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September 15, 2017

Representative Stephanie Murphy  
1237 Longworth HOB  
Washington, DC 20515

**RE: The Florida Chamber of Commerce Supports Save Local Business Act (H.R. 3441)**

Dear Representative Murphy:

The Florida Chamber of Commerce has a 100-year-plus history as the voice of business in Florida, and supporting free enterprise at all levels of government. Protecting businesses from costly and unnecessary regulations and mandates is essential to creating a competitive business climate that supports job creation.

You have an opportunity to help ensure Florida families and businesses can prosper by repealing an onerous regulation stemming from the National Labor Relations Board's 2015 Browning-Ferris decision. This decision expanded the joint employer standard, and local businesses across Florida have been faced with ambiguous and unpredictable liability standards leaving them in a liability limbo, and threatening their future by expanding their chances of being sued.

This new joint employer standard is yet another burden on job creators, many of whom now face legal uncertainty under this broadened definition — unsure about whether they have some perceived or manufactured indirect control over employment. The increased liability, regulatory burdens, litigation, and other expenses among business relationships, such as franchisor-franchisee, can confuse employees, and employers about who is an “employer” under the new definition.

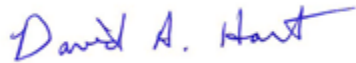
At the Florida Chamber, we believe this uncertainty can have a chilling effect, especially on small businesses where employers often must seek expensive legal counsel to determine simple decisions.

We applaud leaders in the U.S. House of Representatives who have introduced bipartisan legislation to restore the original intent of the joint employer standard, whereby the standard is invoked only when an employer has “direct, actual, and immediate” control over primary employment practices. The Save Local Business Act (H.R. 3441), and this policy will restore certainty for Florida job creators and employees, and continue to afford our homegrown industries much needed clarity so they understand the rules of the game.

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Therefore, the Florida Chamber of Commerce encourages you to cosponsor H.R. 3441 and work with your colleagues to seek enactment as soon as possible.

My best,



David Hart  
Executive Vice President  
Florida Chamber of Commerce

CC: Mark Wilson, President & CEO, Florida Chamber of Commerce  
Frank Walker, Vice President, Governmental Affairs, Florida Chamber of Commerce