

Securing Florida's Future, Together





Learners to Earners Solution Summit Series

Part 3: Continued Alignment of K-12 Education to Future Workforce Needs

Mark Wilson, President & CEO, Florida Chamber of Commerce

**FLORIDA
CHAMBER**
Foundation

Community Development Partners Are Unifying Florida Business for Good



Holland & Knight



Contact Aaron Kinnon at akinnon@flfoundation.org

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Learners to Earners Solution Summit

A FREE 4-Part Virtual Workforce Solution Series



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President & CEO
CareerSource Florida



Madeline Pumariega
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Tallahassee Community College



Joe Marino
Executive Director
Veterans Florida



Tony Carvajal
President & CEO
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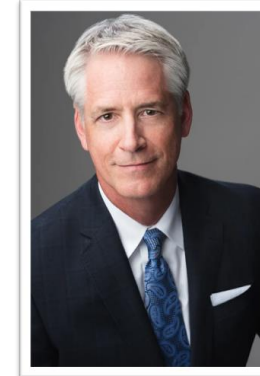
Henry Mack
*Chancellor, Division of Career
and Adult Education*
Florida Department of Education



Kathy Hebda
*Chancellor, Division of
Florida Colleges*
Florida Department of Education



Marshall M. Criser, III
Chancellor, State University System
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Bob Boyd
President & CEO
Independent Colleges and
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Learners to Earners Solution Summit

A FREE 4-Part Virtual Workforce Solution Series



Preparing Florida's Future Workforce and What Employers Need to Know
Tuesday, November 10, 10am – Noon

Creating a Seamless Path from the Classroom to the Workroom
Thursday, November 12, 10am – Noon

Continued Alignment of K-12 Education to Future Workforce Needs
Tuesday, November 17, 10am – Noon

**Improving Access and Outcomes for Early Learning and
Kindergarten Readiness through Business Engagement and
Promising Practices**
Thursday, November 19, 10am – Noon

Today's Discussion Leaders



Charles Hokanson
*Senior VP, Florida Community
Engagement*
Helios Education Foundation



Jennifer Faber
*Director, Florida Grade-Level
Reading Campaign*
Florida Children's Council



Jacob Oliva
*Chancellor, Division of
Public Schools*
Florida Department of Education

The Florida 2030 Blueprint: Uniting Businesses For Good

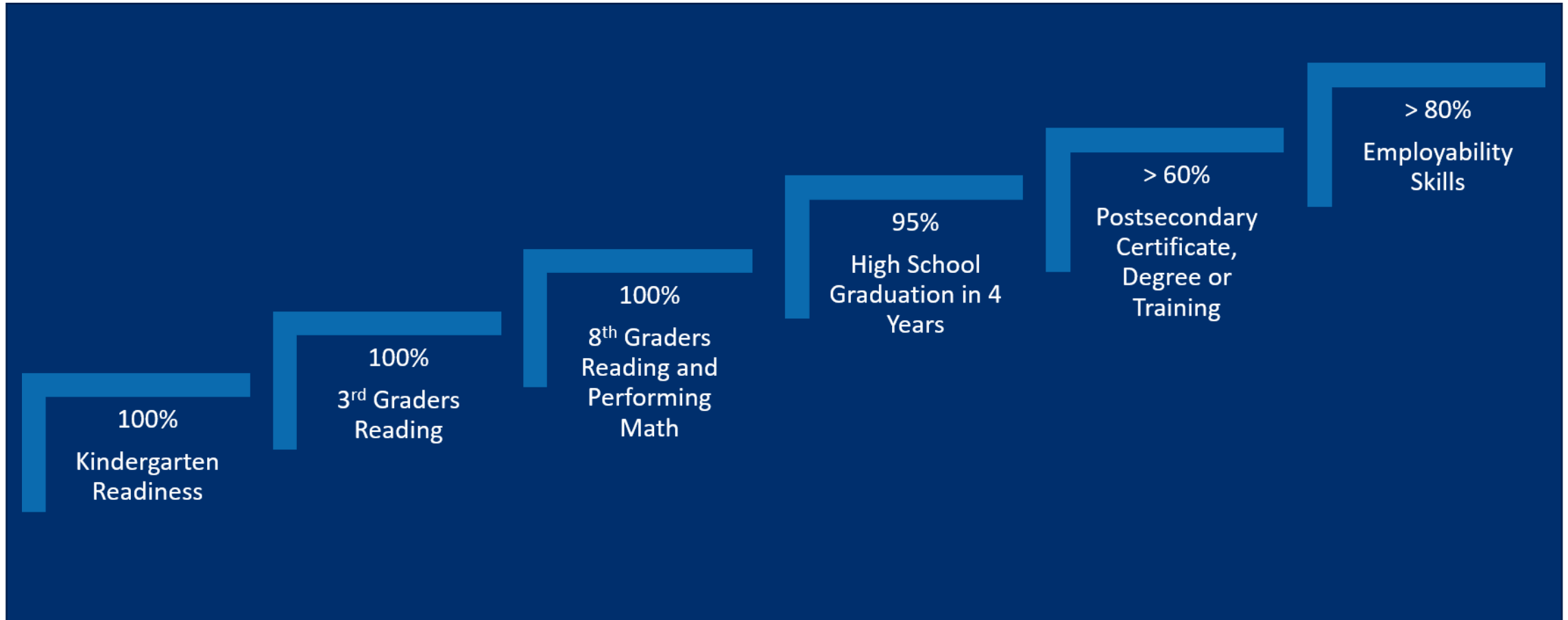
17th to 10th



39 Goals

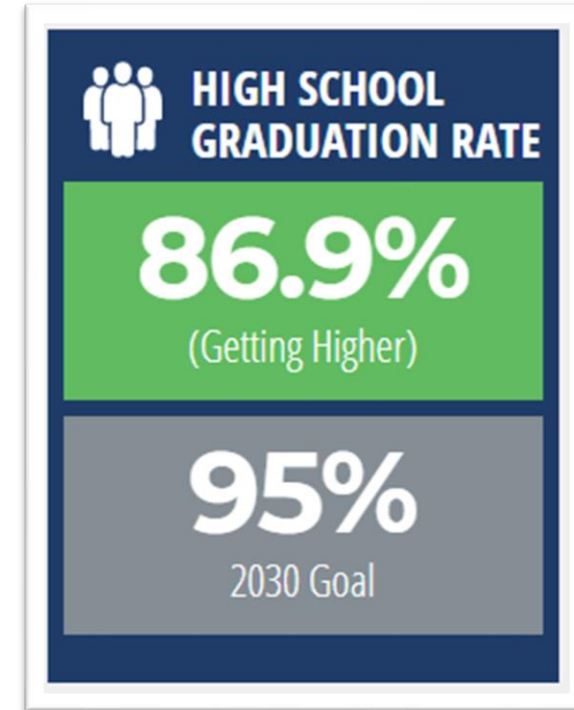


Florida 2030 Blueprint (6 Talent Goals): Improving Florida's Talent Pipeline for a Better Workforce



