30 IN 2030 HIGH-DEMAND CAREERS







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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 16 - HERNANDO & PASCO

Career	Median Wage	Education
11. Accounts & Auditors	\$34.61	В
12. First-Line Supervisors of Construction Trades & Extraction	\$30.42	PS
13. Medical & Health Services Managers	\$47.33	В
14. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.12	PS
15. Operating Engineering & Other Construction Equipment Operators	\$22.22	HS
16. Secondary School Teachers (except- special & career/tech ed)	\$74,879 (annual)	В
17. Market Research Analysts & Marketing Specialist	\$30.07	В
18. Human Resource Specialists	\$29.84	В
19. Management Analysts	\$37.47	В
20. Construction Managers	\$59.93	А

M+ = Master or above PS = Some Postsecondary

- B = Bachelor
- HS = High School
- A = Associate

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TOP 30 IN 2030 HIGH-DEMAND CAREERS





Education Key









TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 16 - HERNANDO & PASCO

Career	Median Wage	Education
21. Plumbers, Pipefitters & Steamfitters	\$23.00	PS
22. Electricians	\$23.10	PS
23. Licensed Practical & Licensed Vocational Nurses	\$24.26	PS
24. Computer User Support Specialists	\$28.10	PS
25. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.00	PS
26. Food Service Managers	\$30.98	PS
27. First-Line Supervisors of Transportation & Material Moving Workers (except- aircraft cargo handling supervisors)	\$25.15	PS
28. Dental Assistants	\$21.59	PS
29. Middle School Teachers (except- special & career/tech ed)	\$48,753 (annual)	В
30. Project Management Specialists	\$42.77	В

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Education Key



Career	Median Wage	Education
1. Heavy & Tractor-Trailer Truck Drivers	\$23.30	PS
2. Industrial Truck & Tractor Operators	\$19.64	HS
3. General & Operations Managers	\$41.62	В
4. Light Truck Drivers	\$21.70	HS
5. First-Line Supervisors of Retail Sales Workers	\$21.64	HS
6. Registered Nurses	\$31.56	А
7. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$21.34	HS
8. Elementary School Teachers (except- special ed)	\$55,268 (annual)	В
9. Accountants & Auditors	\$31.93	В
10. First-Line Supervisors of Construction Trades & Extraction	\$29.91	PS

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Education Key

TOP 30 IN 2030 HIGH-DEMAND CAREERS











Career	Median Wage	Education
11. Management	\$38.61	В
12. Middle School Teachers (except- special & career/tech ed)	\$47,429 (annual)	В
13. Human Resources Specialists	\$27.19	В
14. Industrial Machinery Mechanics	\$28.59	PS
15. First-Line Supervisors of Production & Operating Workers	\$30.00	PS
16. Secondary School Teachers (except- special & career/tech ed)	\$58,740 (annual)	В
17. Licensed Practice & Licensed Vocational Nurses	\$23.17	PS
18. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.61	PS
19. Marketing Research Analysts & Marketing Specialists	\$30.00	В
20. Electricians	\$22.63	PS

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Median Wage Education Career 21. Computer User Support Specialist \$23.70 PS 22. Heating, Air Conditioning & \$22.27 PS **Refrigeration Mechanics & Installers** 23. Project Management Specialists \$38.10 В В 24. Financial Managers \$59.82 25. Plumbers, Pipefitters & Steamfitters \$22.69 PS 26. Welders. Cutters. Solderers & \$21.50 PS Brazers 27. Operating Engineers & Other \$20.93 HS **Construction Equipment** 28. Medical & Health Services Managers \$48.74 В 29. Bus & Truck Mechanics & Diesel \$24.16 PS **Engine Specialists** 30. Property, Real Estate & Community \$26.57 PS **Association Managers**

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- HS = High School
- A = Associate

To learn more, contact: Rachel Ludwig, VP, Talent Development for the Future of Work Florida Chamber Foundation P: 850.521.1254 | Email: rludwig@flchamber.com



Education Key

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Florida Center for Workford + Talent Development he Florida Charr







