

A Five-Part Virtual Event Series on Ending Inequality of Opportunity in Florida

www.FloridaChamber.com/ProsperitySeries



Presented by the Florida Chamber Foundation Prosperity Initiative

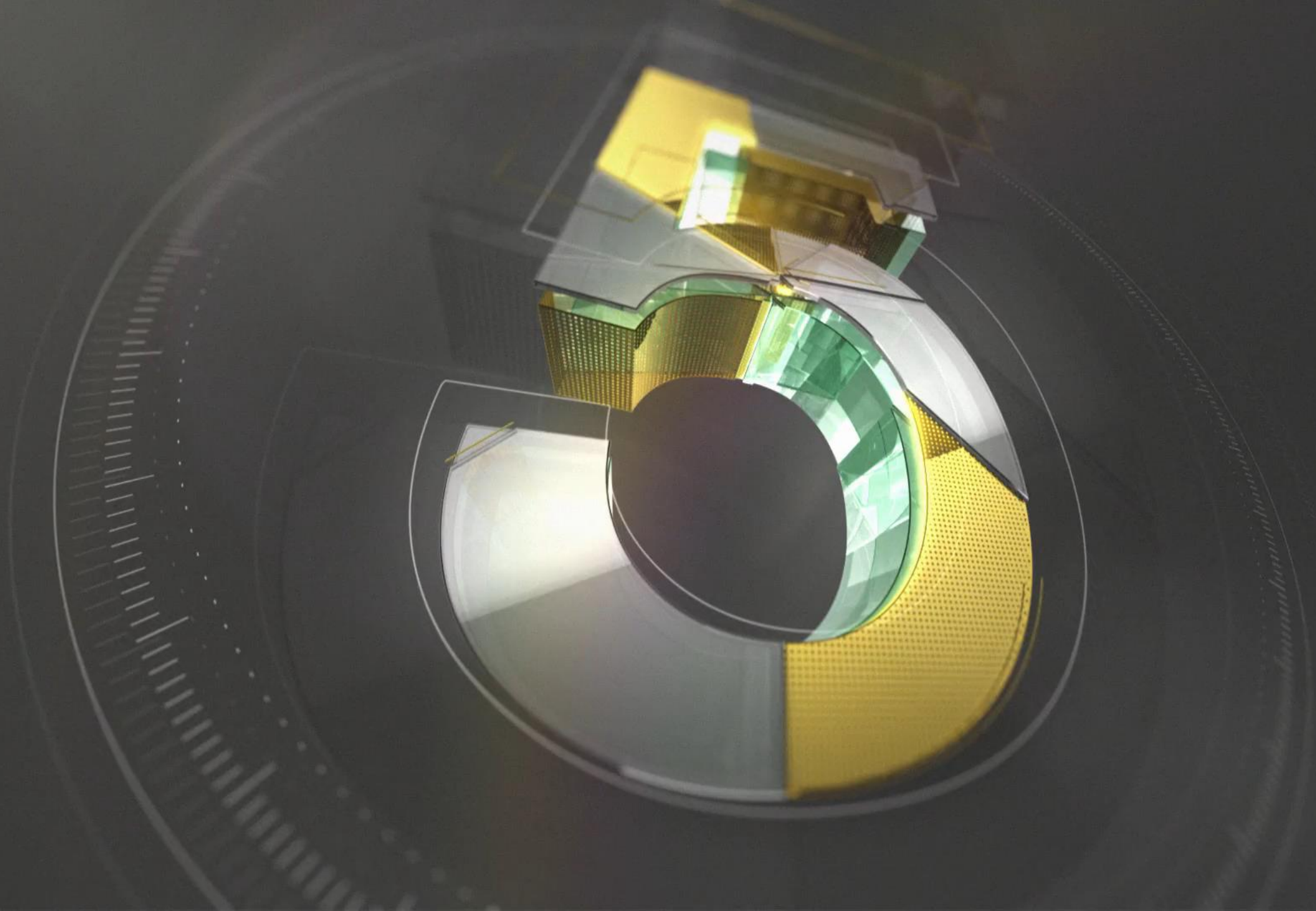
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Inclusion