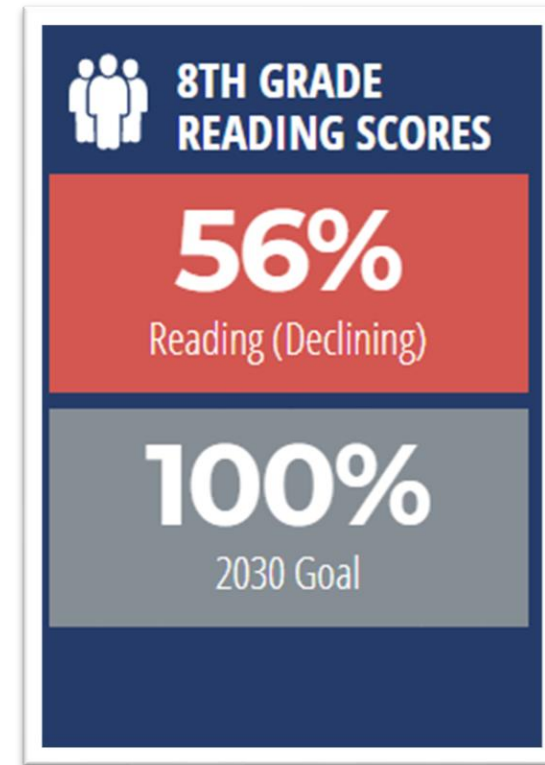
Florida 2030 Blueprint: Improving Florida's Talent Pipeline for a Better Workforce

By 2030:
95% of entering
high school
students graduate
within 4 years



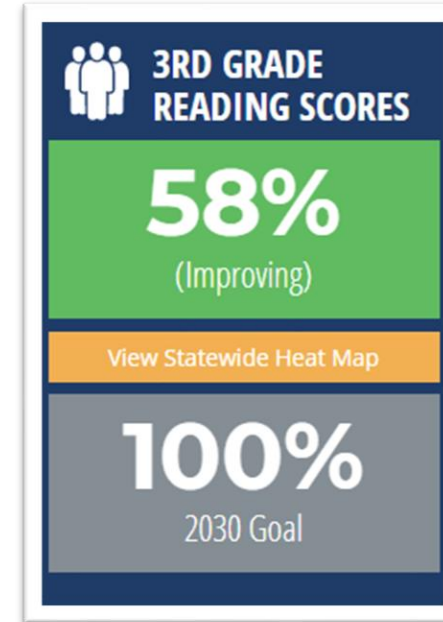
Florida 2030 Blueprint:
Improving Florida's Talent Pipeline for a Better Workforce

By 2030:
100% of Florida's 8th
graders read and
perform math at or
above grade level



Florida 2030 Blueprint:
Improving Florida's Talent Pipeline for a Better Workforce

By 2030:
100% of Florida's 3rd
graders read at or
above grade level



Goal Leader: Florida Business Alliance for Early Learning



“The way you get out of 53% of students reading at proficiency in 3rd grade is you invest early. The way you get out of 20% of students not graduating from high school is you invest early.”

Vance Aloupis

CEO, The Children’s Movement of Florida and
Florida House of Representatives, District 115

