## Small Business Council Quarterly Meeting August 24, 2021







## Glenda Hood

Chair, Small Business Council

Founder, Hood Partners, LLC

### August 24– Small Business Council Agenda

I. Welcome and Agenda Preview II. What Keeps You Up at Night III. Florida's Economic Outlook IV. A Conversation with Rep. Webster Barnaby V. Building a Culture of Safety VI. Special Guest- Senator Marco Rubio VII.Florida Chamber Updates







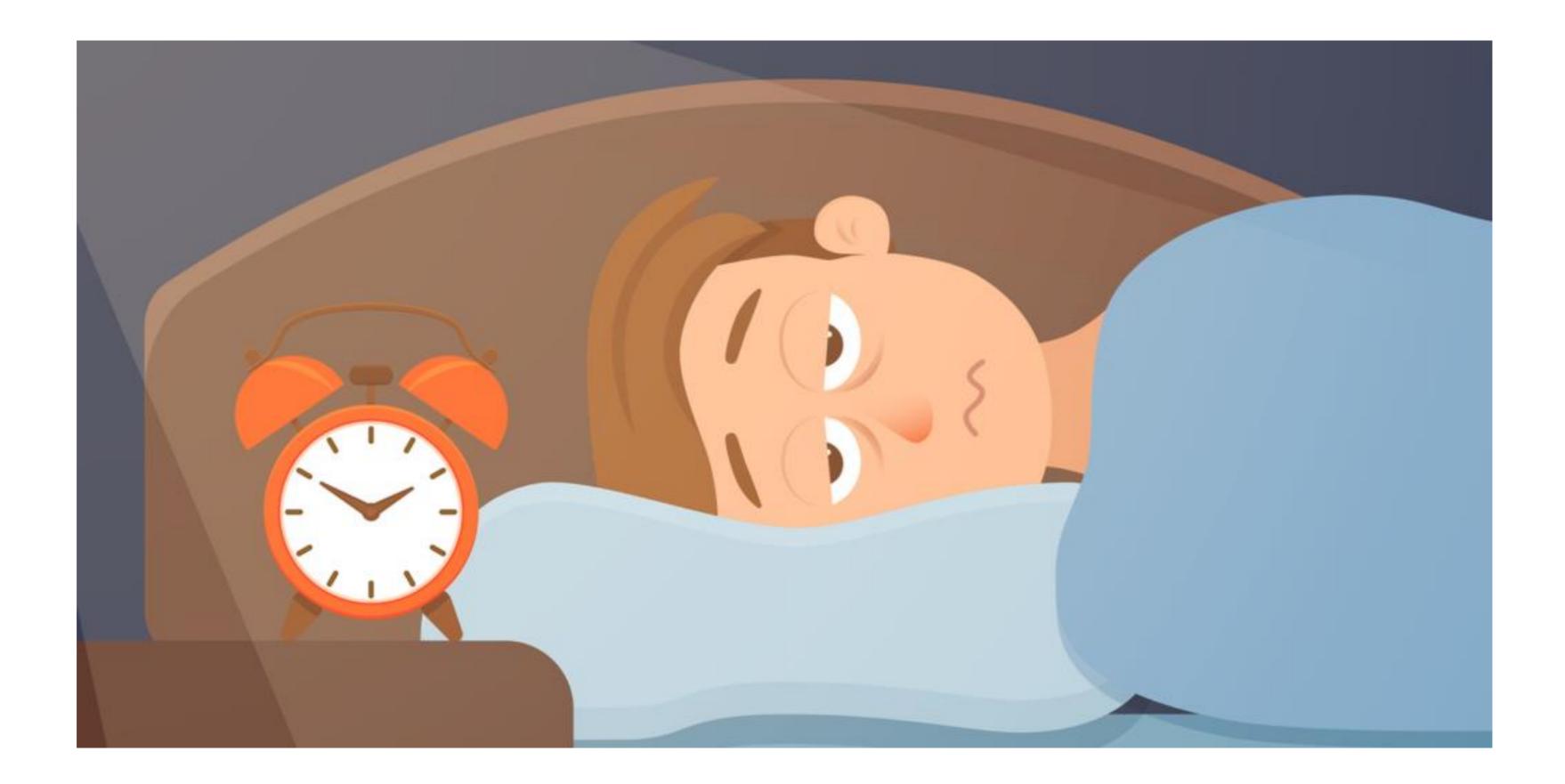
## Carolyn Johnson

Senior Director of Business, Economic Development & Innovation Policy

