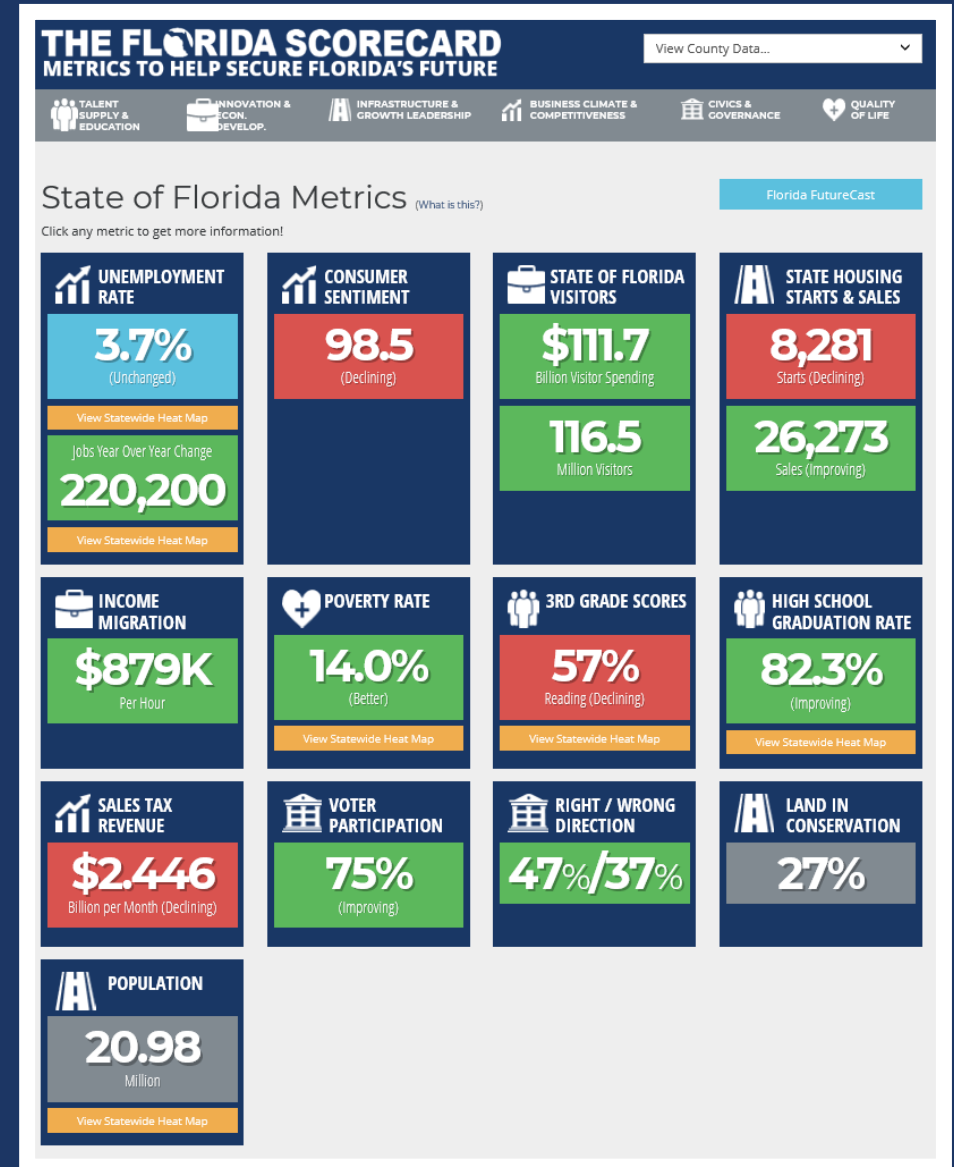


# Talent, Skills, and the Future of Work

Mark Wilson, President and CEO, Florida Chamber of Commerce

# TheFloridaScorecard.org

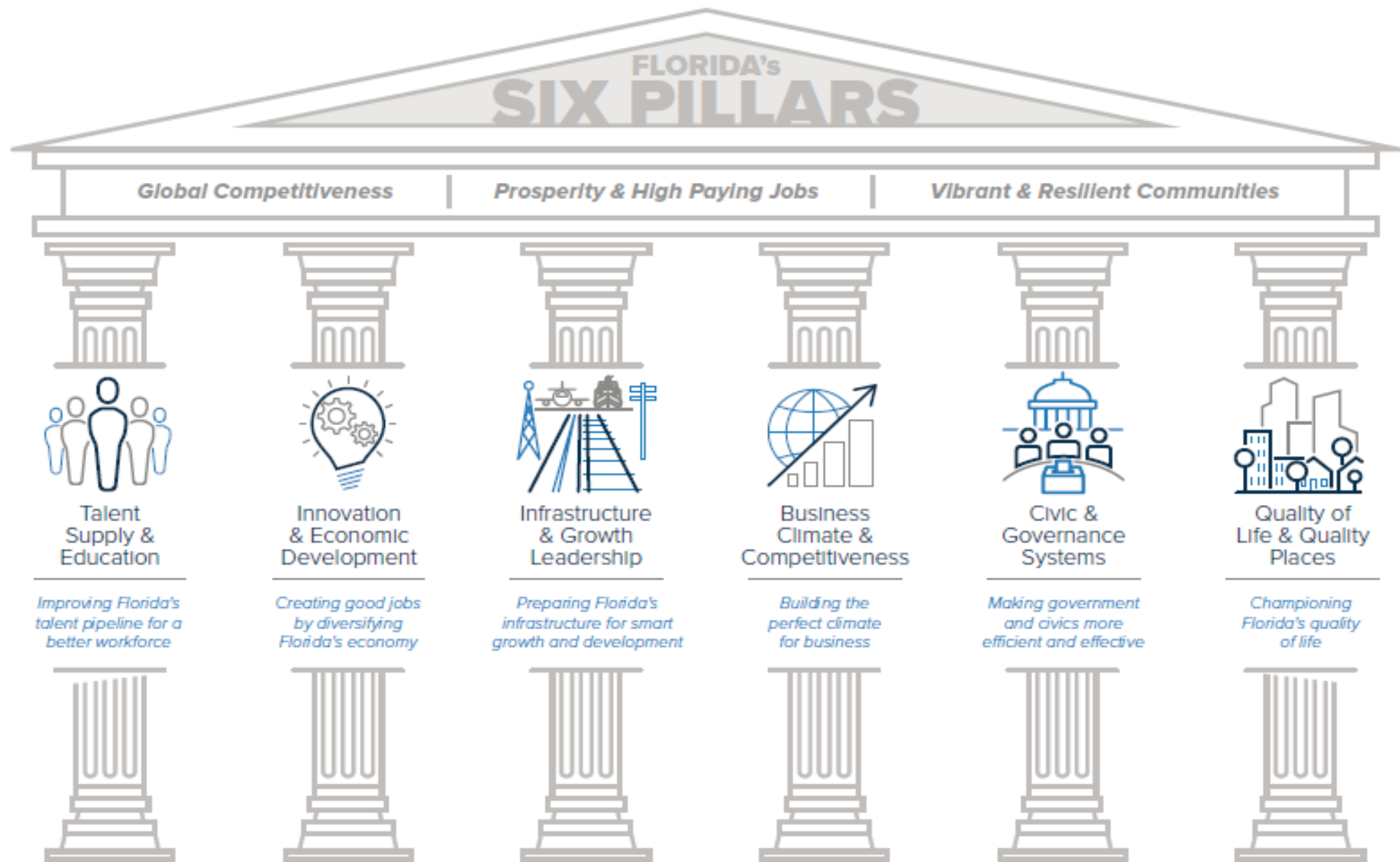
- Florida's economy \$1 trillion GDP (17<sup>th</sup> Largest in the World)
- 21 million residents (3<sup>rd</sup> / +5M by 2030 / more than 1,100/day)
  - 1.7 million jobs needed
  - Palm Beach County jobs needed: 92,902
- 116.5 million visitors in 2017
- 3.7% Unemployment Rate
  - 238,100 jobs looking for people
  - 375,000 people looking for jobs