The Children’s Movement
of Florida

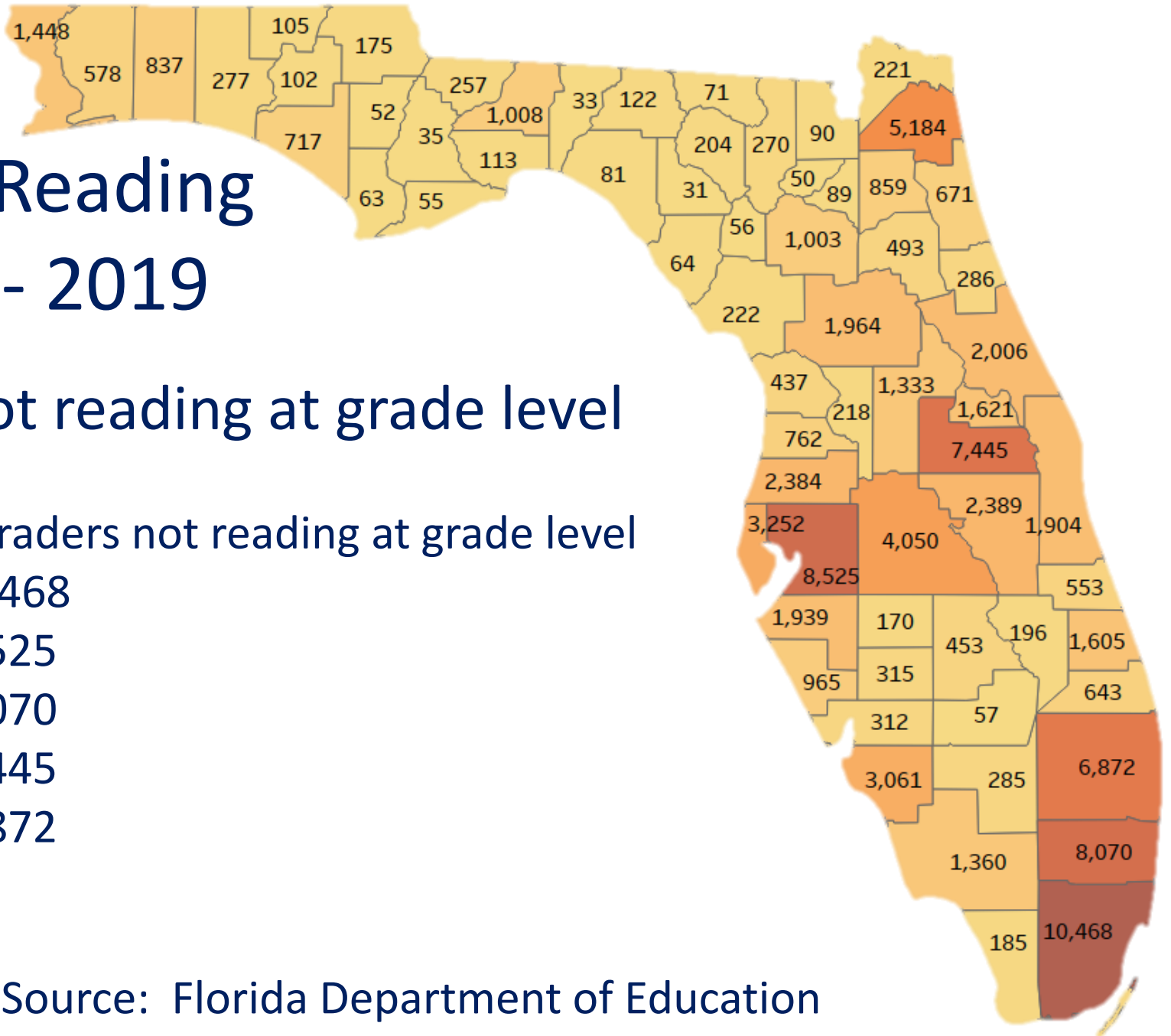


3rd Graders Not Reading at Grade Level - 2019

91,066 3rd graders not reading at grade level

Counties with most 3rd graders not reading at grade level

- | | |
|-----------------|--------|
| 1. Miami-Dade | 10,468 |
| 2. Hillsborough | 8,525 |
| 3. Broward | 8,070 |
| 4. Orange | 7,445 |
| 5. Palm Beach | 6,872 |



**How Can You Look Up Children's Poverty
Rate in Your Zip Code?**

**How Can You Tell How Many Kids Can't Read at
Grade Level in Your Local School?**

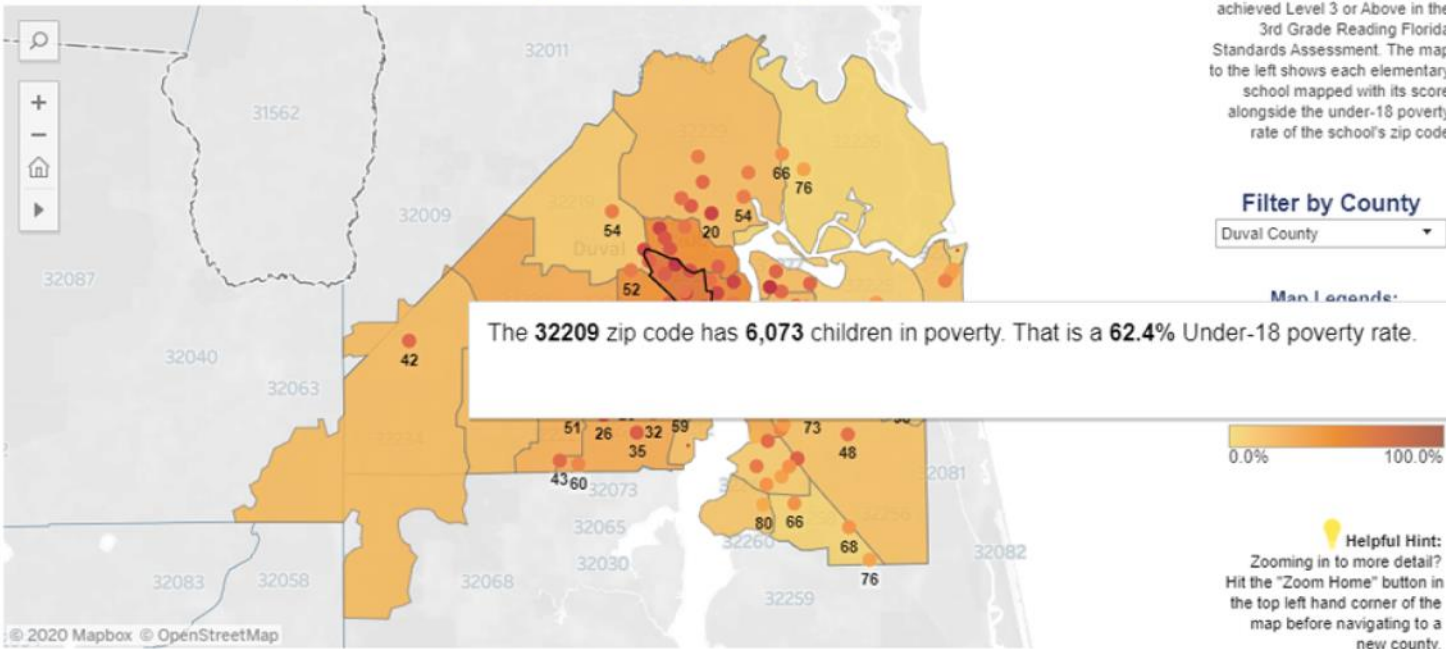


TheFloridaGapMap.org

Florida 2030 Blueprint: Improving Florida's Talent Pipeline for a Better Workforce

TheFloridaGapMap.org

Elementary School Reading Scores by Poverty Rate of Children



Third grade reading scores are available below for each of the elementary schools in the county. Scroll down to see all of the school listings.