Florida Chamber of Commerce

cjohnson@flchamber.com

## What Keeps Your Business Up at Night?







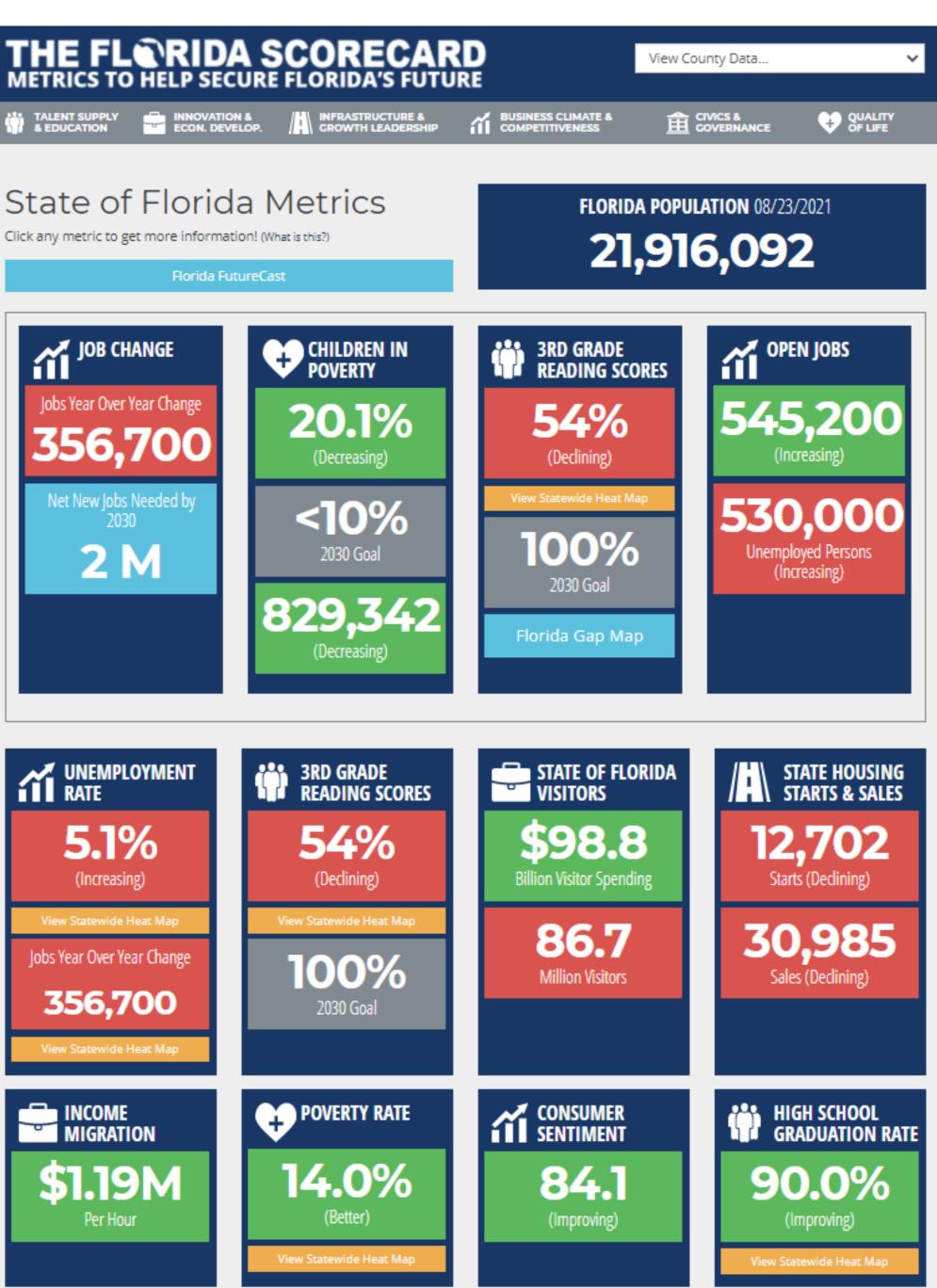


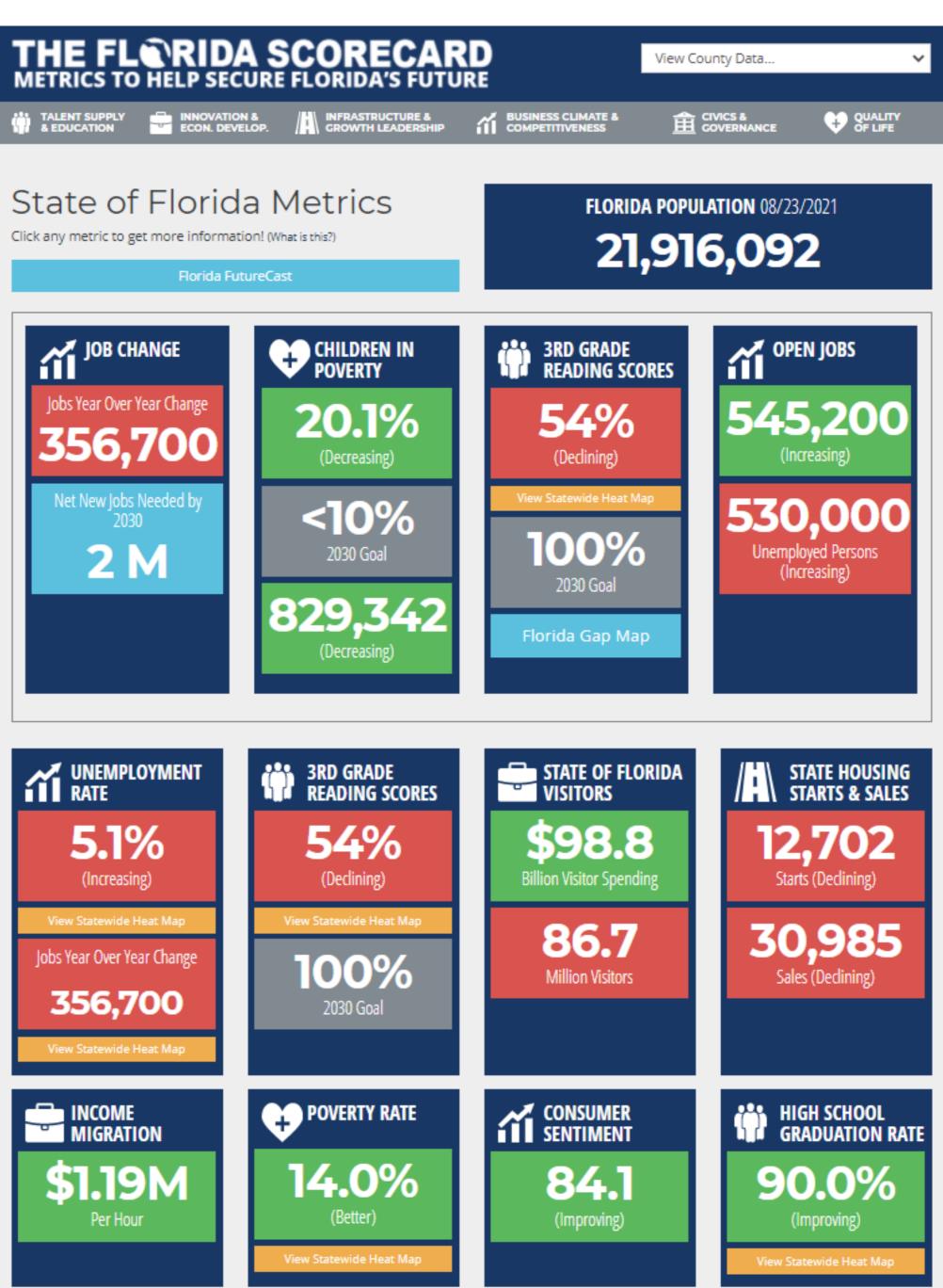
## Dr. Jerry Parrish

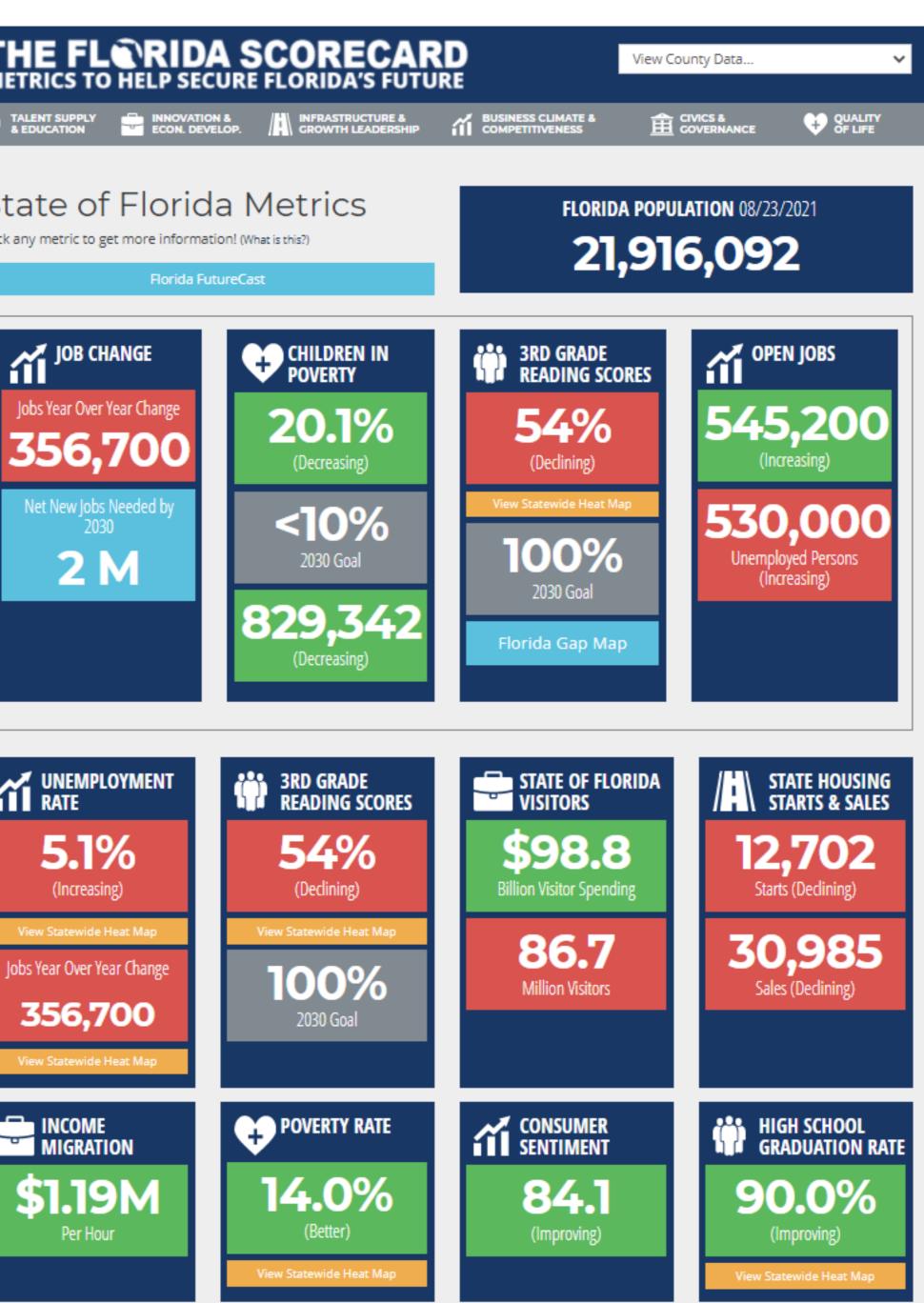
Chief Economist and Director of Research