Equity

Diversity



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Presented by the Florida Chamber Foundation Prosperity Initiative



Eric Godet

President & CEO

Greater Gainesville
Chamber of
Commerce

Introduction



Michael
Williams

Florida Prosperity
Initiative Director

Today's Discussion Leaders

Moderated by Michael Williams, Executive Director, Florida Prosperity Initiative

- I. Eric Godet, President & CEO, Greater Gainesville Chamber of Commerce
- II. Mark Wilson, President & CEO, Florida Chamber of Commerce
- III. Greg Haile, President Broward College
- IV. Eric Godet, President & CEO, Greater Gainesville Chamber of Commerce
- V. Rep. Rene Plasencia, Florida House of Representatives and the Florida Talent Development Council
- VI. Panel Discussion and Q&A

Ending Inequality in Florida Webinar Series Speakers



Thaddeus Bullard
Bullard Family
Foundation



Michelle Dennard
CareerSource Florida



**Senator Manny
Diaz**
Florida Senate



Eric Godet
Greater Gainesville
Chamber



Michael Griffin
AdventHealth



Gregory Haile
Broward College



Rick Kearney
The Kearney Center



Debbie LaPinska
PGT Innovations



Jack Levine
4Generations
Institute



Karen Moore
Moore



**Representative
Rene Plasencia**
Florida House of
Representatives



John Provenzano
Publix Supermarkets,
Inc.



John Rivers
4R Restaurant Group



Robin Safley
Feeding Florida



Kim Sineath
The Learning
Pavilion



Tom Sittema
Lift Orlando

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APPRENTICE FLORIDA



Apprenticeships are a proven training method, benefitting both job seekers and businesses. Today, apprenticeships are expanding across both traditional and nontraditional industries into more than 1,200 occupations. Apprenticeship programs reduce turnover rates, increase productivity, lower the cost of recruitment and increase safety.

Learn more at [apprenticeflorida.com](https://www.apprenticeflorida.com).



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Mark Wilson

President & CEO

Florida Chamber
of Commerce &
Florida Chamber
Foundation

Mark Wilson Congressional Testimony- March 1, 2016



“In my view, the battle of this generation is between economic equality and economic opportunity – between those who believe that everyone is entitled to equal outcomes and those who believe everyone should have an equal opportunity at earned success.”

One Zip Code at a Time

Tallahassee Democrat.

'No access': Poor, isolated and forgotten, kids of 32304 see their health care compromised

FLAPOL

Florida Chamber maps reveal childhood poverty rates across the state

Tampa Bay Times

Persistent poverty; Prosperity continues to bypass Black communities in Tampa Bay

ORLANDO BUSINESS JOURNAL

Prosperity initiative: Here's how many children live in poverty in these local counties

Tallahassee Democrat.

Going granular: Why deep dives into health data can help kids in poor zip codes like 32304

SRQ

SARASOTA | BRADENTON

[Community] Florida Chamber Foundation's Prosperity Initiative Publishes Zip Code Level Childhood Poverty Maps

NorthEscambia.com

Child Poverty: North Escambia Has One Of The Worst Zip Codes, And The Best, In Escambia County.

Tallahassee Democrat.

At 32304's Riley Elementary, staff 'serve a greater need than just educating the mind'

Tallahassee Democrat.

Beyond 32304: In high-poverty Leon County zip codes, health and resources a 'luxury'

Florida Trend

FLORIDA'S BUSINESS AUTHORITY

Breaking the Cycle

Editor's Page – Mark Howard

JACKSONVILLE BUSINESS JOURNAL

Prosperity initiative: Here's how many children live in poverty on the First Coast

The Florida 2030 Blueprint

Largest Economy In The World

17th → 10th



39 Goals to Create Economic Opportunity in Every Zip Code

WHERE DO WE WANT TO GO?