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 17 - POLK

Career	Median Wage	Education
21. Computer User Support Specialist	\$23.70	PS
22. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.27	PS
23. Project Management Specialists	\$38.10	В
24. Financial Managers	\$59.82	В
25. Plumbers, Pipefitters & Steamfitters	\$22.69	PS
26. Welders, Cutters, Solderers & Brazers	\$21.50	PS
27. Operating Engineers & Other Construction Equipment	\$20.93	HS
28. Medical & Health Services Managers	\$48.74	В
29. Bus & Truck Mechanics & Diesel Engine Specialists	\$24.16	PS
30. Property, Real Estate & Community Association Managers	\$26.57	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

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Education Key

TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 18 - MANATEE & SARASOTA

Career	Median Wage	Education
1. General & Operations Managers	\$23.70	В
2. Registered Nurses	\$38.78	А
3. First-Line Supervisors of Retail Sales Workers	\$21.85	HS
4. Bookkeeping Accounting & Auditing Clerks	\$22.08	PS
5. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$25.75	HS
6. Carpenters	\$22.86	PS
7. Heavy & Tractor-Trailer Truck Drivers	\$22.42	PS
8. Accountants & Auditors	\$34.84	В
9. Market Research Analysts & Marketing Specialists	\$27.92	В
10. First-Line Supervisors of Construction Trades & Extraction Workers	\$30.43	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

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Education Key

1

TOP 30 IN 2030 HIGH-DEMAND CAREERS







HS = High School



Career	Median Wage	Education
11. Automotive Service Technician & Mechanics	\$22.22	PS
12. Electricians	\$38.78	PS
3. First-Line Supervisors of Retail Sales Workers	\$21.85	В
4. Bookkeeping Accounting & Auditing Clerks	\$22.08	PS
5. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$25.75	В
6. Carpenters	\$22.86	В
7. Heavy & Tractor-Trailer Truck Drivers	\$22.42	PS
8. Accountants & Auditors	\$34.84	PS
9. Market Research Analysts & Marketing Specialists	\$27.92	А
10. First-Line Supervisors of Construction Trades & Extraction Workers	\$30.43	PS

B = Bachelor

- HS = High School
- A = Associate

or HS

Education Key

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2

TOP 30 IN 2030 HIGH-DEMAND CAREERS







TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 18 - MANATEE & SARASOTA

Career	Median Wage	Education
21. Human Resources Specialist	\$28.67	В
22. Medical & Health Service Managers	\$48.02	В
23. Property, Real Estate & Community Association Managers	\$25.87	PS
24. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.66	PS
25. First-Line Supervisors of Production & Operating Worker	\$29.90	PS
26, Welders, Cutter, Solderers & Brazers	\$22.40	PS
27. Lawyers	\$40.56	M+
28. Financial Managers	\$61.44	В
29. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$22.81	HS
30. Computer User Support Specialists	\$24.85	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

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Education Key

3

TOP 30 IN 2030 HIGH-DEMAND CAREERS





HS = High School









TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 19 - DESOTO, HARDEE, HIGHLANDS, OKEECHOBEE

Career	Median Wage	Education
1. Heavy & Tractor-Tailer Truck Drivers	\$20.88	PS
2. First-Line Supervisors of Retail Sales Workers	\$20.61	HS
3. General & Operations Managers	\$34.32	В
4. Industrial Truck & Tractor Operators	\$24.27	PS
5. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$23.95	HS
6. Carpenters	\$21.73	PS
7. First-Line Supervisors of Construction Trades & Extraction Workers	\$29.26	PS
8. Accounts & Auditors	\$30.28	В
9. First-Line Supervisors of Mechanics, Installers & Repairers	\$25.38	PS
10. Medical & Health Services Managers	\$45.11	В

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Education Key



TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 19 - DESOTO, HARDEE, HIGHLANDS, OKEECHOBEE

Career	Median Wage	Education
11. Heating, Air Conditioning & Refrigeration Mechanic & Installers	\$21.37	PS
12. First-Line Supervisors of Transportation & Material Moving Workers (except- aircraft, cargo handling supervisors)	\$25.46	PS
13. Human Resource Specialists	\$23.06	В
14. Management Analysts	\$23.58	В
15. Electricians	\$22.83	PS
16. Food Service Managers	\$23.24	PS
17. First-Line Supervisors of Production & Operating Workers	\$26.56	PS
18. Computer User Support Specialists	\$22.12	PS
19. Securities, Commodities & Financial Service Sales Agents	\$23.83	В
20. Project Management Specialists	\$37.74	В