Florida Chamber Foundation

jparrish@flfoundation.org







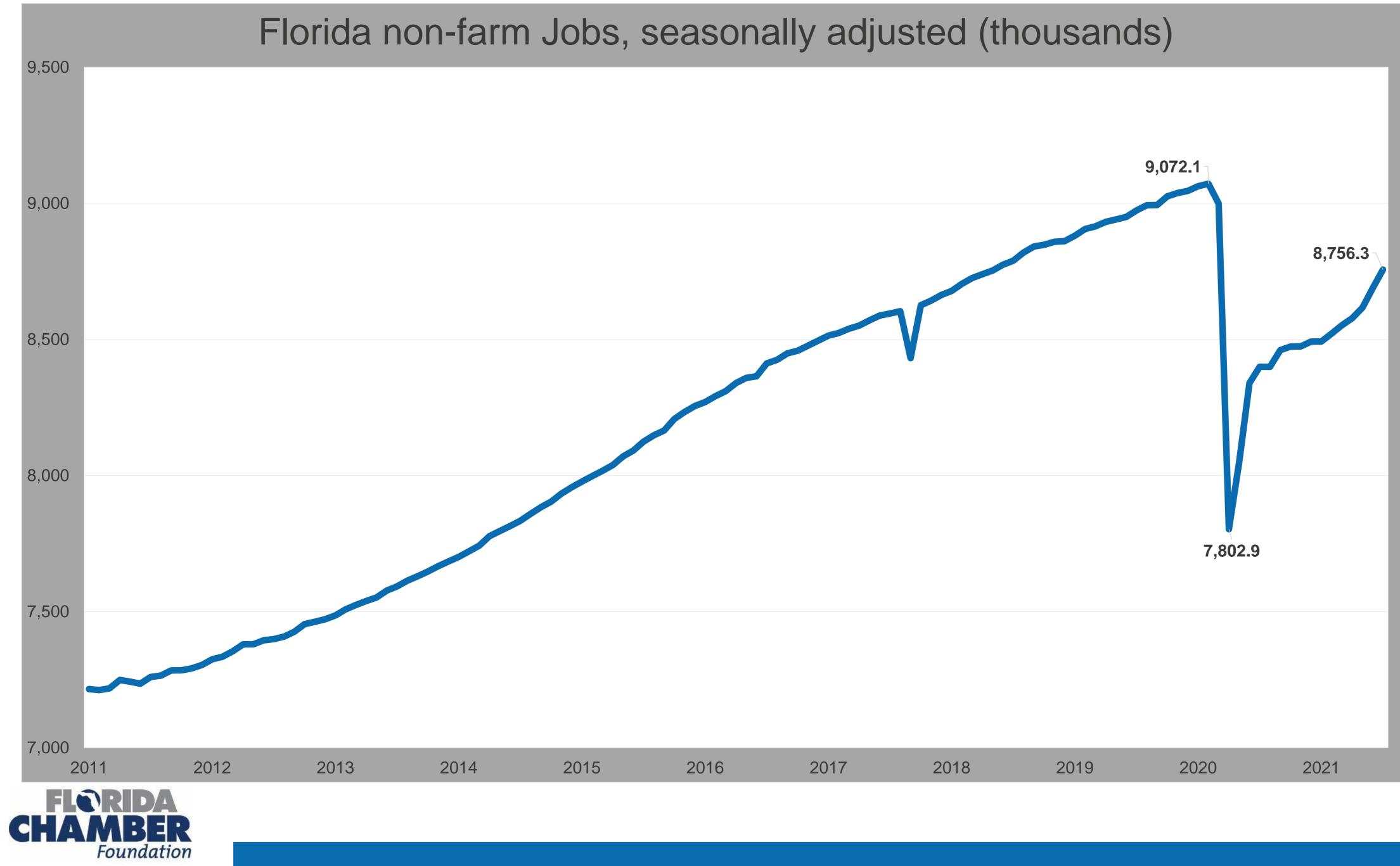
### www.theFloridaScorecard.org

Net New Jobs Needed by 2030 recently updated

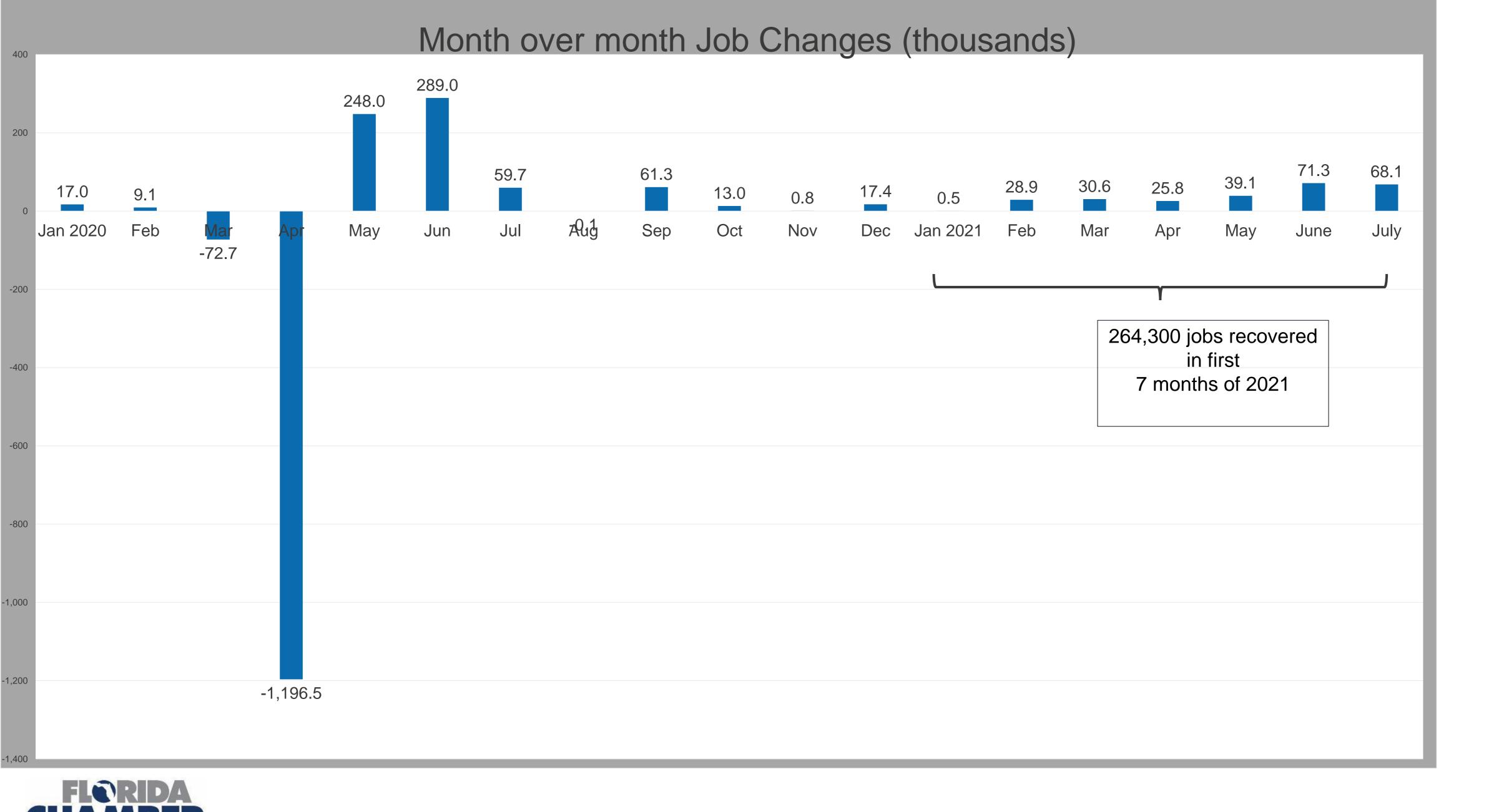
Economic Data Tracker available for embedding in websites

Direct link to Florida Gap Map





2016	2017	2018	2019	2020	2021





## Job Loss by Category: February 2020 to July 2021

#### Industry

#### Total – All Industri

Leisure & Hospitali

Trade, Transportati & Utilities

**Education & Health Se** 

Professional & Busin Services

Manufacturing

Information

Construction

**Financial Activities** 



	Job Change (000)	Percent of Industry
ies	-315.8	-3.5%
lity	-194.0	-15.2%
ion	-27.0	-1.5%
ervices	-30.0	-2.2%
ness	-6.4	-0.5%
	-7.8	-2.0%
	-5.5	-4.0%
	-6.1	-1.1%
es	+7.0	+1.2%