Elementary School Reading Scores in Duval County

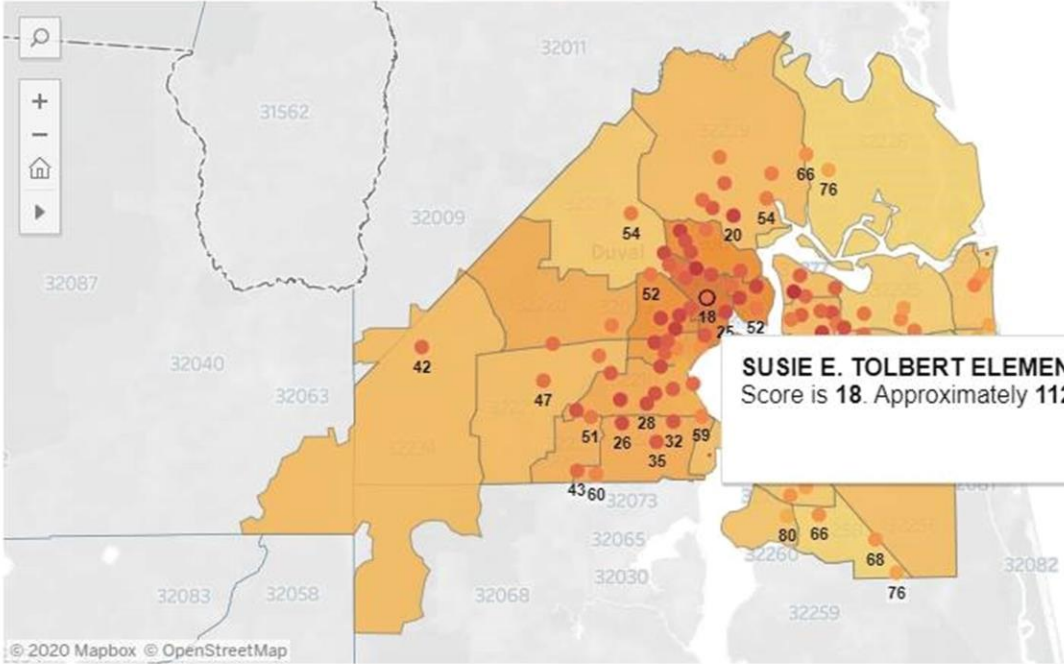
School Name	Kids Not Reading At Grade Level	Third Grade Reading Score
ABESS PARK ELEMENTARY SCHOOL	42	55
ALIMACANI ELEMENTARY SCHOOL	26	81
ANDREW A. ROBINSON ELEMENTARY SCHOOL	105	23
ANNIE R. MORGAN ELEMENTARY SCHOOL	39	22
ARLINGTON ELEMENTARY SCHOOL	20	52
ARLINGTON HEIGHTS ELEMENTARY SCHOOL	31	39

“It’s not the kids’ fault if we don’t have 100% of kids reading at grade level. It’s all our responsibility to find out what’s going on in the classrooms and what’s going on in the community.”

- Mark Wilson,
Florida Chamber

TheFloridaGapMap.org

Elementary School Reading Scores by Poverty Rate of Children



The Third Grade Reading Score is the percentage of students who achieved Level 3 or Above in the 3rd Grade Reading Florida Standards Assessment. The map to the left shows each elementary school mapped with its score alongside the under-18 poverty rate of the school's zip code.

Filter by County

Duval County

Map Legends:

SUSIE E. TOLBERT ELEMENTARY SCHOOL's 3rd Grade Reading Score is 18. Approximately 112 kids are not reading at grade level.

Helpful Hint:
Zooming in to more detail? Hit the "Zoom Home" button in the top left hand corner of the map before navigating to a new county.

Third grade reading scores are available below for each of the elementary schools in the county. Scroll down to see all of the school listings.

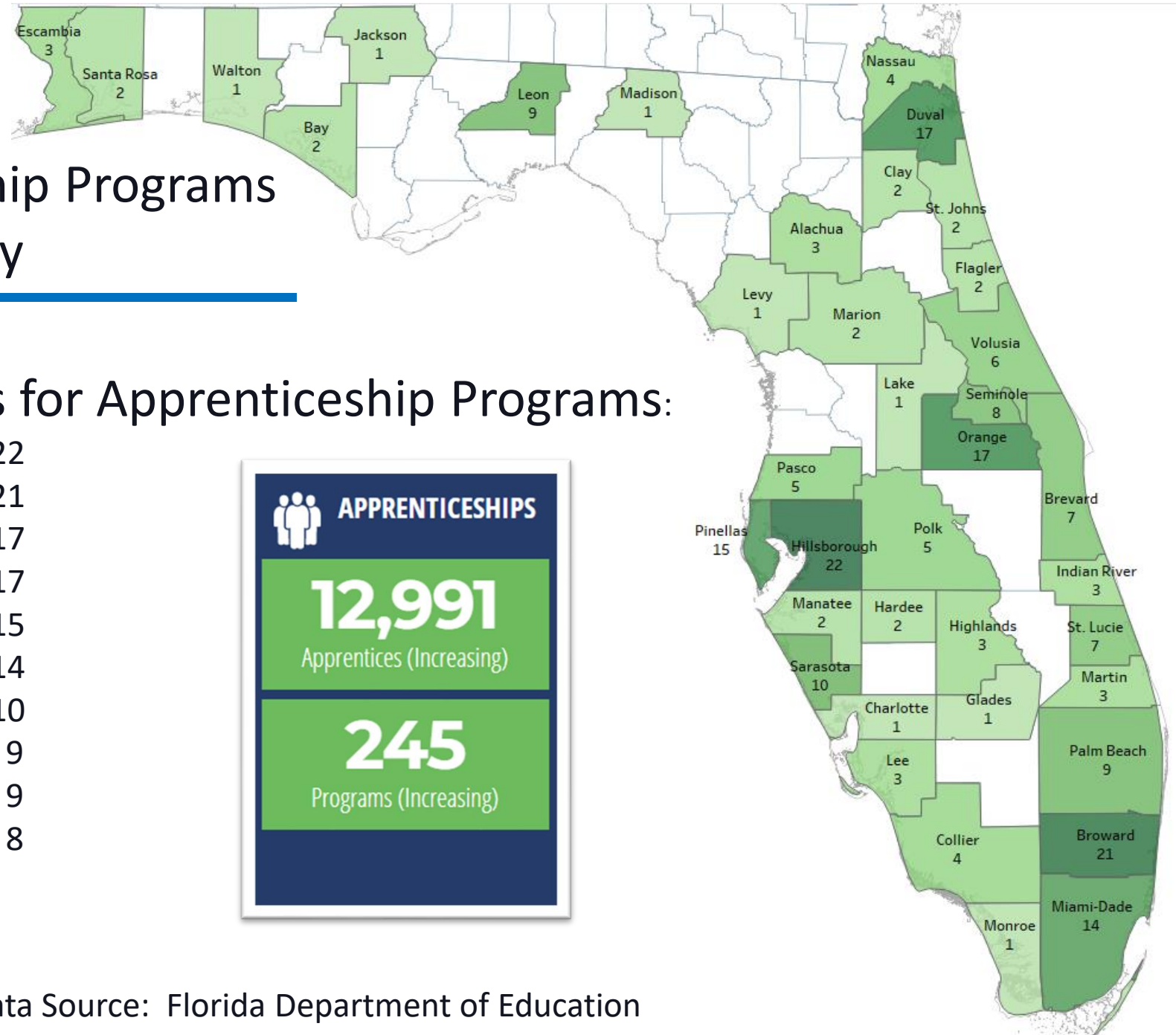
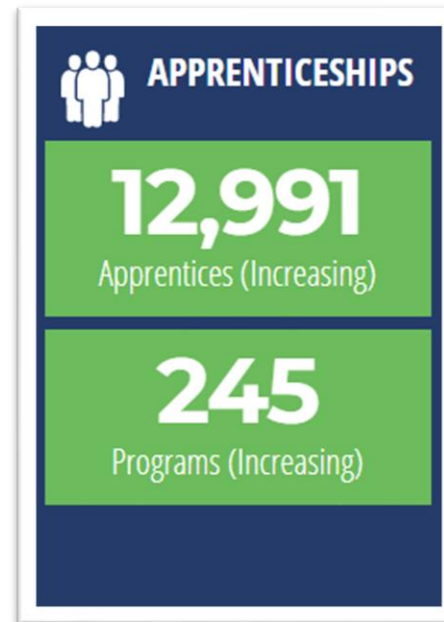
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Florida Apprenticeship Programs By County