2030 Targets

GOALS

Global Competitiveness

Grow Florida into a top 10 global economy

Prosperity & High Paying Jobs

Create a path to prosperity for all zip codes in Florida

Vibrant & Resilient Communities

Position Florida among the top states for attracting and retaining talent and visitors of all ages

Improving Florida's talent pipeline for a better workforce

- >80% of Florida's workforce has essential **employability skills**
- >60% of Floridians 25-64 have a high-value **postsecondary certificate, degree, or training experience**
- 95% of entering high school students graduate within 4 years
- 100% of Florida 8th graders read & perform math at or above grade level
- 100% of Florida 3rd graders read at or above grade level
- 100% of children are ready for kindergarten

Creating good jobs by diversifying Florida's economy

- Top state for **gross domestic product** and **top quartile** most diversified state economy
- #1 state for **overseas visitors**
- Goods exports **double** and services exports **triple**
- Top 5 state for **manufacturing jobs**
- Top 3 state for **technology jobs**
- #1 state for **business startups**
- Top 3 state for **venture capital investments**
- Top 3 state for **research and development funding** and **patents issued**
- Rural county share of Florida gross domestic product **doubles**

Preparing Florida's infrastructure for smart growth and development

- Diverse, attainable housing** to meet future demand
- Every resident has access to **public and private mobility services**
- All major population and economic centers **connected** to regional, national, and global markets by **high-capacity corridors**
- World's **most capable spaceport, top-tier airports, seaports, and surface transportation hubs** in U.S.
- 100% of Florida residents have access to **high-speed communications connectivity**
- Diverse and reliable energy, water, and waste management resources** to meet future demand
- All Florida residents protected by **resiliency plans**

WHERE DO WE WANT TO GO?

2030 Targets

GOALS

Global Competitiveness

Grow Florida into a top 10 global economy

Prosperity & High Paying Jobs

Create a path to prosperity for all zip codes in Florida

Vibrant & Resilient Communities

Position Florida among the top states for attracting and retaining talent and visitors of all ages

Building the perfect climate for business

- Actuarially sound **property insurance** rates based on **actual risk and competition**
- #1 business tax climate in the nation
- Regulatory, labor, and operating risk environments rated among **top 5** in the nation
- Environmental permitting and local land use processes rated among **top quartile in the nation**
- Occupational licensing laws rated among **top 5 in the nation**
- Legal climate improves to **top quartile in the nation**

Making government and civics more efficient and effective

- 100% of state agencies aligned with Florida 2030 goals
- 100% of regional economic development plans aligned with Florida 2030 goals
- 100% of Florida residents covered by **regional visioning processes**
- Increased** size and impact of **nonprofit and philanthropic sectors**
- Doubling** the rate of Floridians who **volunteer and participate in civic and public service**, moving us from the bottom to the **top quartile**