## Job Loss by Category: February 2020 to July 2021

Industry

Total – All Industri

Leisure & Hospital

Trade, Transportati & Utilities

Education & Healt Services

Professional & Busin Services

Manufacturing

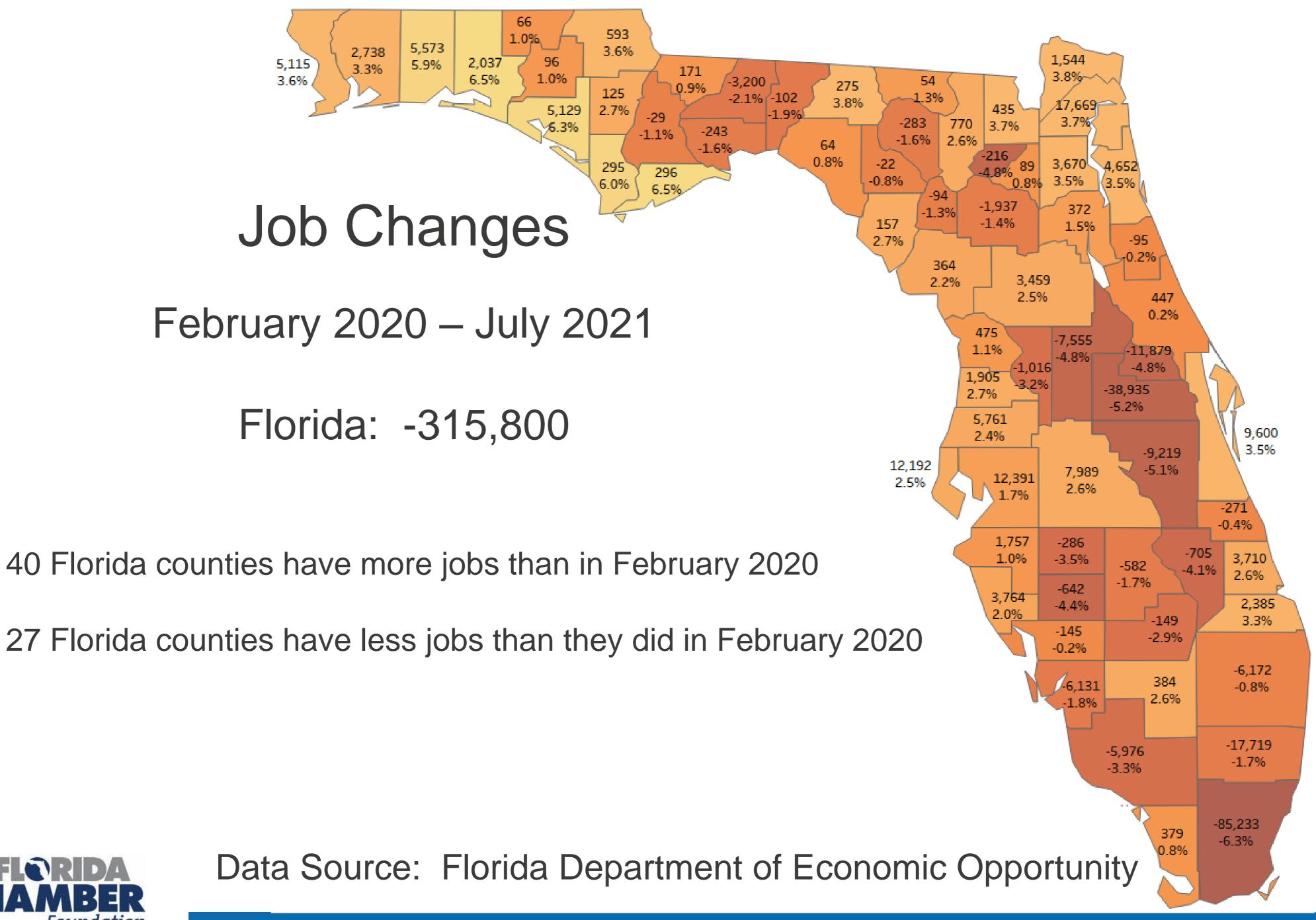
Information

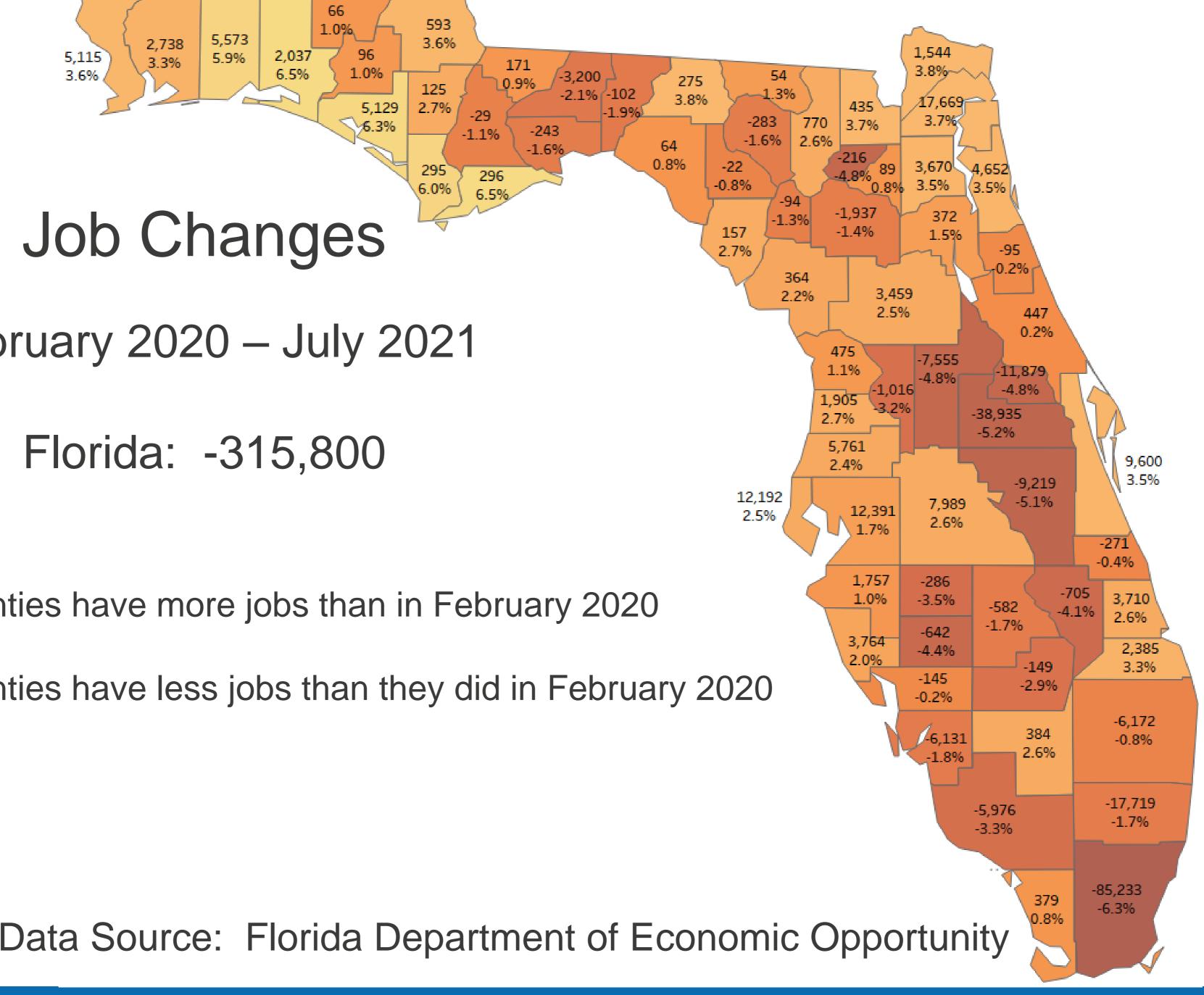
Construction

**Financial Activitie** 



	Job Change (000)	Percent of Total Job Loss
ies	-315.8	
lity	-194.0	63.0%
ion	-27.0	8.8%
th	-30.0	9.7%
ness	-6.4	2.1%
	-7.8	2.5%
	-5.5	1.8%
	-6.1	2.0%
es	+7.0	n/a







## The Impact of the **COVID-19 PANDEMIC** on Florida's Small Businesses



October 2020





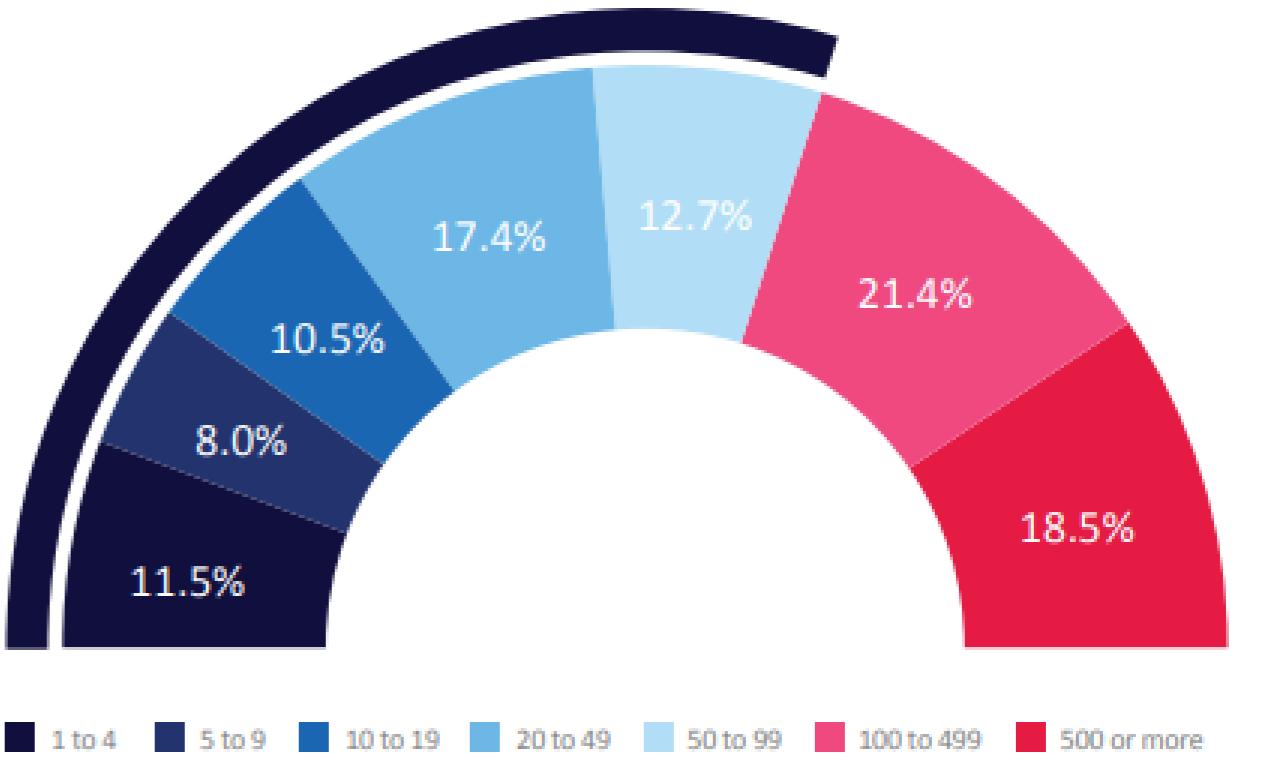
Haas Center UNIVERSITY of WEST FLORIDA

#### From: The Impact of the COVID-19 Pandemic on Florida's Small Businesses

Figure 2. Job creation percent by employee firm size Data Source: U.S. Census Bureau

**FN%** 

of Florida's net job gains since 2012 have come from small businesses with less than 100 employees









## Glenda Hood

Chair, Small Business Council

Founder, Hood Partners, LLC

## Representative Webster Barnaby

- House District 27- Volusia County
- Business Owner
- First elected in 2020 to Florida House
- Serves on House Commerce Committee and House Insurance & Banking Subcommittee
- "A" Grade on Florida Chamber Report Card









## Jason Mozo

**Executive Director** 

Florida Chamber Safety Council

jmozo@flchamber.com

## MAKING FLORIDA THE SAFEST STATE IN AMERICA

At the Florida Chamber Safety Council, our members know their workforce is their most precious asset. The Florida Chamber Safety Council is making Florida the safest state in America by highlighting our members' safety successes, through being an incubator of safety initiatives and best practices, and the go-to resource for safety, health, and sustainability and is becoming the national standard for safety leadership.