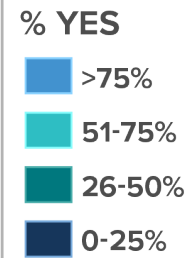
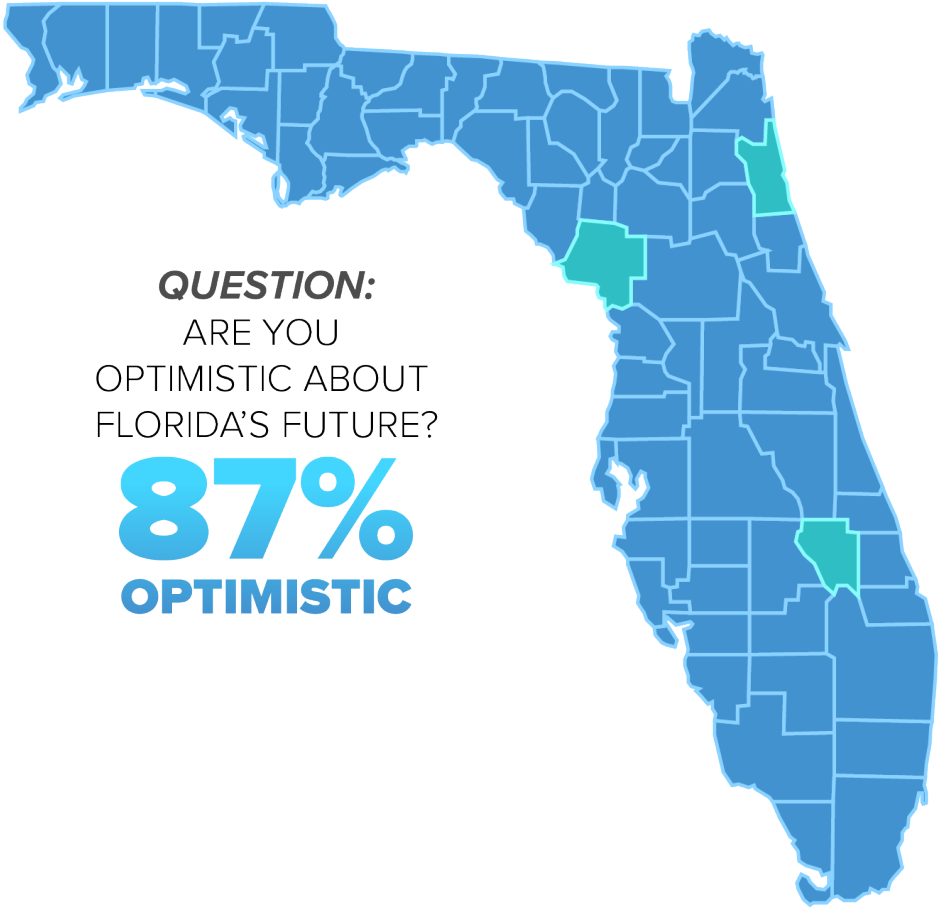
# 8 Drivers Changing Florida's Future



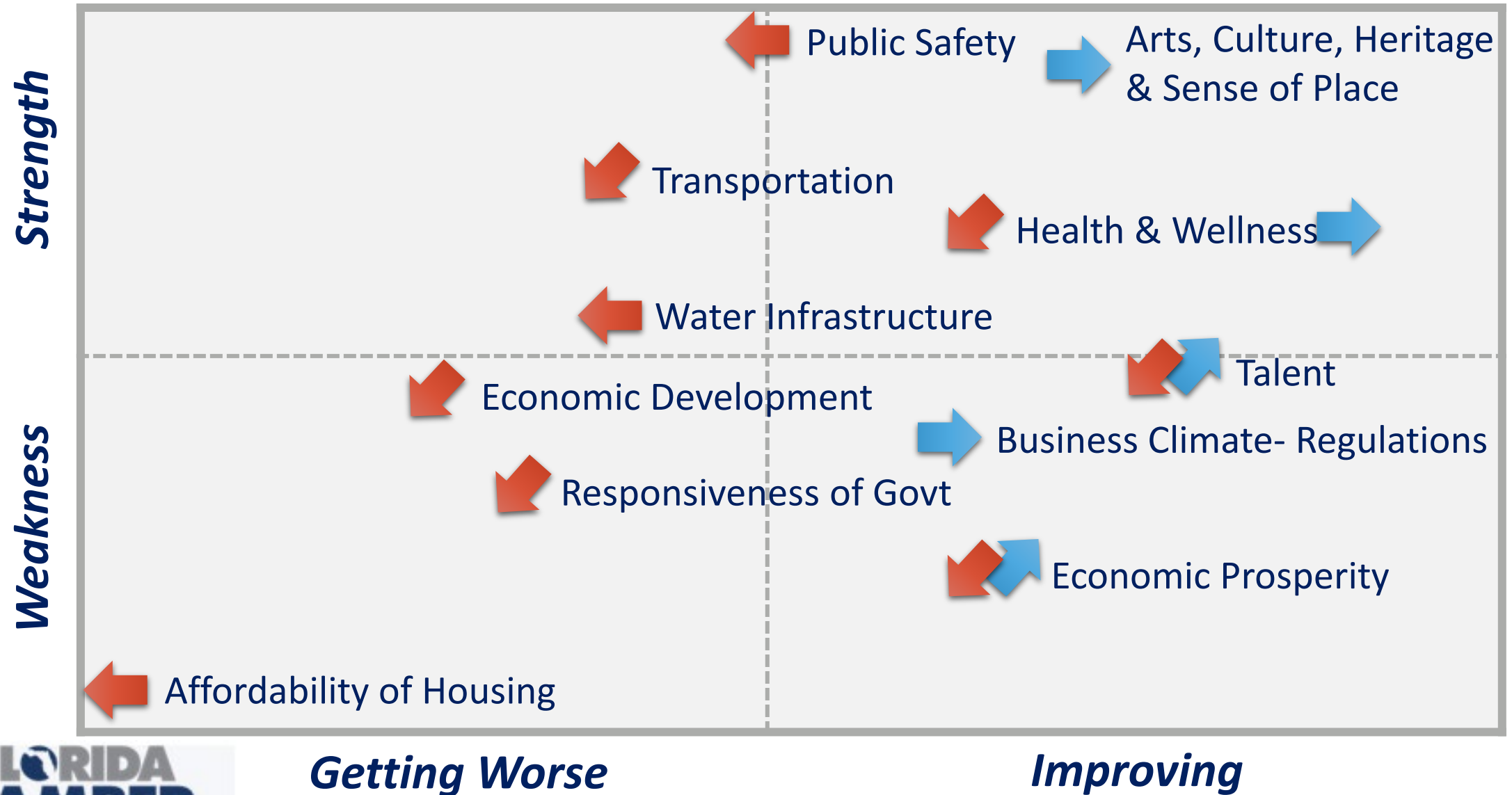
[www.FloridaChamber.com/WorkforceReadiness](http://www.FloridaChamber.com/WorkforceReadiness)