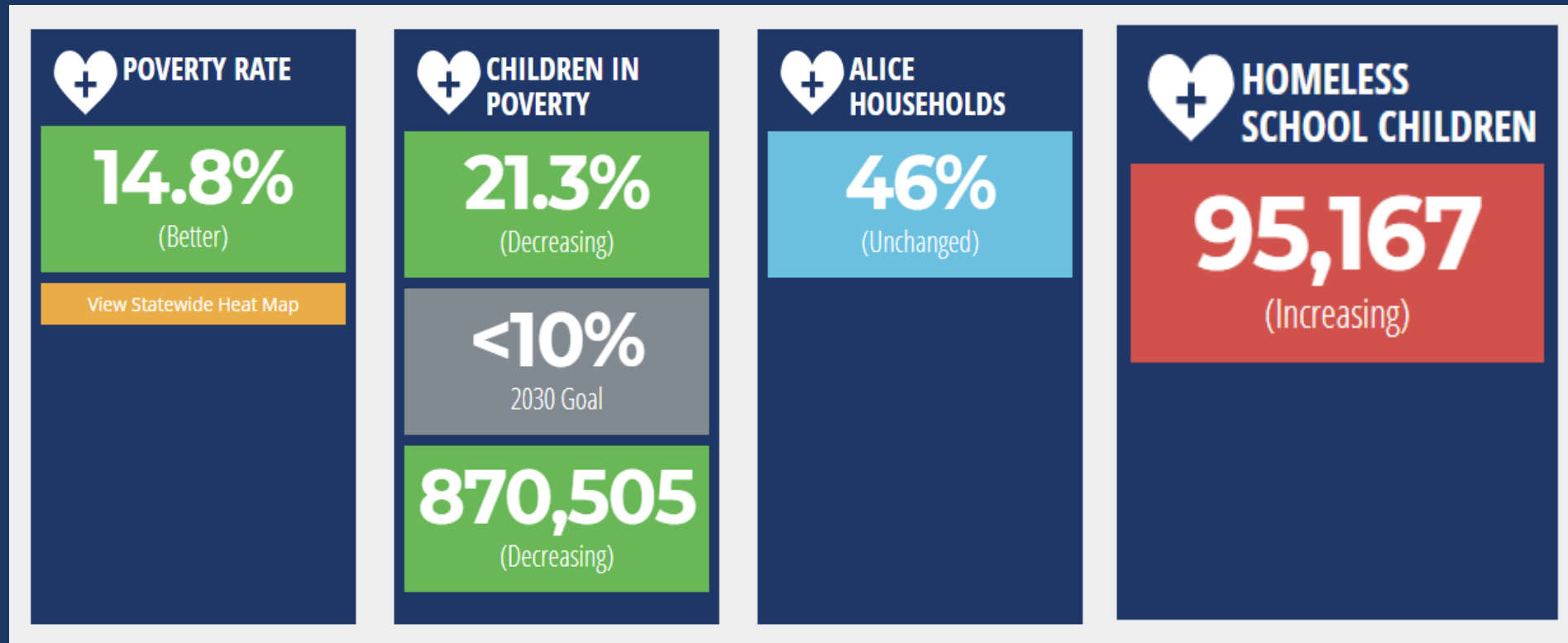
Championing Florida's quality of life

- Top 5 state for **overall well being**
- Florida's brand and reputation as **best place to live, work, raise a family, visit, learn, play, relocate, and compete** remains **top in the nation**
- <10% of Florida children **live in poverty** and **100%** have a **pathway out**
- <10% of Florida residents live in **housing-cost burdened households**
- Crime rates rank among the **lowest 10 states**
- Florida **protects and enhances** the value of its **arts, culture, heritage, and sense of place**