### **PROMOTING SAFETY**

Training curriculum promotes tactical safety strategies, employee-based awareness and behavior change that drive an organization's day-to-day safety culture.

### **ADVOCATING HEALTH**

Addressing systemic issues such as opioid and marijuana use and mental health leading to prevention strategies and long-term wellness initiatives.

### LEADING SUSTAINABILITY

Protecting Florida's natural resources is a priority of Florida's business community and it creates a long-term balance where businesses can flourish.



Making Florida Safer, Healthier and More Sustainable





Mark Morgan, Chair NextEra Energy, Inc.





**Tom Baldwin Global Medical Response** 





**Dr. Josh Chard** Altec Industries





**Erin Black** Coca-Cola Florida





**Sandy Hodes** Ryder Systems, Inc.



**Mark Ligon** 



Jody McClure Vecellio Group, Inc. ABC Fine Wine & Spirits



**Greg Meloon** Nautique Boat Company











## **17 Advisory Board Members**



**Matt Fisher** Pike Electric

PIKE



Edwin G. Foulke, Jr. **Fisher Phillips** 





**Scott Frazer** Boldt

BOLDT







**Chief Carl Metzger** University of Central Florida



Robert Roncska "Navy Bob" AdventHealth





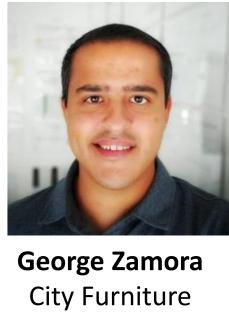
John Trevathan GuideWell

Florida Blue 🔤 🗑



Mark Wilson Florida Chamber







UNIVERSITY OF CENTRAL FLORIDA

Making Florida Safer, Healthier and More Sustainable

- OSHA 10 Hour Construction Industry  $\bullet$
- OSHA 30 Hour Construction Industry
- OSHA 10 Hour General Industry  $\bullet$
- OSHA 30 Hour General Industry  $\bullet$
- HAZWOPER 8 Hour  $\bullet$
- HAZWOPER 24 Hour
- HAZWOPER 40 Hour  $\bullet$
- Advanced Safety Certification  $\bullet$
- Active Shooter  $\bullet$
- **Bloodborne Pathogens**
- CPR/First AID/AED
- Confined Space Entry  $\bullet$
- Crane & Hoist Safety  $\bullet$
- Creating a World Class Safety Culture  $\bullet$
- Defensive Driver 4HR / 6HR / 8HR
- **Electrical Safety**

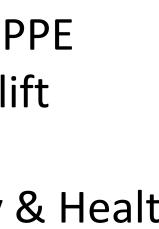


- Fire Protection & Prevention
- Flagger
- Hazard Communications
- Hazardous Materials and Waste
- Heat Stress Prevention  $\bullet$
- Heavy Equipment Operator Training Hearing Protection
- Hand Protection
- Incident Investigation: Root Cause  $\bullet$ Analysis
- Job Safety Analysis  $\bullet$
- Ladder Safety
- Lock Out/Tag Out
- Mobile Elevating Work Platforms -MEWP's (Boom Lift & Scissor Lift)
- OSHA Recordkeeping



## Safety Training Courses Include, but are not limited to:

- Personal Protective Equipment PPE
- Powered Industrial Trucks Forklift Operator
- Principles of Occupational Safety & Healt lacksquare
- **Respirable Crystalline Silica** lacksquare
- **Respiratory Protection** ullet
- Safety Inspections ullet
- Safety Audits lacksquare
- Safety for Supervisors ullet
- Safety Management Techniques •
- Safety Training Methods
- Scaffold Safety
- Silica Respirable Crystalline lacksquare
- Slips, Trips & Falls Prevention lacksquare
- Team Safety •
- Trenching & Excavation for Competent Person





#### Making Florida Safer, Healthier and More Sustainable



#### A Message from Florida Chamber Safety Council Executive Director Jason Mozo, J.D.



Hello Ivette,

As the Executive Director of the Florida Chamber Safety Council, I want to welcome you to the first issue of *Strength in Numbers: The Florida EHS Briefing*.

In 2020, the Florida Chamber Safety Council released its *Florida Workplace Safety Data Report* which compiled existing workplace safety, Upcoming Florida Chamber Safety Council Trainings

**OSHA Heat Stress Prevention** 

Book your Heat Stress Prevention Training during the month of August to receive 30% off for trainings of up to 10 participants and 40% off trainings for more than 10



## Safety Council Monthly Newsletter Launched

#### Florida's Latest Data on Safety, Health & Sustainability

#### Florida Workplace State Rankings

Workplace Safety	FL Ranking
Workplace Fatality Rate (2018)	23
Construction Industry Fatality Rate (2013-2018)	34
Dangerous Industry Adjusted Workplace Fatality Rate (2013-2018)	47
Employer Costs Per \$100 of Covered Wages (2017)	35
Industry Adjusted Employer Costs Per \$100 of Covered Wages (2017)	47
Workers' Compensation Premium Rate (2018)	30
Maximum Weekly Benefit for Permanent Disability Adjusted for Purchasing Power (2018)	33

Health	FL Ranking
Population with Diagnosed Diabetes - Age Adjusted (2018)	34
Population with Diagnosed Heart Disease - Age Adjusted (2018)	38
Population with Diagnosed Depression (2018)	7

Sustainability	FL Ranking
Energy Intensity (Thousand BTU Per \$1 of Current GDP), 2017	14
Renewable Energy Production Per Capita, 2017	44
State Spending on Natural Resources and Parks Per Capita (2018)	30
Toxic Chemical Releases - Pounds Per Square Mile (2018)	32
Number of Superfund Sites (2019)	44
Air Quality - Average Exposure to PM2.5 (2016-2018)	25
Population with Diagnosed Asthma - Age Adjusted (2018)	12
Water Consumption Per Capita - Gallons Per Day Per Capita (2015)	18

Each month in the latest edition of the Strength in Numbers: The Florida EHS Briefing, the Florida Chamber Safety Council will take a deeper dive into this preliminary data as we track Florida's progress in becoming the safest, healthiest and most sustainable state in America while placing an emphasis on areas for improvement through training and resources for Florida's job creators.