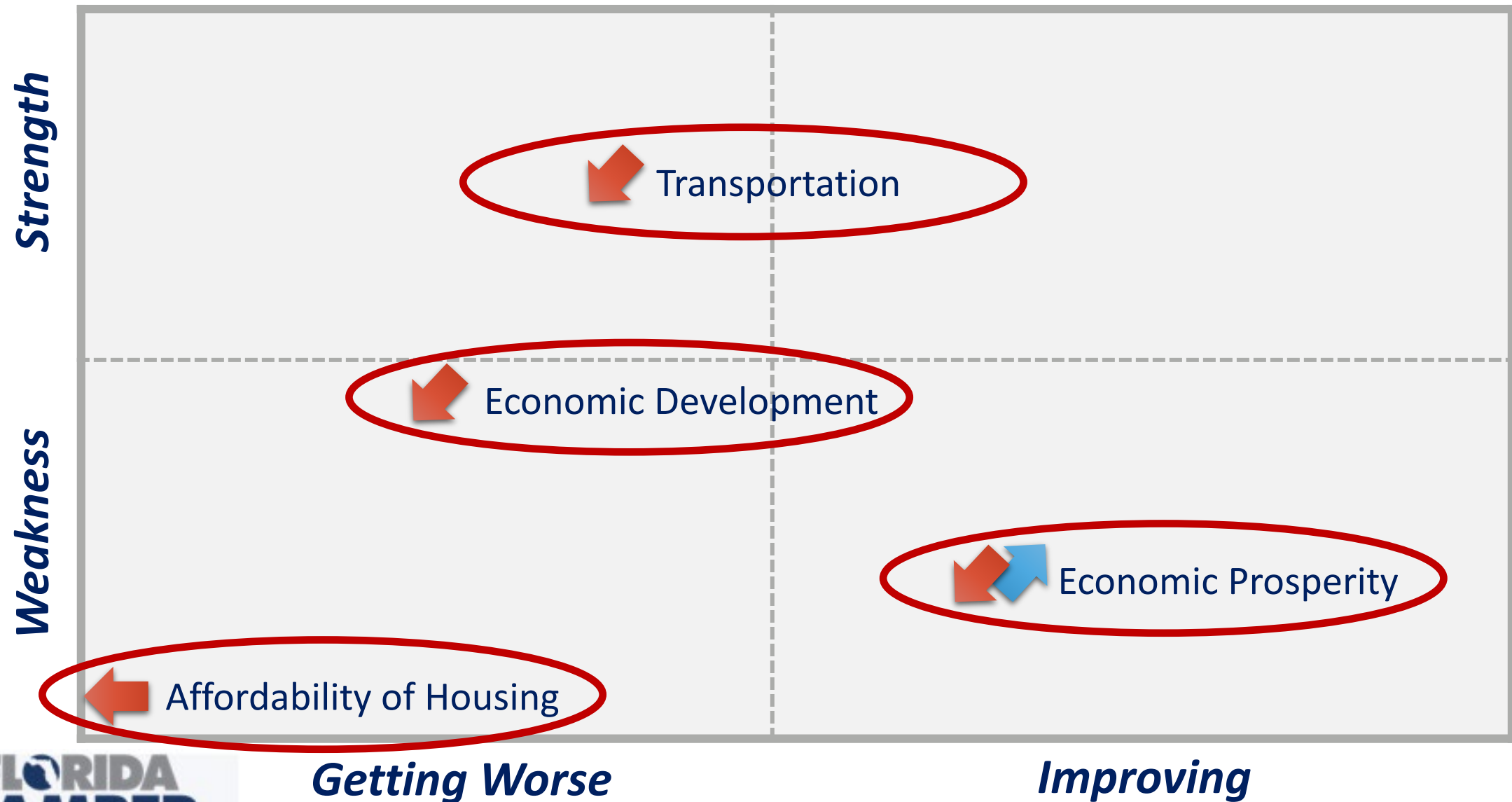
# Florida 2030 Viewpoints



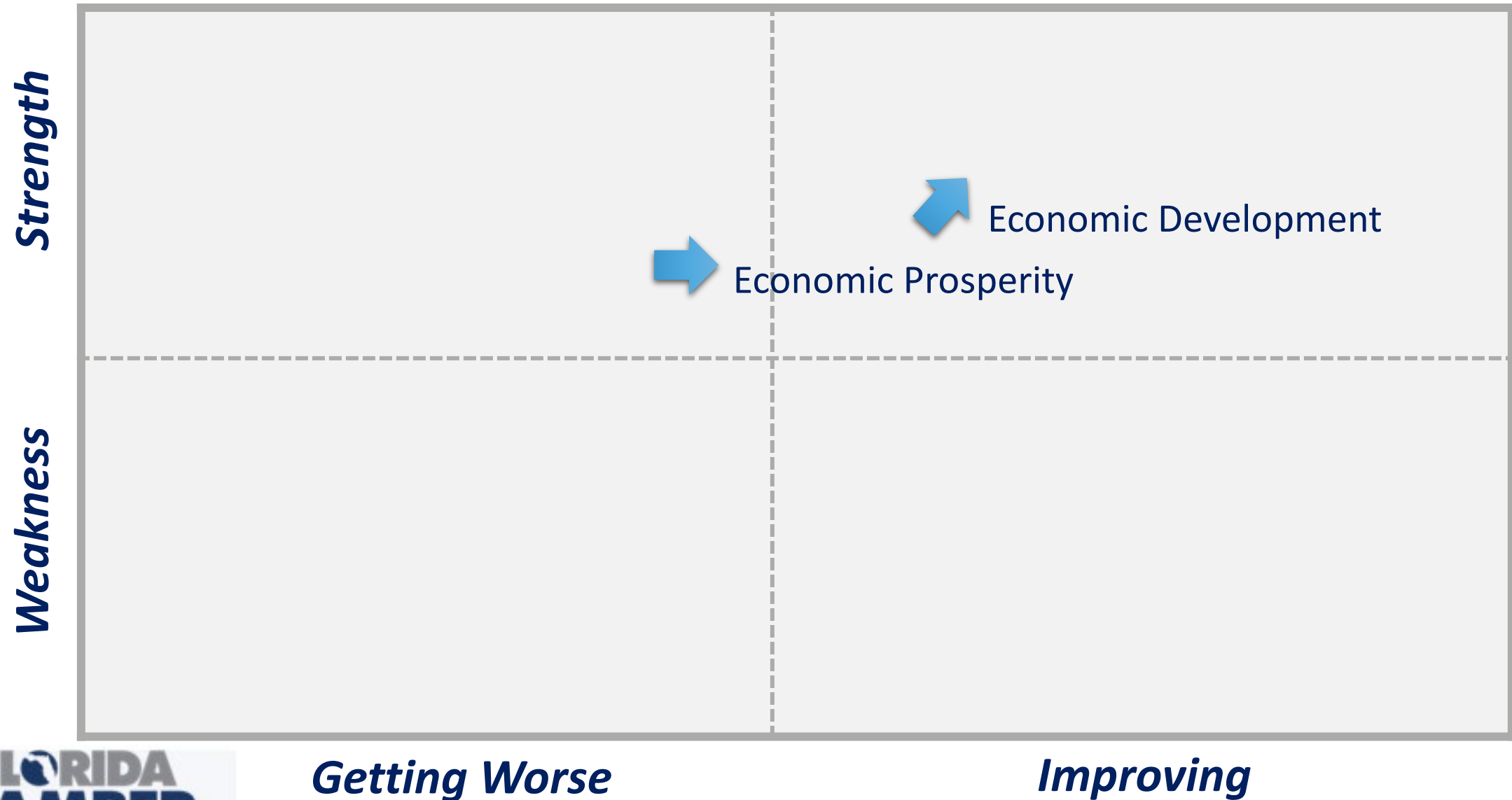
# Summary of Florida 2030 Town Hall Findings



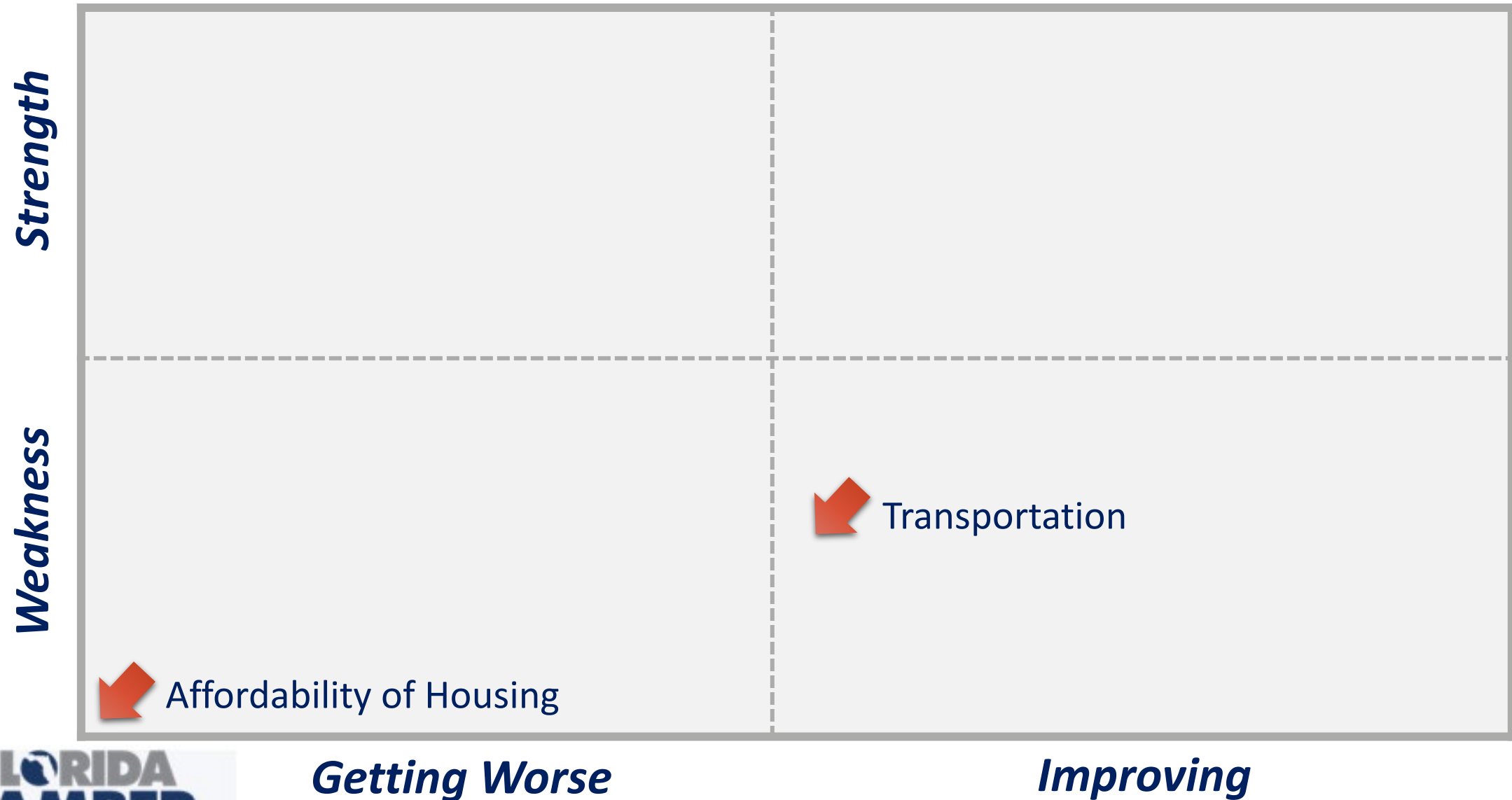
# Summary of Florida 2030 Findings (Palm Beach)