By the Numbers – The Florida Scorecard

THE FLORIDA SCORECARD

METRICS TO HELP SECURE FLORIDA'S FUTURE



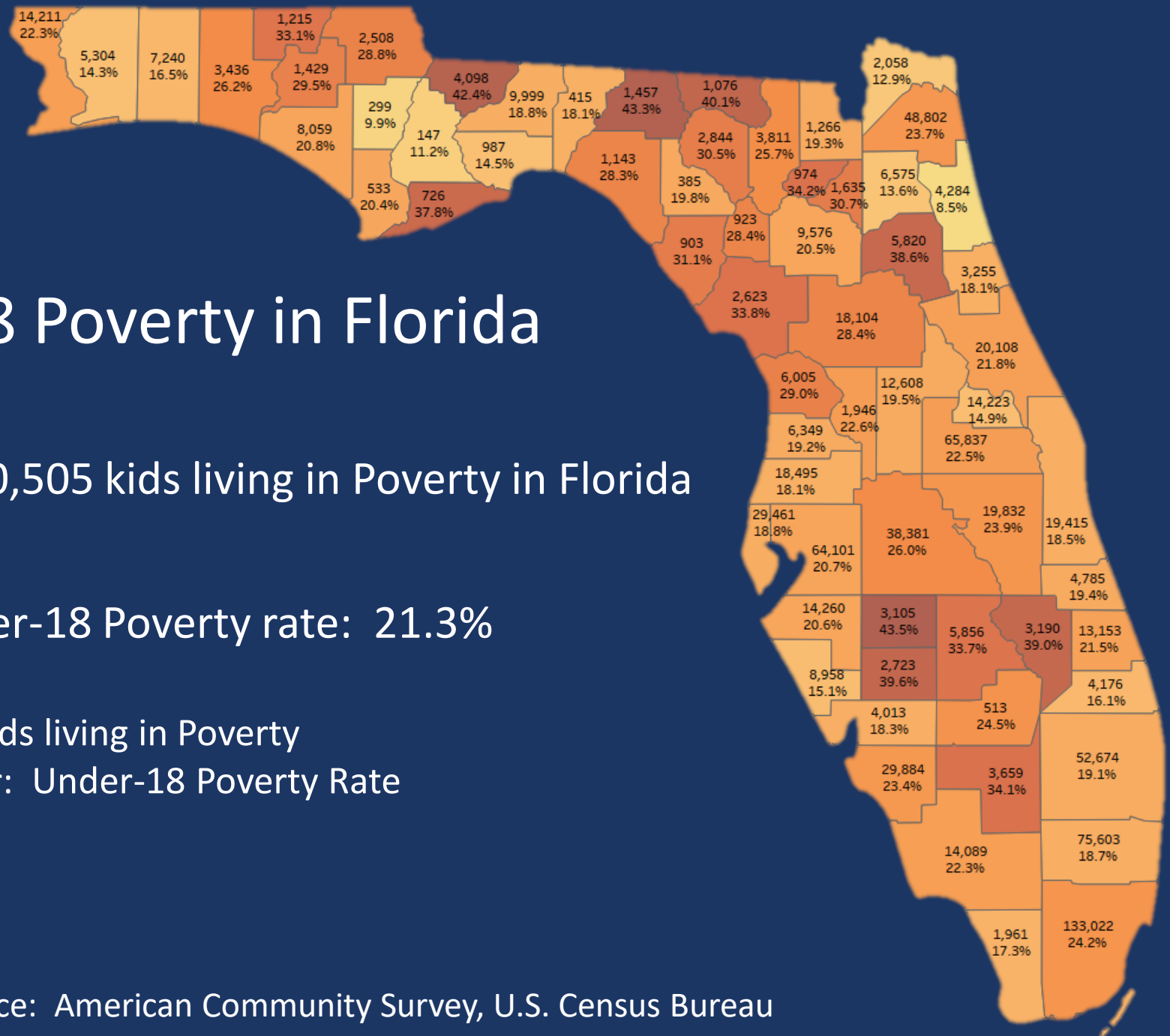
Under-18 Poverty in Florida

There are 870,505 kids living in Poverty in Florida

Florida's under-18 Poverty rate: 21.3%

Top Number: Kids living in Poverty

Bottom Number: Under-18 Poverty Rate



By the Numbers – The Florida Scorecard

THE FLORIDA SCORECARD METRICS TO HELP SECURE FLORIDA'S FUTURE

Palm Beach County Metrics (What is this?)

Quality of Life and Quality Places

Click any metric to get more information!

 **POVERTY RATE**

12.8%
(Better)

[View Statewide Heat Map](#)

 **CHILDREN IN POVERTY**

19.1%
(Decreasing)

<10%
2030 Goal

52,674
(Decreasing)

 **ALICE HOUSEHOLDS**

46%
(Unchanged)

By the Numbers – The Florida Scorecard

THE FLORIDA SCORECARD METRICS TO HELP SECURE FLORIDA'S FUTURE

Volusia County Metrics (What is this?)

Quality of Life and Quality Places

Click any metric to get more information!



POVERTY RATE

15.2%

(Better)

[View Statewide Heat Map](#)



CHILDREN IN POVERTY

21.8%

(Decreasing)

<10%

2030 Goal

20,108

(Decreasing)



ALICE HOUSEHOLDS

45%

(Unchanged)

By the Numbers – The Florida Scorecard

THE FLORIDA SCORECARD METRICS TO HELP SECURE FLORIDA'S FUTURE

Hillsborough County Metrics (What is this?)

Quality of Life and Quality Places

Click any metric to get more information!