Top Counties for Apprenticeship Programs:

1. Hillsborough 22
2. Broward 21
3. Duval 17
4. Orange 17
5. Pinellas 15
6. Miami-Dade 14
7. Sarasota 10
8. Leon 9
9. Palm Beach 9
10. Seminole 8



Envisioning Florida's VPK-12 Education System in 2030 and Some Thoughts on How to Get There

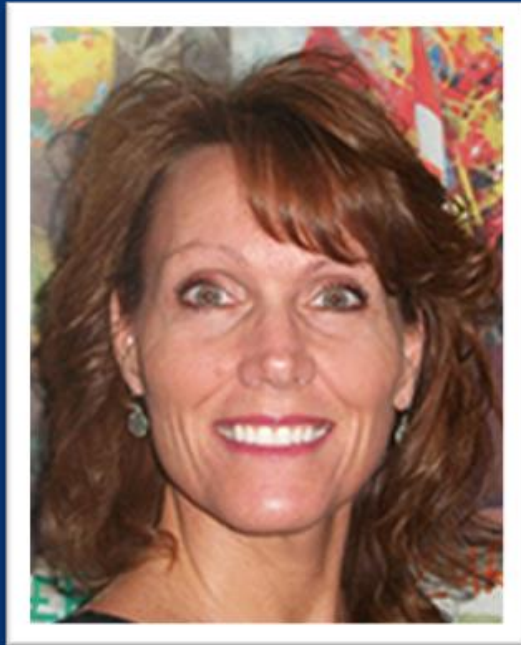


Charles
Hokanson

—
*Senior VP, Florida
Community Engagement*

Helios Education
Foundation

Business Engagement Strategies That Support Early Grade Success



Jenn Faber

Director, Florida Grade-Level Reading Campaign

Florida Children's Council



Learners to Earners Workforce Solutions Seminar
Continued Alignment of PK-12 Education to Workforce Needs
'Business Engagement Strategies that Support Early Grade Success'

Jenn Faber, Florida Grade-Level Reading Campaign Director, Florida Children's Council



Supporting Early Grade Success

- Florida Grade-Level Reading Campaign
 - A statewide initiative of the Florida Children's Council, funded by the Helios Education Foundation, supporting Florida's children (birth – 8) in achieving third grade reading proficiency.
 - Campaign tenets include:
 - **School-Readiness**
 - **Attendance**
 - **Summer Learning**
 - **Healthy Students**
 - **Family Engagement**



Supporting Early Grade Success

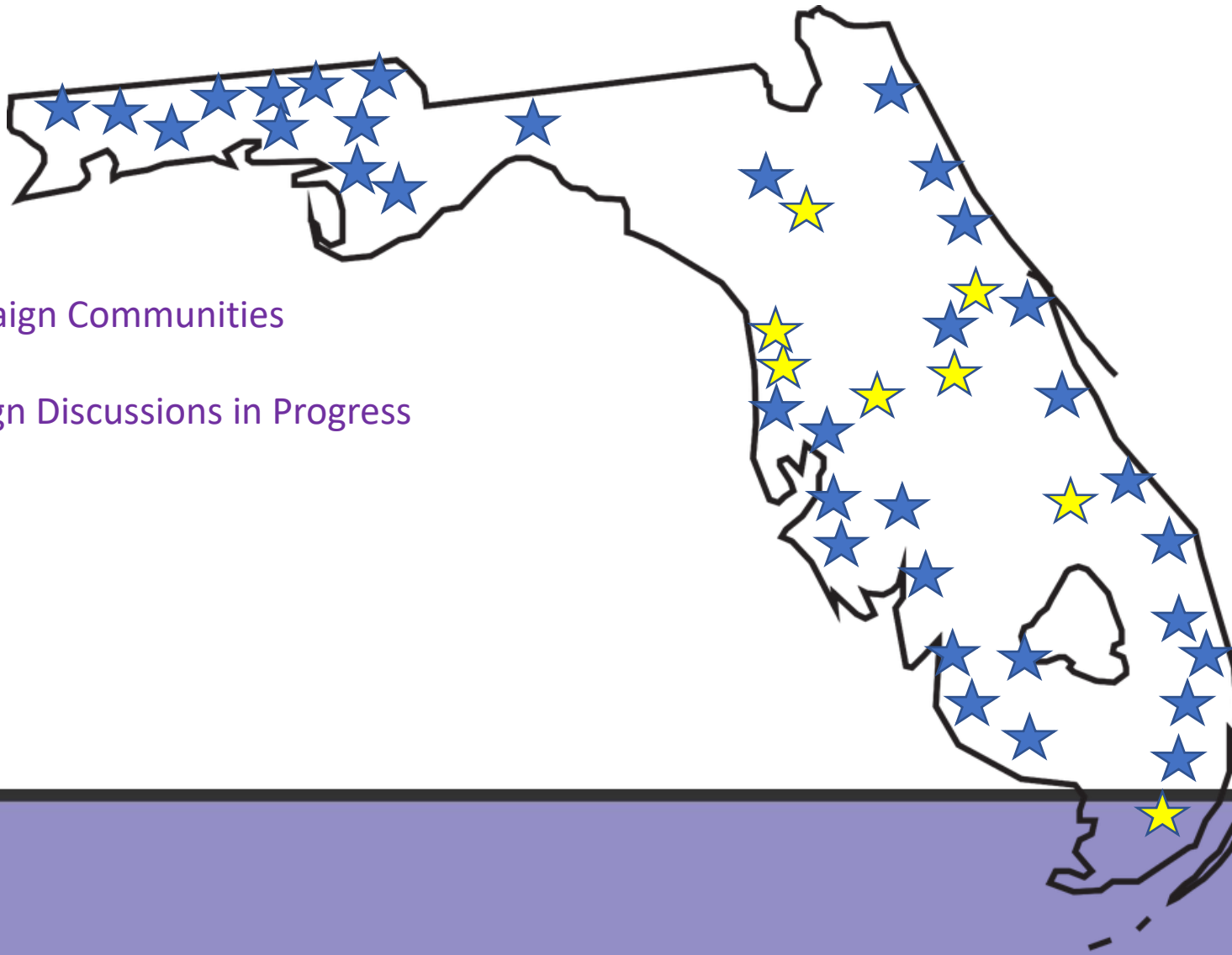
- Campaign Networks: Integrating community, state, business and philanthropic efforts
 - **Community Leaders Network**
 - Create and replicate best practices, engage new partners and expand communities
 - **Business Alliance for Early Learning**
 - Prioritize advancements in public and private early education investments
 - **State Leadership Network**
 - Identify policy and funding gaps, formulate strategic alignments & advance policy