M+ = Master or above PS = Some Postsecondary

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HS = High School

Education Key

A = Associate

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 19 - DESOTO, HARDEE, HIGHLANDS, OKEECHOBEE

Career	Median Wage	Education
21. Plumbers, Pipefitters & Steamfitters	\$21.00	PS
22. Market Research Analysts & Marketing Specialists	\$27.22	В
23. Construction Managers	\$44.60	А
24. Financial Managers	\$46.57	В
25. Nurse Practitioners	\$50.00	M+
26. Substance Abuse, Behavioral Disorder & Mental Health	\$21.48	В
27. Industrial Machinery Mechanics	\$28.33	PS
28. Training & Development Specialists	\$23.69	В
29. Bus & Truck Mechanics & Diesel Engine Specialists	\$24.35	PS
30. Welders, Cutters, Solderers & Brazers	\$22.31	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

- HS = High School
- A = Associate

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Education Key





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Career	Median Wage	Education
1. General & Operations Managers	\$38.12	В
2. Registered Nurses	\$36.11	А
3. Bookkeeping, Accounting & Auditing Clerks	\$21.02	PS
4. First-Line Supervisors of Retail Sales Workers	\$21.71	HS
5. Heavy & Tractor-Trailer Truck Drivers	\$21.92	PS
6. Carpenters	\$21.25	PS
7. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$24.68	HS
8. Automotive Service Technicians & Mechanics	\$22.25	PS
9. First-Line Supervisors of Construction Trades & Extraction Workers	\$29.28	PS
10. Accountants & Auditors	\$32.36	В

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A = Associate

Education Key

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Education Key

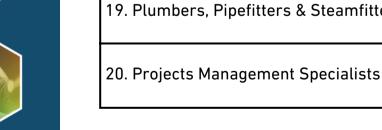
\$37.47

	Career	Median Wag
T O	11. Electricians	\$23.01
TOP 30 IN 2030	12. Elementary School Teachers (except- special ed)	\$52,345 (annual)
0	13. Management Analysts	\$36.17
Z	14. Industrial Truck & Tractors Operaters	\$19.75
20	15. Medical & Health Services Managers	\$39.97
30	16. Licensed Practice & Licensed Vocational Nurses	\$24.03
	17. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.16
	18. Dental Assistants	\$21.74
	19. Plumbers, Pipefitters & Steamfitters	\$22.61

HIGH-DEMAND CAREERS

Florida Center for Workforce + Talent Development

by the Florida Chamber Found





- B = Bachelor
- HS = High School
- A = Associate





Median Wage Education Career 21. Paralegal & Legal Assistants \$23.75 Α 22. First-Line Supervisors of Mechanics, PS \$29.84 Installers & Repairers \$65.159 23. Secondary School Teachers (except-В special & career/tech ed) (annual) 24. Market Research Analysts & \$25.74 В Marketing Specialists 25. First-Line Supervisors of Landscaping, Lawn Service & Grounds-\$22.43 HS keeping Workers 26. Food Service Managers \$29.00 PS 27. First-Line Supervisors of Production \$28.00 PS & Operating Workers 28. Construction Managers \$42.87 Α \$26.65 29. Human Resources Specialist В 30. Securities, Commodities & Financial \$37.47 B Services Sales Agents

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

Education Key

A = Associate

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HIGH-DEMAND CARE С О С Ζ N П ス S





TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 21 - PALM BEACH

Career	Median Wage	Education
1. General & Operations Managers	\$42.99	В
2. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$29.52	HS
3. Bookkeeping, Accounting & Auditing Clerks	\$21.60	PS
4. Registered Nurses	\$38.03	А
5. Accountants & Auditors	\$37.30	В
6. Heavy & Tractor-Trailer Truck Drivers	\$22.75	PS
7. Carpenters	\$22.83	PS
8. First-Line Supervisors of Construction Trades & Extraction Workers	\$32.91	PS
9. Lawyers	\$50.15	M+
10. Market Research Analysts & Marketing Specialists	\$31.94	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key



TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 21 - PALM BEACH

Career	Median Wage	Education
11. Management Analysts	\$38.09	В
12. Human Resources Specialists	\$29.54	В
13. Elementary School Teachers (except- special ed)	\$49,185 (annual)	В
14. Electricians	\$23.81	PS
15. Securities, Commodities & Financial Services Sales Agents	\$29.64	В
16. Property, Real Estate & Community Association Managers	\$30.04	PS
17. Automotive Service Technicians & Mechanics	\$22.71	PS
18. Food Services Managers	\$32.26	PS
19. Paralegals & Legal Assistants	\$28.67	А
20. Project Management Specialists	\$39.14	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key