# How PALM BEACH Differed from Statewide Analysis



# How PALM BEACH Differed from Statewide Analysis



# Small Business Matters

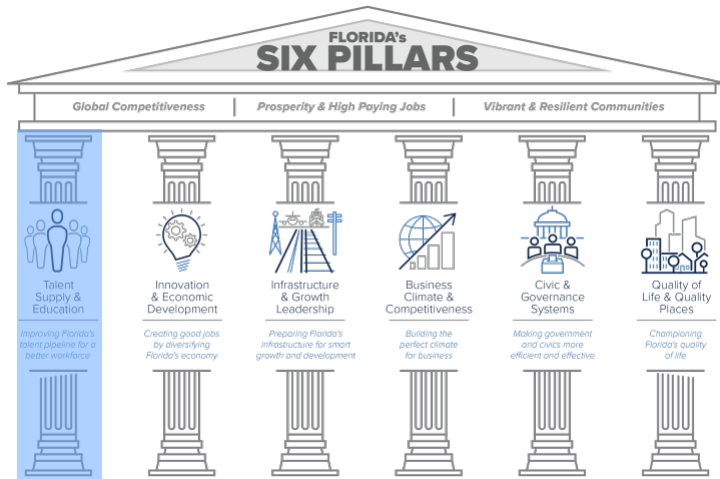
1. Workforce Quality – 29%
2. Economic Uncertainty – 14%
3. Government Regulations – 9%
4. Lawsuit Abuse – 9%
5. Healthcare Costs – 6%
6. Growth Management Issues – 6%



## Florida Small Business Index

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2018 Quarter 3 Survey Results



**Talent is the key currency** of the future  
Competition for talent increasing and so is disruption  
“Builders” of Tomorrow

- Cradle to Career, Learners to Earners
  - Ready to Learn
  - 3<sup>rd</sup> Grade Reading
  - Ready to Earn with **pathways & critical skills**
- Prepare for retraining, rigors & rate of change

## **Improving Florida's talent pipeline for a better workforce**

**>80%** of Florida's workforce has  
essential **employability skills**

**>60%** of Floridians 25-64 have  
a high-value **postsecondary  
certificate, degree, or  
training experience**

**95%** of entering **high school  
students graduate within 4 years**

**100%** of Florida **8th graders  
read & perform math at or above  
grade level**

**100%** of Florida **3rd graders  
read at or above grade level**

**100%** of children are  
**ready for kindergarten**

**“Talent is replacing the  
incentive as the new economic  
development currency.”**

**– MARK WILSON**



# CareerSource Makes Florida More Competitive



# TheFloridaScorecard.org

## Net New Jobs Needed By 2020

34,870

## Net New Jobs Needed By 2030

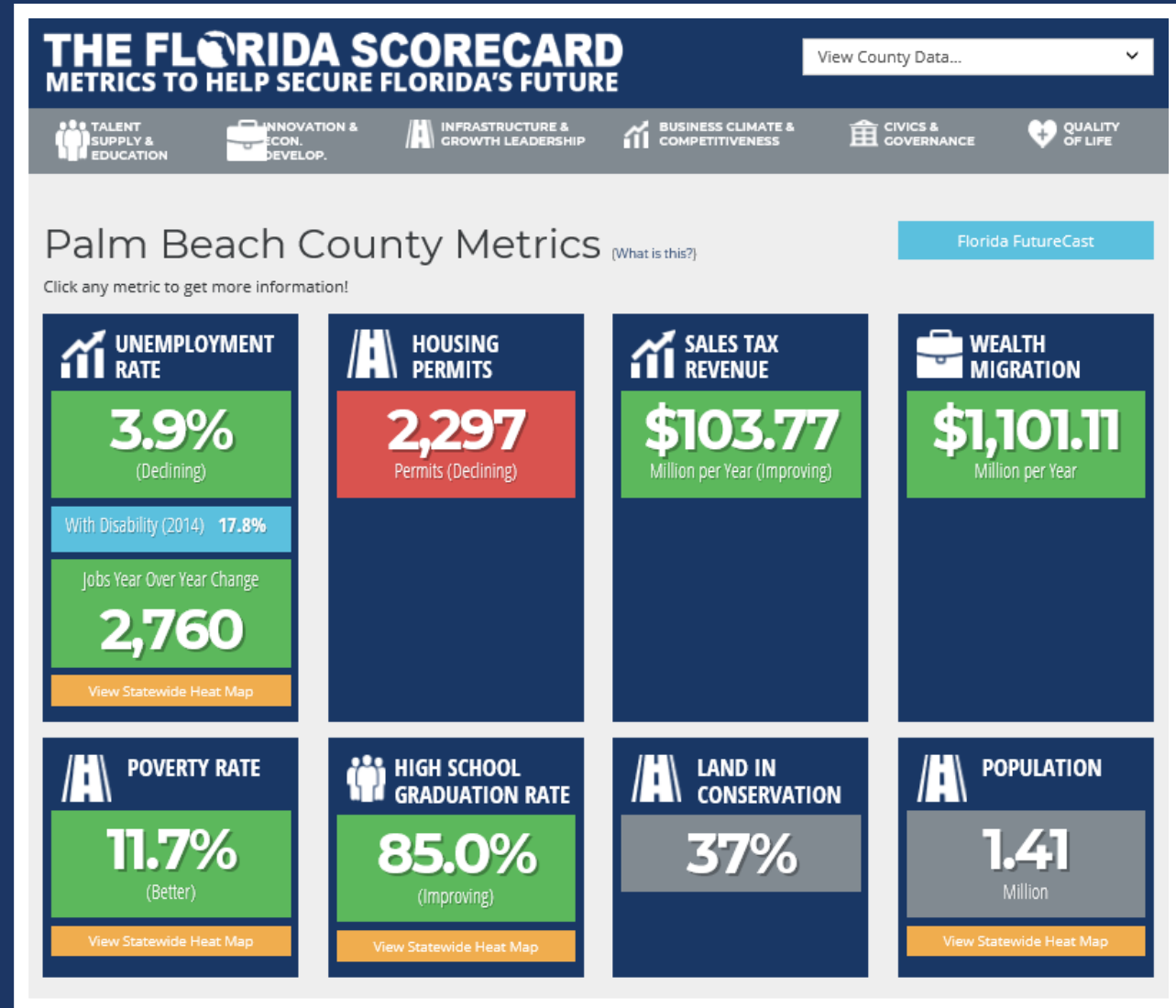
92,902

## Current Population

1,414,144

## 2030 Population Range

1,619,100–1,781,600



# 3<sup>rd</sup> Grade Reading Scores

## Palm Beach County



### 3RD GRADE SCORES

**56%**

Reading (Improving)