Making Florida Safer, Healthier and More Sustainable

# More than <u>1,400</u> trainings in <u>17</u> different languages...





## Online, On-Demand Safety Trainings Now Available!

- Hazard Communication
- Fall Protection
- Active Shooter
- Accident Investigation
- OSHA
- And much more!

## FLChamberSafety.PureSafety.com



## September is the Florida Chamber Safety Council's Fall Protection Month

## FLORIDA CHAMBER SAFETY COUNCIL

Making Florida Safer, Healthier and More Sustainable

Book your Fall Protection Training in September to receive up to 40% off!

Learn more at flchambersafety.com/learn



# Upcoming Public Trainings

Competent Person Fall Protection November 3, 2021 8:00am - 4:30pm University of Central Florida

### FLORIDA CHAMBER SAFETY COUNCIL

Making Florida Safer, Healthier and More Sustainable

Incident Investigation: Root Cause Analysis November 10, 2021 8:00am - 4:30pm University of Central Florida



#### Making Florida Safer, Healthier and More Sustainable

## **Guest Trainers:**



**Cpl.** Luis Angel Rivera **Threat Management Team** 

### December 7 | 10:00am - 11:30am | Free to Florida businesses



## **Educational Webinar Series:** Active Shooter & Threat Management



Sgt. Adam Caseboldt **Community Partnerships Section** 



## Senator Marco Rubio

- Elected to US Senate in 2010
- Authored the Paycheck Protection Program
- Serves on Senate Committee on Small Business and Entrepreneurship
- Other committees: Senate Foreign Relations Committee; Subcommittee on Western Hemisphere, Transnational Crime, Civilian Security, Democracy, Human Rights and Global Women's Issues; Select Committee on Intelligence; Appropriations Committee











## Carolyn Johnson

Senior Director of Business, Economic Development & Innovation Policy

Florida Chamber of Commerce

cjohnson@flchamber.com

## How They Voted Released





#### **How They Voted**

Where Legislators Stood on the Florida Chamber's 2021 Jobs and Competitiveness Agenda



#### Florida Chamber of Commerce 2021 LEGISLATIVE REPORT CARD

#### SENATE



The 2021 Senate grades were calculated based on how each Senator actually voted on the issues contained in the Florida Chamber's 2021 Jobs and Competitiveness Agenda.

NAME	DISTRICT	GRADE E 2020	Earne 202
Ben Albrit	ton   Bartow	100	10
Loranne A	usley   Quincy	-	:
	Dennis Baxley   Lady Lake Senator Dennis Baxley worked unflinchingly to bring long overdue transparency and accountability to Florida's public sector unions.	97	1
Aaron Bea	n   Jacksonville	97	1(
Lori Berma	an   Boynton Beach	70	:
Lauren Bo	ok   Plantation	82	(
	Jim Boyd   Bradenton Senator Jim Boyd advanced refor which address the cost drivers that are destabilizing Florida's property insurance market and contributing skyrocketing premiums.	t	1
Randolph	Bracy   Orlando	89	!
Jennifer B	radley   Orange Park	-	10

29 FLORIDA CHAMBER OF COMMERCE



## Florida Chamber Foundation Releases 9 Metro Skills Reports for Cities in Florida







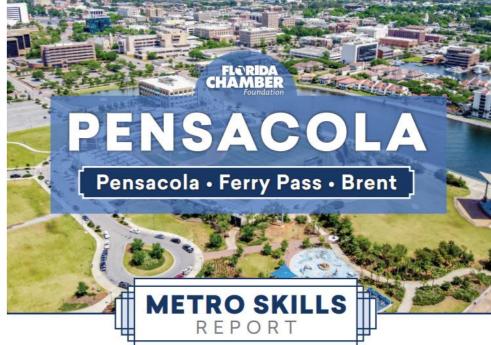






















The Free Enterprise Fund is nonpartisan and works to support candidates and issue-based campaigns who promote and support a principled free enterprise and job creation agenda.

The Florida Chamber Political Institute (FCPI), the research-based arm of the Chamber's political operations department, understands that the candidate selection process is vital.





## **Political Operations**



Florida Institute for Political Leadership

The Florida Institute for Political Leadership (FIPL), an initiative of the Florida Chamber of Commerce, was created to assist leaders who want to improve their local communities by serving in appointed positions or in elected offices.

### Contact Nick Catroppo - ncatroppo@flchamber.com







Is your company at risk?

1. Do you send or receive wire transfer payments?

2. Do you store business-critical information on your computer systems, such as client contracts, designs and plans, stock levels and other corporate information?

3. Do you collect or store personally identifiable information (PII) like credit card numbers or health information?

#### Accenture Hit By Ransomware Attack, Latest Victim Of 'Cyber-Pandemic'

'If a \$45 billion company like Accenture is vulnerable then everyone is vulnerable,' says Michael Goldstein, CEO of Florida-based solution provider LAN Infotech.

Don't wait for a cyber attack to happen. Protect your business now.



#### Cybersecurity

#### Hackers Breached Colonial Pipeline Using **Compromised Password**



#### Contact Nic Carter at <u>ncarter@flchamber.com</u> or 813-536-9720

Cyber MGA of the Year

## **Upcoming Chamber & Foundation Events**





## SAVE THE DATE & REGISTER 2021 ANNUAL INSURANCE SUMMIT

December 1-3, 2021 | Tampa Marriott Water Street | Tampa, FL

flchamber.com/insurancesummit



## Next Small Business Council Meeting Tuesday, November 30 8:30 – 9:15 a.m. (ET)