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HIGH-DEMAND CARE С О С Ζ N Π ス S









TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 21 - PALM BEACH

Career	Median Wage	Education
21. Computer User Support Specialists	\$24.11	PS
22. Financial Managers	\$69.41	В
23. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.17	PS
24. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$22.72	PS
25. Medical & Health Services Managers	\$49.89	В
26. Middle School Teachers (except- special & career tech/ed)	\$48,954 (annual)	В
27. Billing & Posting Clerks	\$20.45	HS
28. First-Line Supervisors of Non-Retail Sales Workers	\$36.16	HS
29. Licensed Practical & Licensed Vocational Nurses	\$24.94	PS
30. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$21.69	HS

M+ = Master or abovePS = Some PostsecondaryB = BachelorHS = High SchoolA = Associate

Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 22 - BROWARD

Career	Median Wage	Education
1. General & Operations Managers	\$43.61	В
2. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$29.24	HS
3. First-Line Supervisors of Office & Administrative Support Workers	\$28.97	PS
4. Registered Nurses	\$38.40	А
5. Accountants & Auditors	\$37.08	В
6. Heavy & Tractor-Trailer Truck Drivers	\$22.73	PS
7. Flight Attendants	\$64,467 (annual)	HS
8. Management Analysts	\$36.99	В
9. Market Research Analysts & Marketing Specialists	\$33.72	В
10. Human Resource Specialists	\$30.08	В

M+ = Master or above PS = Some Postsecondary

- B = Bachelor HS = High School
- Education Key

A = Associate





Career	Median Wage	Education
11. Lawyers	\$50.43	M+
12. Carpenters	\$22.69	PS
13. Elementary School Teachers (except- special ed)	\$60,827 (annual)	В
14. First-line Supervisors of Construction Trades & Extraction Workers	\$38.40	PS
15. Automotive Service Technicians & Mechanics	\$22.74	PS
16. Computer User Support Specialists	\$24.63	PS
17. Paralegals & Legal Assistants	\$29.05	А
18. Project Management Specialists	\$40.11	В
19. Property, Real Estate & Community Association Manager	\$30.31	PS
20. First-Line Supervisors of Non-Retail Sales Workers	\$38.21	HS

HS = High School



B = Bachelor A = Associate

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TOP 30 IN 2030 HIGH-DEMAND CAREERS











TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 22 - BROWARD

Career	Median Wage	Education
21. First-Line Supervisors of Transportation & Material Moving Workers (except- aircraft cargo handling supervisors)	\$27.10	PS
22. Electricians	\$23.95	PS
23. Secondary School Teachers	\$60,827 (annual)	В
24. Food Service Managers	\$32.33	PS
25. Financial Managers	\$64.93	В
26. Securities, Commodities & Financial Services Sales Agents	\$29.12	В
27. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.89	PS
28. Medical & Health Services Managers	\$49.95	В
29. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$23.06	PS
30. Clinical Laboratory Technologists & Technicians	\$29.85	А

M+ = Master or abovePS = Some PostsecondaryB = BachelorHS = High SchoolA = Associate

Education Key



TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 23 - MIAMI-DADE & MONROE

Career	Median Wage	Education
1. General & Operations Managers	\$42.31	В
2. First-Line Supervisors of Office & Administrative Support Workers	\$29.14	HS
3. Sales Reps of Services (except- advertising, insurance, financial & travel)	\$28.85	HS
4. Registered Nurses	\$38.60	А
5. Heavy & Tractor-Trailer Truck Drivers	\$22.40	PS
6. Accountants & Auditors	\$37.50	В
7. Lawyers	\$52.60	M+
8. Management Analysts	\$39.57	В
9. Market Research Analysts & Marketing Specialists	\$32.18	В
10. Paralegals & Legal Assistants	\$28.16	А

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A = Associate

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TOP 30 IN 2030 HIGH-DEMAND CAREERS