## Florida



### 3RD GRADE SCORES

**57%**

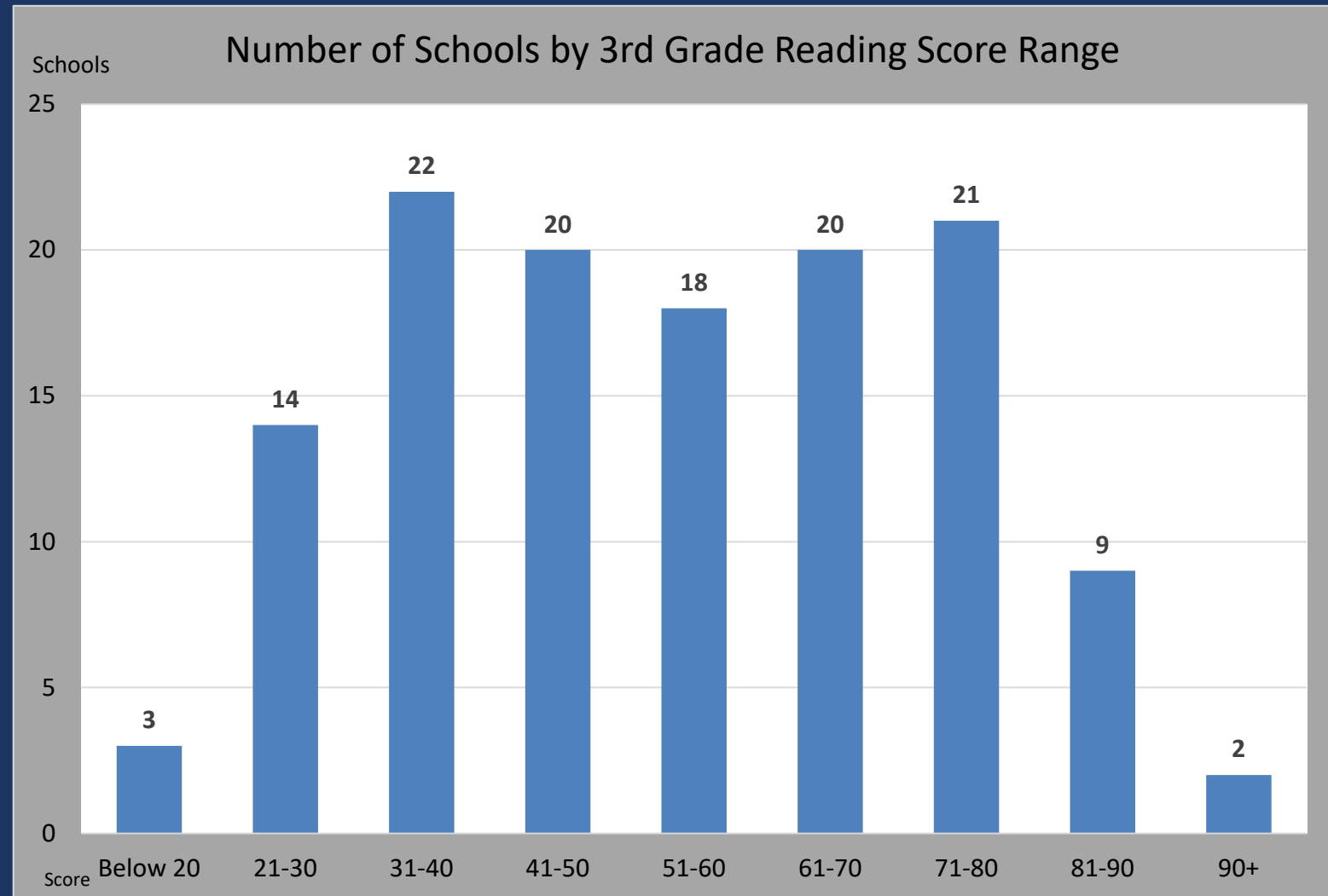
Reading (Declining)

[View Statewide Heat Map](#)

# Palm Beach County – 3<sup>rd</sup> Grade Reading

There are 131 public schools with reported 3<sup>rd</sup> Grade Reading Scores in Palm Beach County.

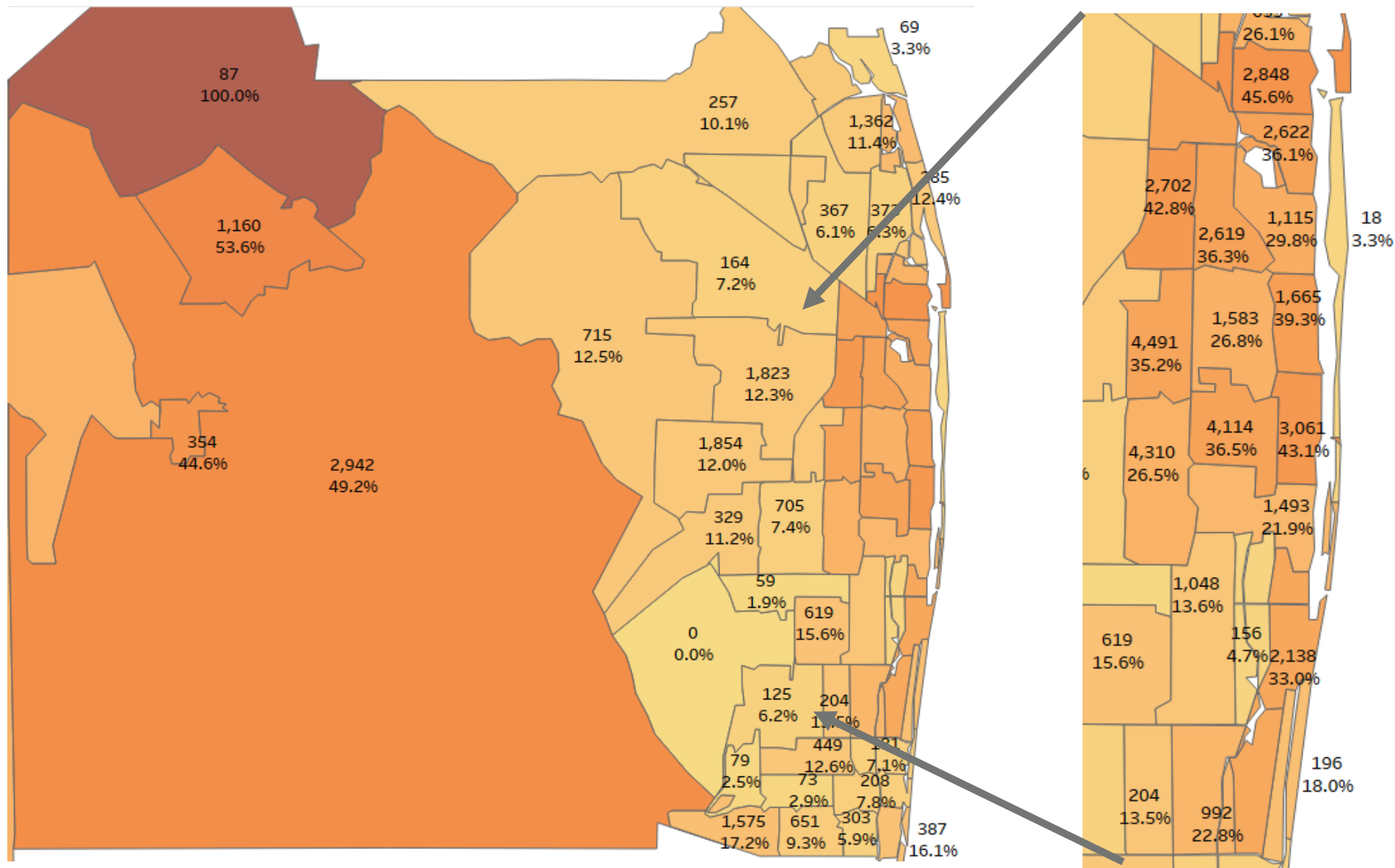
- 8.9 percent of Florida's total
- 8.9 percent = 8,499 3<sup>rd</sup> graders out of 95,272