GLR Campaign Communities



florida
children's
council

FLORIDA
GRADE-LEVEL
READING
CAMPAIGN



Official Campaign Communities



Local Campaign Discussions in Progress

#FloridaGLR





Supporting Early Grade Success

- Support education and engagement opportunities among the general public, business community and elected local and state officials on the importance of early grade success
- Increase early learning and early grade success involvement and advocacy through the supports of the Business Alliance for Early Learning members
- Promote and unify overall business engagement in early grade success through 12th grade graduation efforts to help Florida build tomorrow's workforce

Third Grade Reading MATTERS

FROM
LEARNING
TO READ



TO
READING
TO LEARN

Only 36% of the nation's 4th graders score at the proficient level or above in literacy.

Third Grade Reading MATTERS

4x

Children who **cannot read proficiently** by the end of third grade are four times more likely to **drop out of high school**.

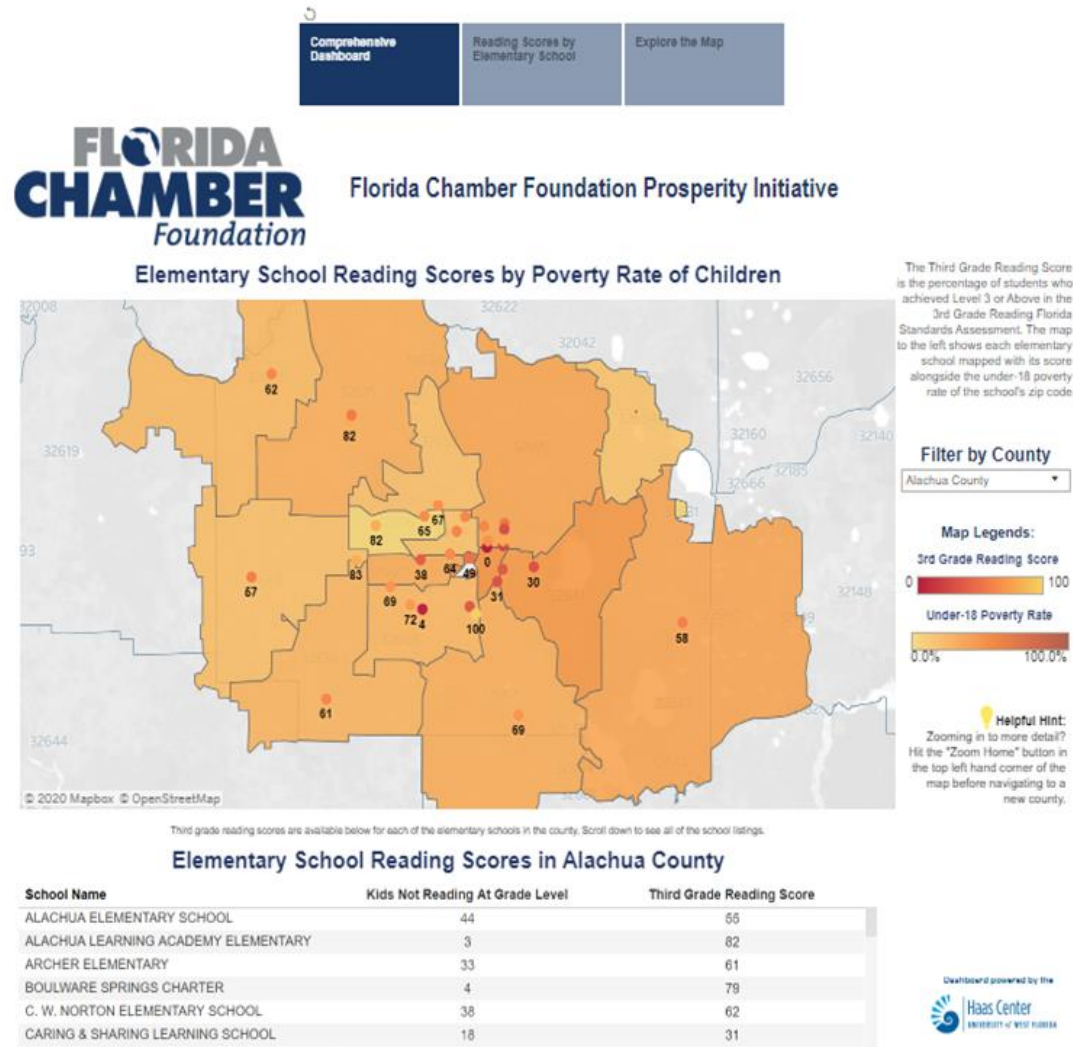
6x

And if the child also **lives in poverty**, they are also six times more likely to **drop out of high school**.