Career	Median Wage	Education
11. Carpenters	\$22.38	PS
12. Human Resources Specialists	\$30.59	В
13. First-Line Supervisors of Transportation & Material-Moving Workers (except - aircraft cargo handling supervisor)	\$27.48	PS
14. Securities, Commodities & Financial Services Sales Agents	\$30.27	В
15. Food Service Managers	\$34.81	PS
16, Secondary School Teachers (except- special & career/tech ed)	\$65,048	В
17. Automotive Service Technicians & Mechanics	\$22.71	PS
18. First-Line Supervisors of Construction Trades & Extraction Workers	\$32.54	PS
19. Medical & Health Services Managers	\$50.64	В
20. Property, Real Estate & Community Association Managers	\$30.04	PS

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TOP 30 IN 2030 HIGH-DEMAND CAREERS







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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 23 - MIAMI-DADE & MONROE

Career	Median Wage	Education
21. Financial Managers	\$65.40	В
22. First-Line Supervisors of Non-Retail Sales Workers	\$38.51	HS
23. Project Management Specialists	\$39.63	В
24. Electricians	\$23.86	PS
25. Elementary School Teachers (except- special ed)	\$64,902 (annual)	В
26. Computer User Support Specialists	\$25.27	PS
27. Compliance Officers	\$39.62	В
28. Billing & Posting Clerks	\$19.63	HS
29. First-Line Supervisors of Mechanics, Installers & Repairers	\$30.63	PS
30. Middle School Teachers (except- special & career/tech ed)	\$63,813 (annual)	В

M+ = Master or above PS = Some Postsecondary

B = Bachelor

HS = High School

A = Associate

Education Key

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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 24 - CHARLOTTE, COLLIER,

GLADES, HENDRY & LEE

Career	Median Wage	Education
1. General & Operations Managers	\$41.12	В
2. First-Line Supervisors of Retail Sales Workers	\$22.17	HS
3. Bookkeeping, Accounting & Auditing Clerks	\$39.63	PS
4. Carpenters	\$22.26	PS
5. First-Line Supervisors of Construction Trades & Extraction Workers	\$30.41	PS
6. Registered Nurses	\$37.46	А
7. Heavy & Tractor-Trailer Truck Drivers	\$21.72	PS
8. Sales Reps of Services (except- advertising, insurance, financial & travel	\$24.46	HS
9. Accountants & Auditors	\$32.53	В
10. Automotive Service Technicians & Mechanics	\$22.42	PS

M+ = Master or above PS = Some Postsecondary

B = Bachelor

A = Associate

HS = High School

Education Key



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TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 24 - CHARLOTTE, COLLIER,

GLADES, HENDRY & LEE

Career	Median Wage	Education
11. Management Analysts	\$39.23	В
12. Electricians	\$23.38	PS
13. Elementary School Teachers (except- special ad)	\$68,120 (annual)	В
14. Construction Managers	\$47.81	А
15. Market Research Analysts & Marketing Specialists	\$28.05	В
16. Plumbers, Pipefitters & Steamfitters	\$23.45	PS
17. Heating, Air Conditioning & Refrigeration Mechanics & Installers	\$23.08	PS
18. Project Management Specialists	\$40.01	В
19. First-Line Supervisors of Landscaping, Lawn Service & Grounds- keeping Workers	\$23.37	HS
20. First-Line Supervisors of Mechanics, Installers & Repairers	\$28.68	PS

M+ = Master or above PS = Some Postsecondary B = Bachelor HS = High School

A = Associate

Education Key



TOP 30 IN 2030 HIGH-DEMAND CAREERS REGION 24 - CHARLOTTE, COLLIER,

GLADES, HENDRY & LEE

Career	Median Wage	Education
21. Food Service Managers	\$30.16	PS
22. Licensed Practice & Licensed Vocational Nurses	\$24.58	PS
23. Human Resources Specialists	\$27.90	В
24. First-Line Supervisors of Transportation & Material-Moving Workers (except- aircraft cargo handling supervisor)	\$25.63	PS
25. Property, Real Estate & Community Association Managers	\$28.49	PS
26. Operating Engineers & Other Construction Equipment Operators	\$22.06	PS
27. Dental Assistants	\$22.09	PS
28. Chefs & Head Cooks	\$27.96	PS
29. Medical & Health Services Managers	\$49.63	В
30. Secondary School Teachers (except- special career/tech ed)	\$69,127 (annual)	В

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