# Palm Beach County - Kids in Poverty By Zip Code

Numbers:  
Top: Kids in poverty  
Bottom: Under-18  
Poverty Rate

Data Source: U.S. Census  
Bureau



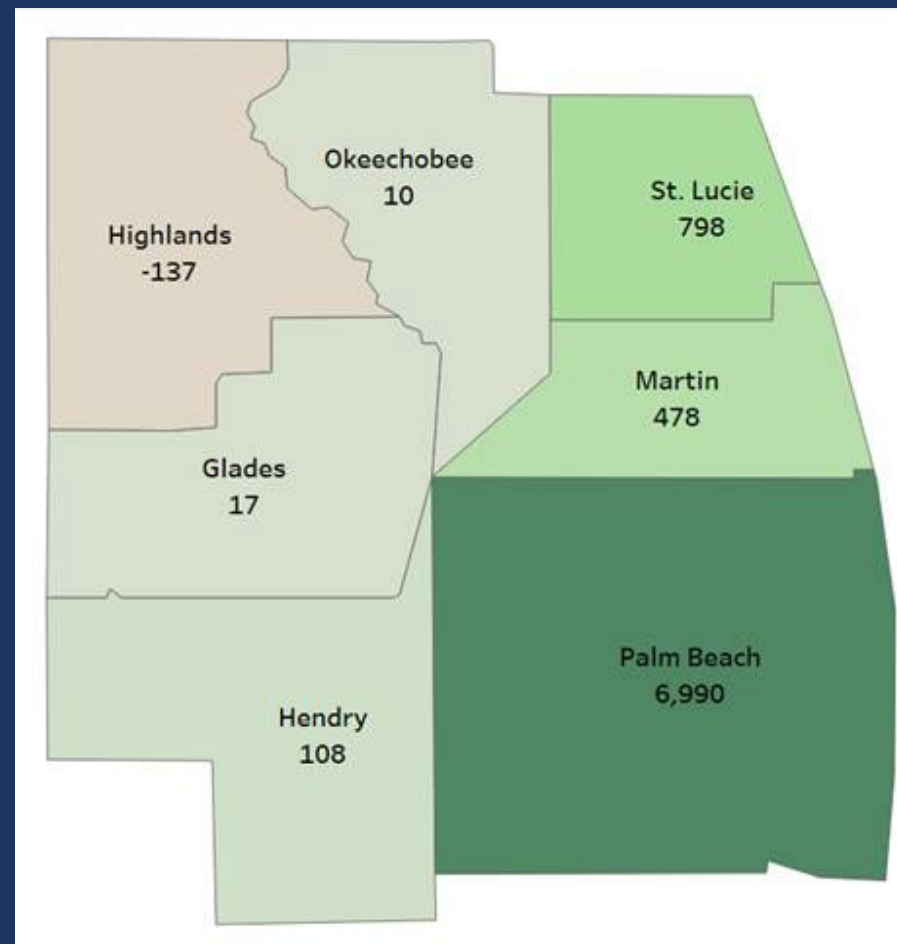
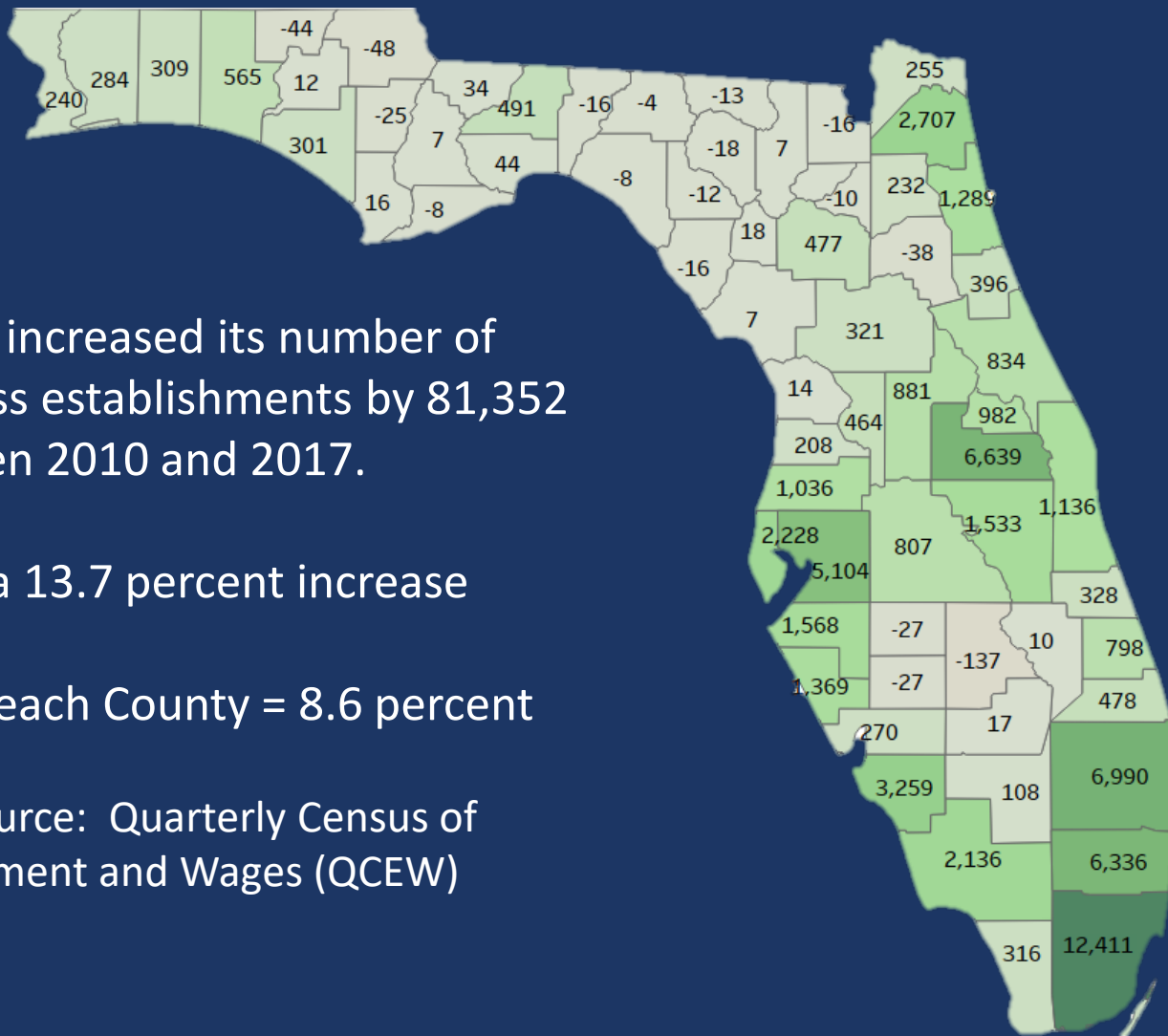
# Change in Number of Business Establishments 2010 to 2017

Florida increased its number of business establishments by 81,352 between 2010 and 2017.

That's a 13.7 percent increase

Palm Beach County = 8.6 percent

Data Source: Quarterly Census of Employment and Wages (QCEW)