*Lack of 3rd Grade Reading Skills
casts a lifelong shadow.*

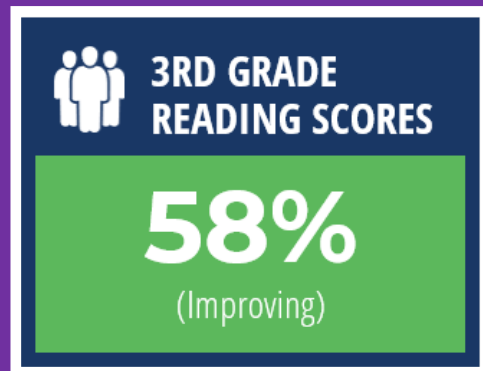
TheFloridaGapMap.org



- Comprehensive Dashboard
- Reading Score by Elementary School
 - Kids Not Reading at Grade Level
 - Third Grade Reading Scores
- Explore the Map

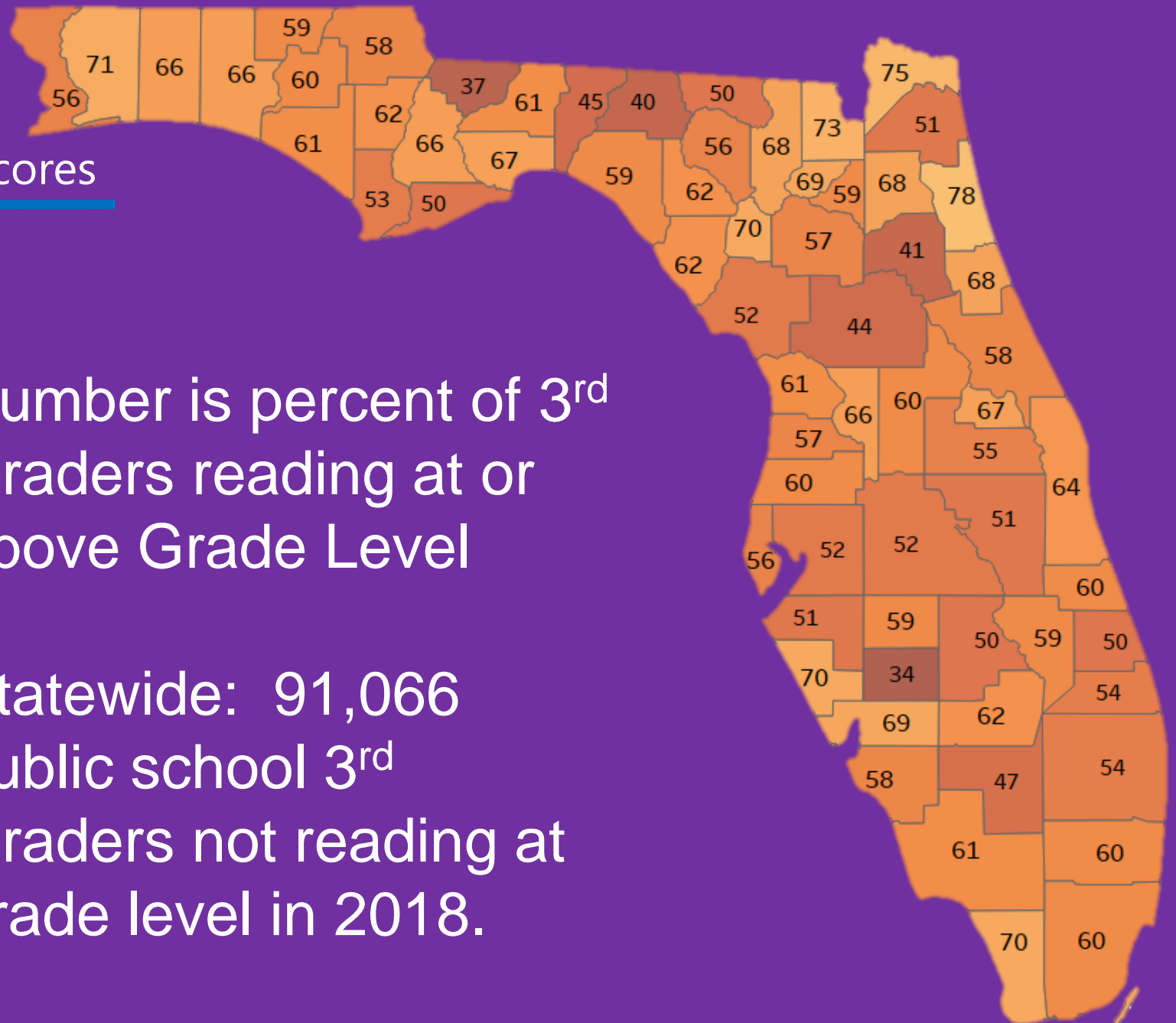
Florida's 3rd Grade Reading Scores

Florida



Number is percent of 3rd Graders reading at or above Grade Level

Statewide: 91,066 public school 3rd Graders not reading at grade level in 2018.



3rd Grade Reading Scores and Changes from 2015-2019

Top Number: 2019 Percent of 3rd graders reading at or above grade level
Bottom Number: Percentage point change from 2015-2019