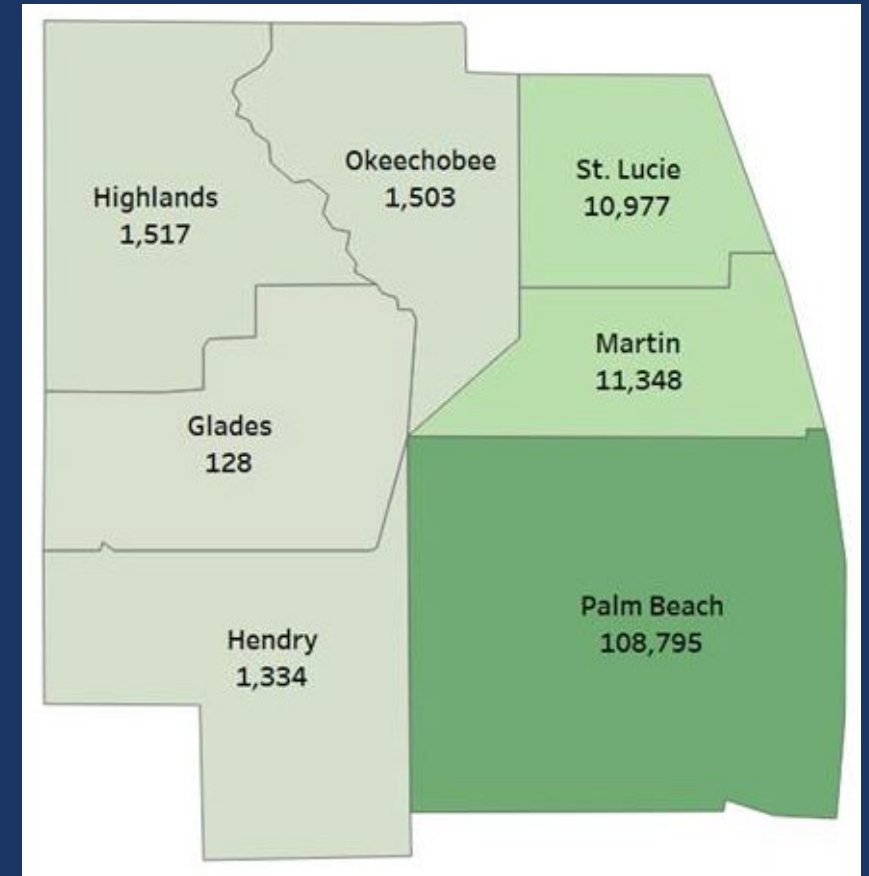
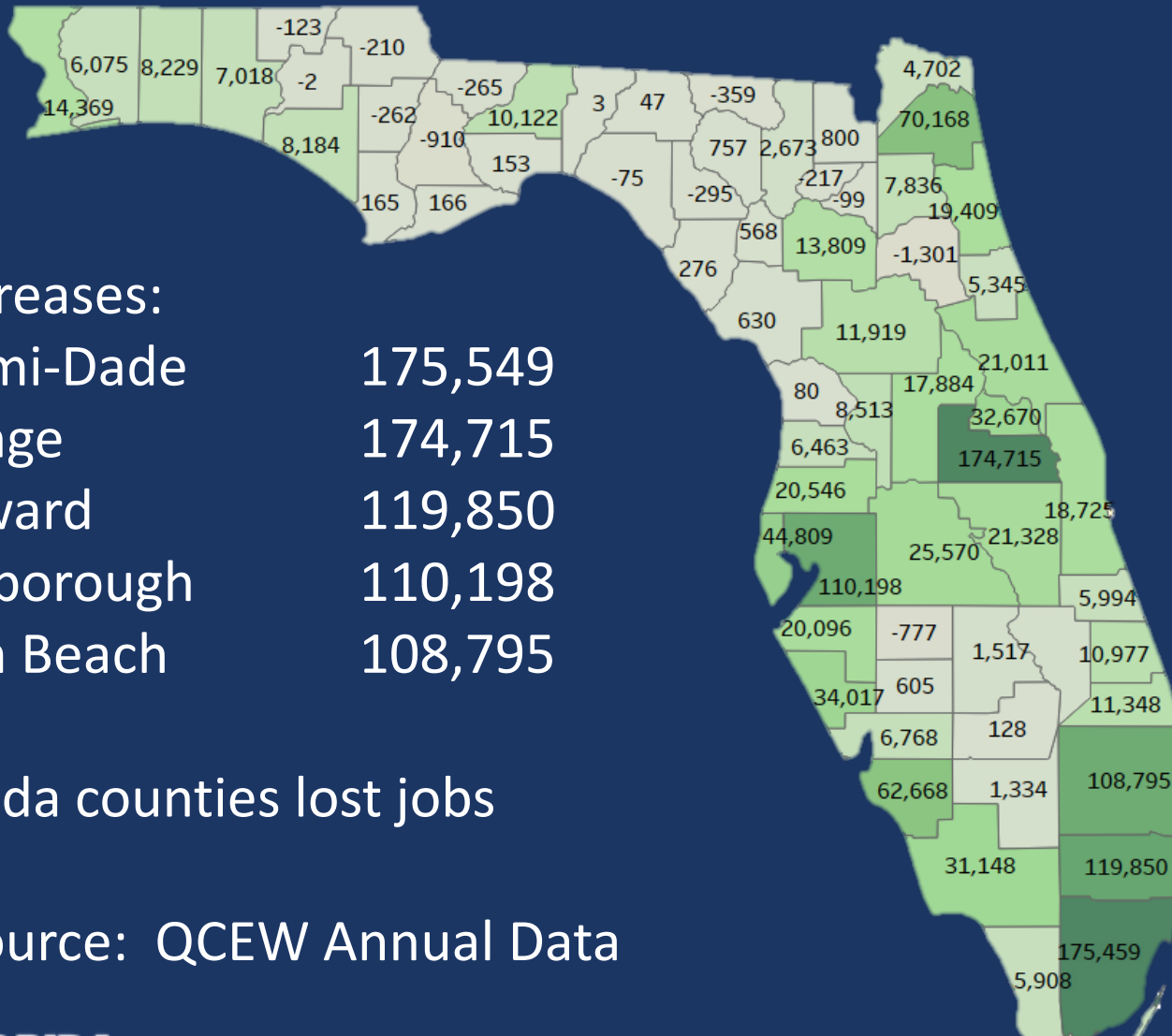
# Changes in numbers of Jobs – 2010 to 2017

## Top Increases:

1. Miami-Dade	175,549
2. Orange	174,715
3. Broward	119,850
4. Hillsborough	110,198
5. Palm Beach	108,795

13 Florida counties lost jobs

Data Source: QCEW Annual Data



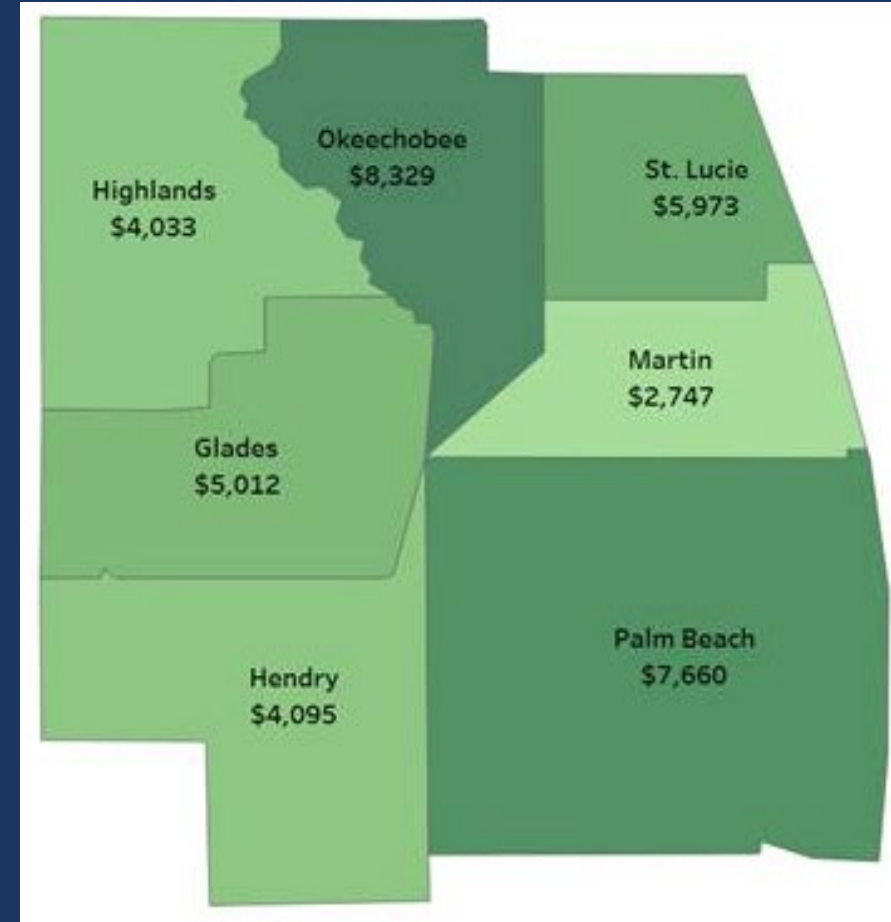
# Average Yearly Wage Increase By County 2010-2017

Florida Average:  
\$6,874 - a 16.5 percent increase

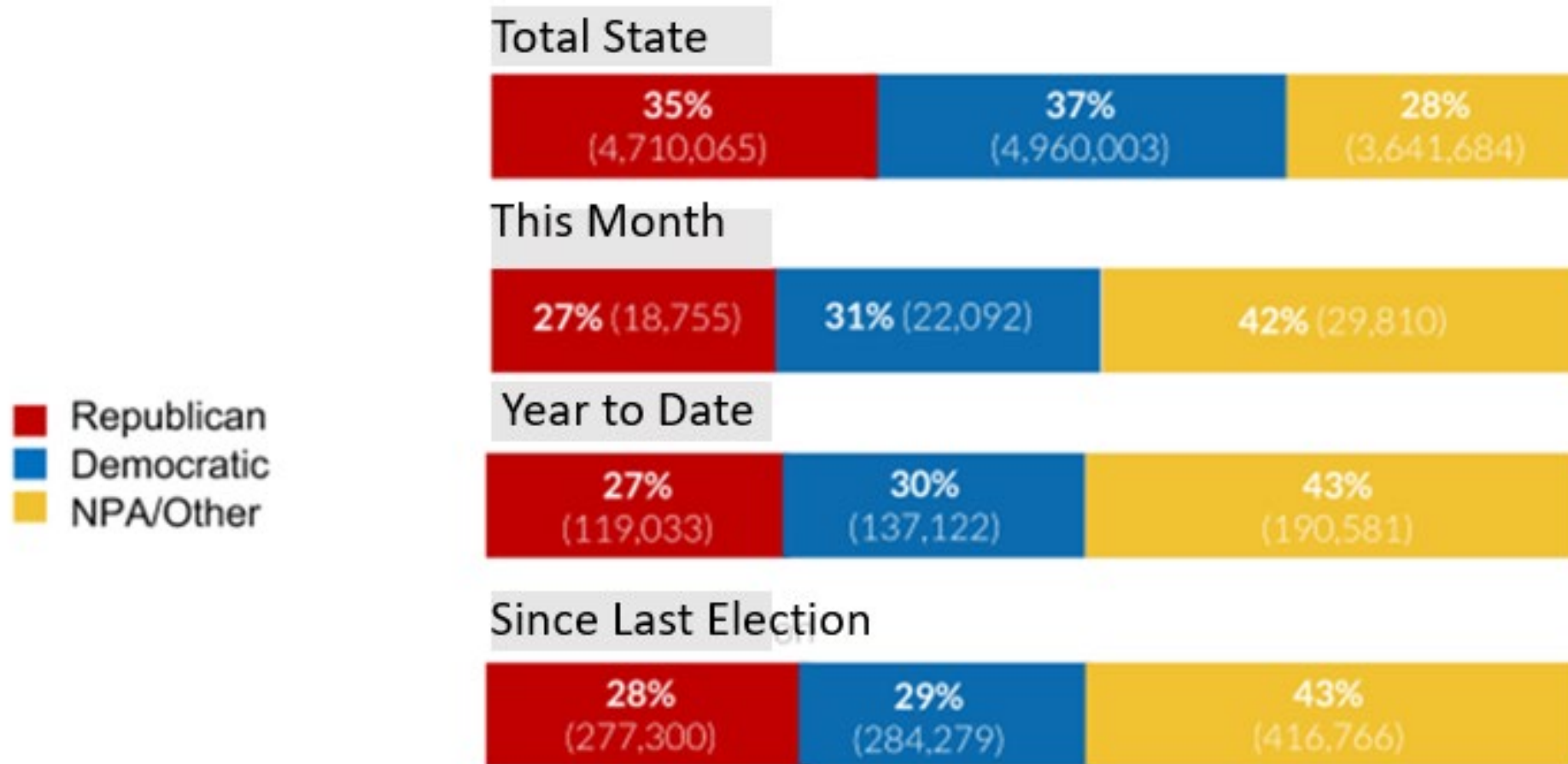
## Top Counties:

1. Okeechobee \$8,329
2. Seminole \$8,187
3. Palm Beach \$7,660
4. Hillsborough \$7,518
5. Broward \$7,448
6. Miami-Dade \$7,308

Data Source: QCEW Annual Data

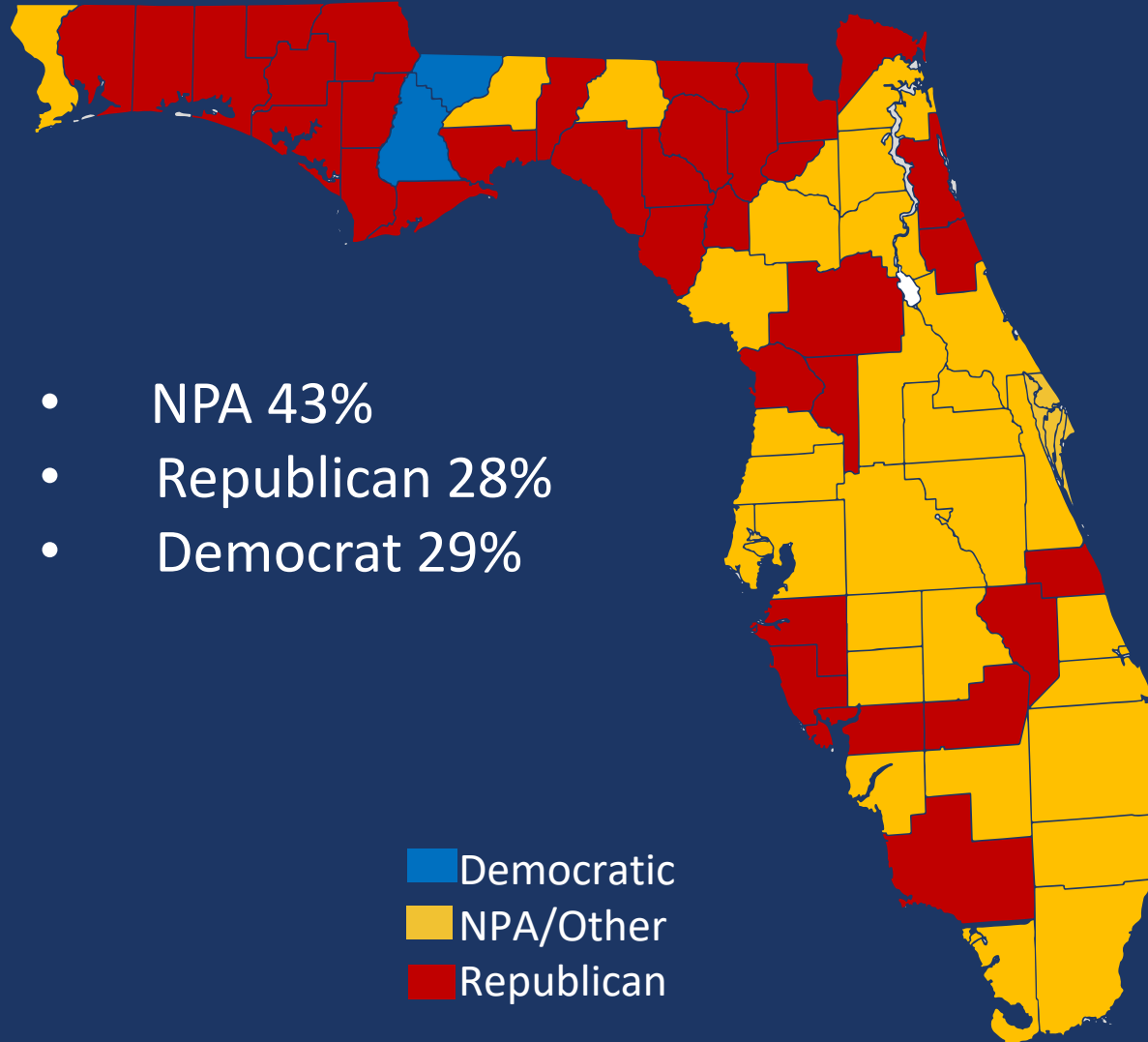


# Florida Registration Comparisons Over Time

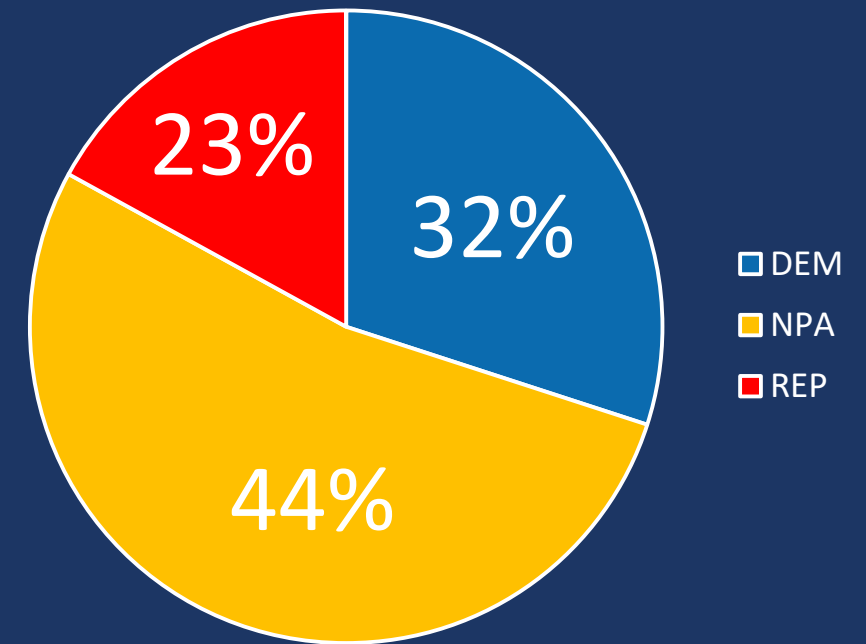


# New Voters By County (Florida v. Palm Beach County)

Statewide Since Last Election



Palm Beach County  
Since Last Election



# Help Us Secure Florida's Future

Join The Business Alliance For Early  
Learning

[www.FloridaChamber.com/EarlyLearning](http://www.FloridaChamber.com/EarlyLearning)

Join The Florida Chamber Foundation's  
Prosperity Initiative

[www.FloridaChamber.com/ProsperityInitiative](http://www.FloridaChamber.com/ProsperityInitiative)



[mwilson@flchamber.com](mailto:mwilson@flchamber.com)

[www.FloridaChamber.com/WorkforceReadiness](http://www.FloridaChamber.com/WorkforceReadiness)

**FLORIDA**  
**CHAMBER**  
*of Commerce*