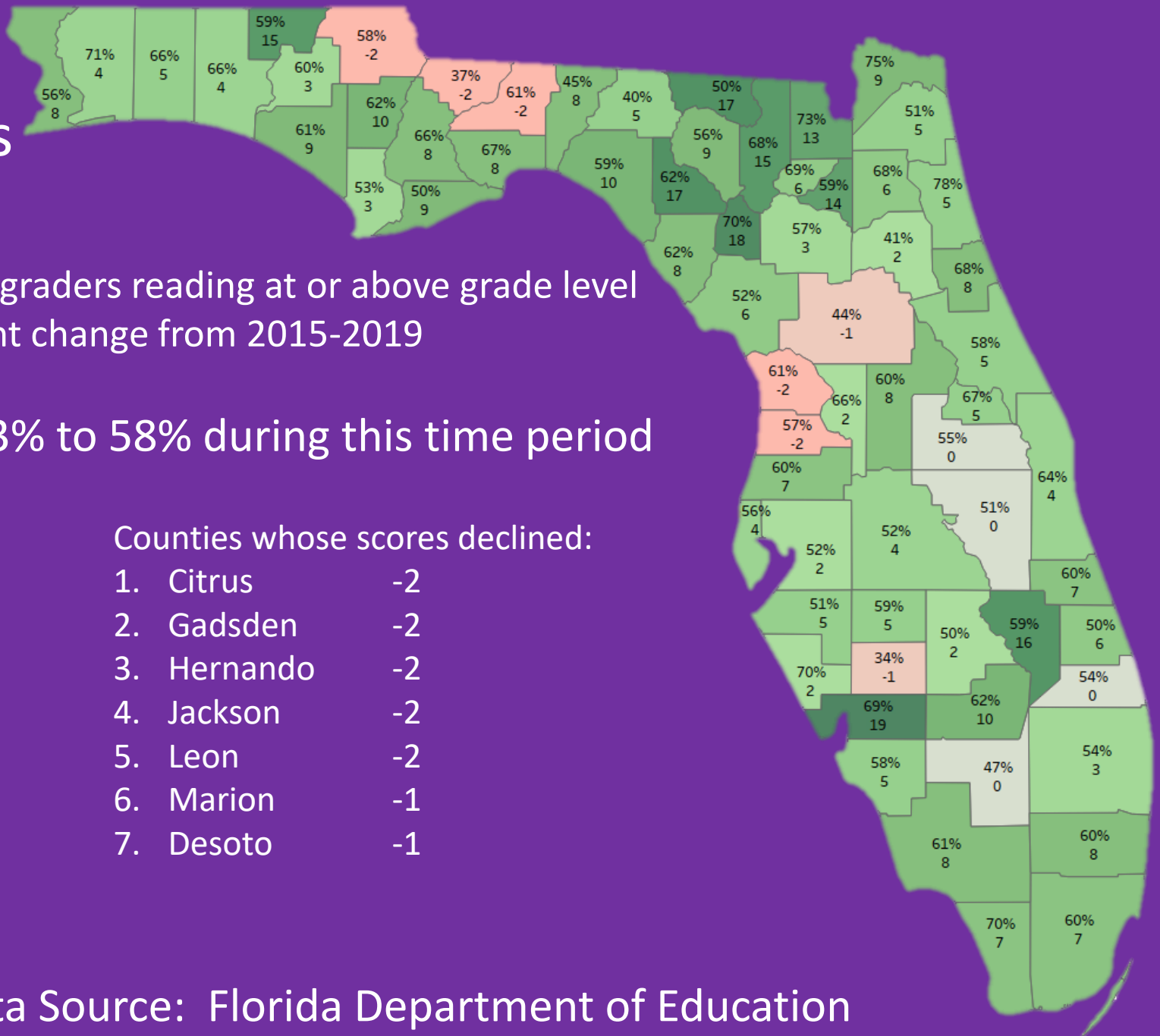
Florida score went from 53% to 58% during this time period

Top Improvements:

1. Charlotte	19
2. Gilchrist	18
3. Lafayette	17
4. Hamilton	17
5. Okeechobee	16
6. Columbia	15
7. Holmes	15
8. Bradford	14
9. Baker	13

Counties whose scores declined:

1. Citrus	-2
2. Gadsden	-2
3. Hernando	-2
4. Jackson	-2
5. Leon	-2
6. Marion	-1
7. Desoto	-1





Supporting Early Grade Success Best Practices

- **Miami-Dade Grade-Level Reading Campaign:** Summer Reading Explorers K-3 Literacy Initiative
- **Delray Beach Grade-Level Reading Campaign:** Perfectly Punctual Campaign
- **Indian River (Moonshot Moment):** Literacy on the Lagoon & Moonshot Academy



Becoming an Early Grade Success Change Agent

- Educate and encourage your staff's involvement in supporting education
- Support family friendly work/child policies
- Engage with educational programs (both in-school and out-of-school-time)
 - Time
 - Materials
 - Funds
- Explore your business regions needs and adopt a classroom, program, grade, school, program or zip code



Becoming an Early Grade Success Change Agent

- Add a 'Support Education' link on your business web site
- Participate in 'Education' Days across Florida and the country
- Establish a Summer Learning fund for your employees
- Host an 'Education' breakout at business networking events or local chamber meetings
- Explore establishing or joining a local GLR Campaign in your county
- Establish a regional Business Alliance for Early Grade Success to help align community partners and strategies
- Call, write or visit your elected officials; Support strengthening local/state policies on reading and education



For more information on how your business can support early grade success and help Florida's children achieve third grade reading proficiency contact Jenn Faber at jfaber@floridacsc.org or visit us at www.FloridaGLR.net

Ensuring Workforce Readiness for All Florida Students



Jacob Oliva

—
*Chancellor, Division of
Public Schools*

Florida Department of
Education

Join Us on Thursday, Nov 19:

Improving Access and Outcomes for Early Learning and Kindergarten Readiness through Business Engagement and Promising Practices



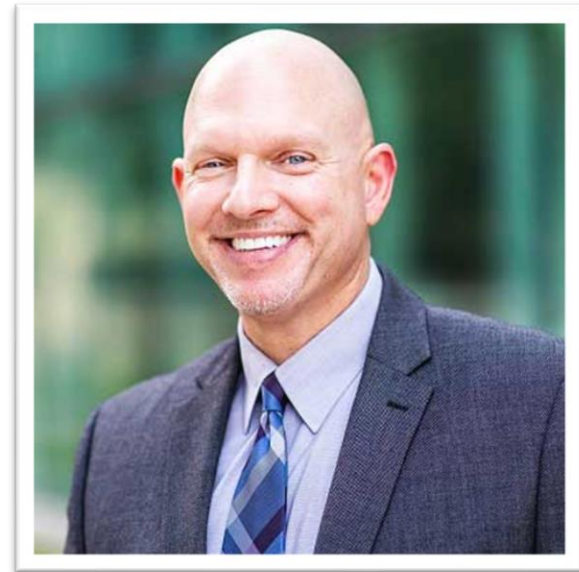
Kim Reckley
VP, Client & Community Relations Director
PNC Bank



Shan Goff
Executive Director
Office of Early Learning (OEL)



Vance Aloupis
CEO
The Children's Movement of Florida



Eric Hall
Senior Chancellor
Florida Department of Education



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