POVERTY RATE

15.3%

(Better)

[View Statewide Heat Map](#)



CHILDREN IN POVERTY

20.7%

(Decreasing)

<10%

2030 Goal

64,101

(Decreasing)



ALICE HOUSEHOLDS

42%

(Unchanged)

Florida's Under-18 Poverty

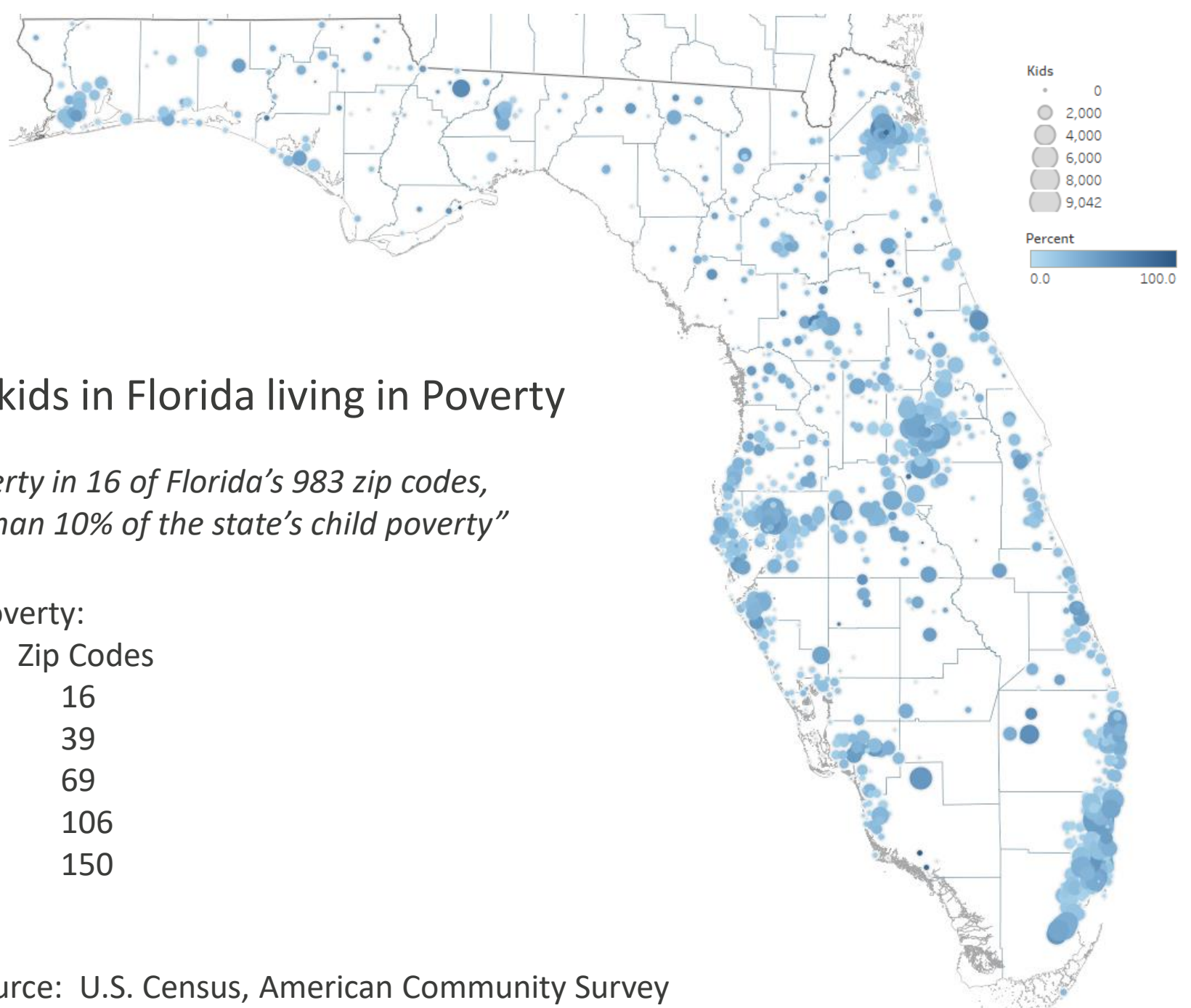
There are 870,505 kids in Florida living in Poverty

"If you eliminated child poverty in 16 of Florida's 983 zip codes, you would eliminate more than 10% of the state's child poverty"

Concentration of Child Poverty:

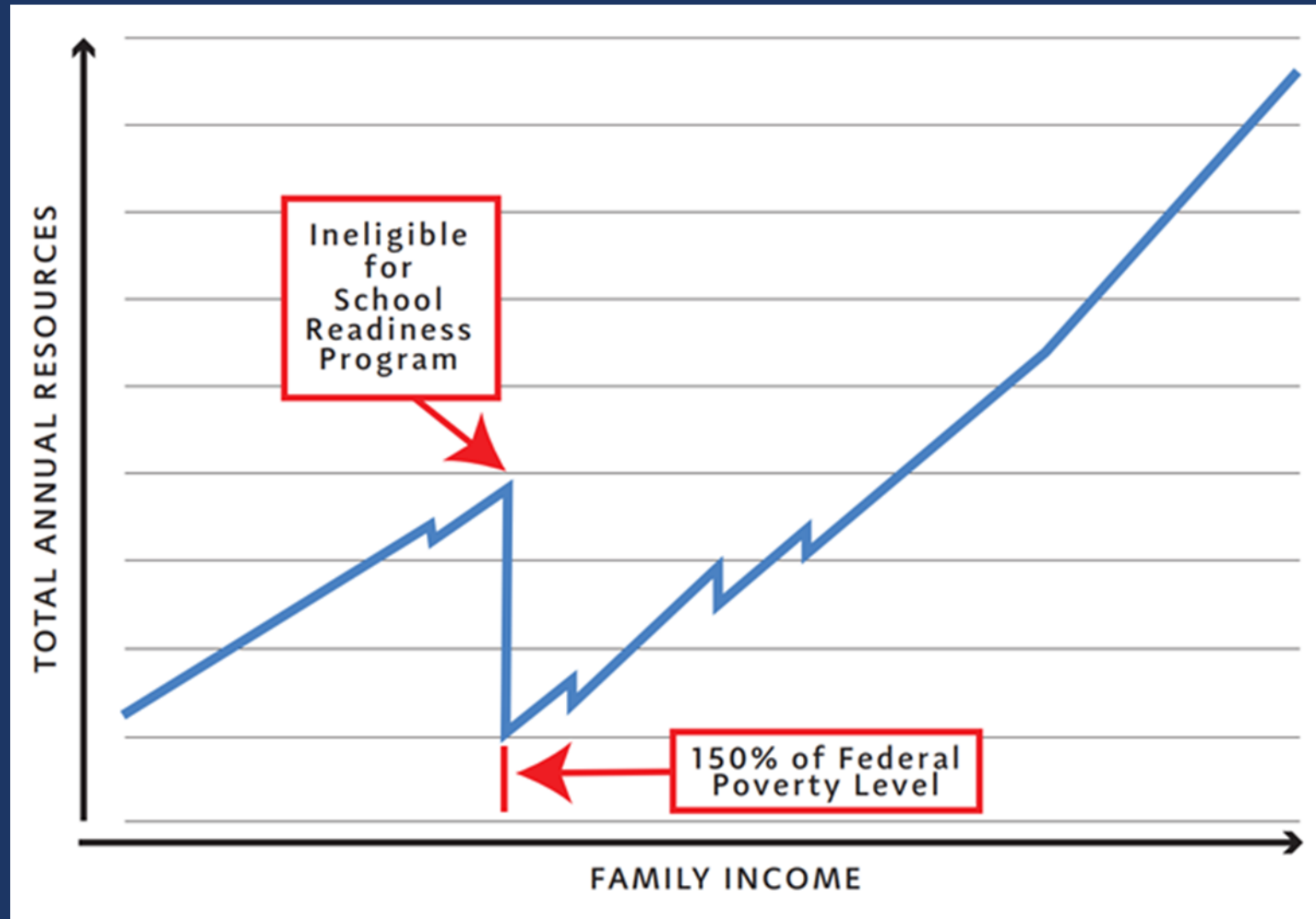
Percent	Zip Codes
10%	16
20%	39
30%	69
40%	106
50%	150

Data Source: U.S. Census, American Community Survey



**Is A Single Parent In
Florida Better Off Making
\$9/hour or \$50,000?**

Fiscal Cliffs Are Roadblocks to Prosperity

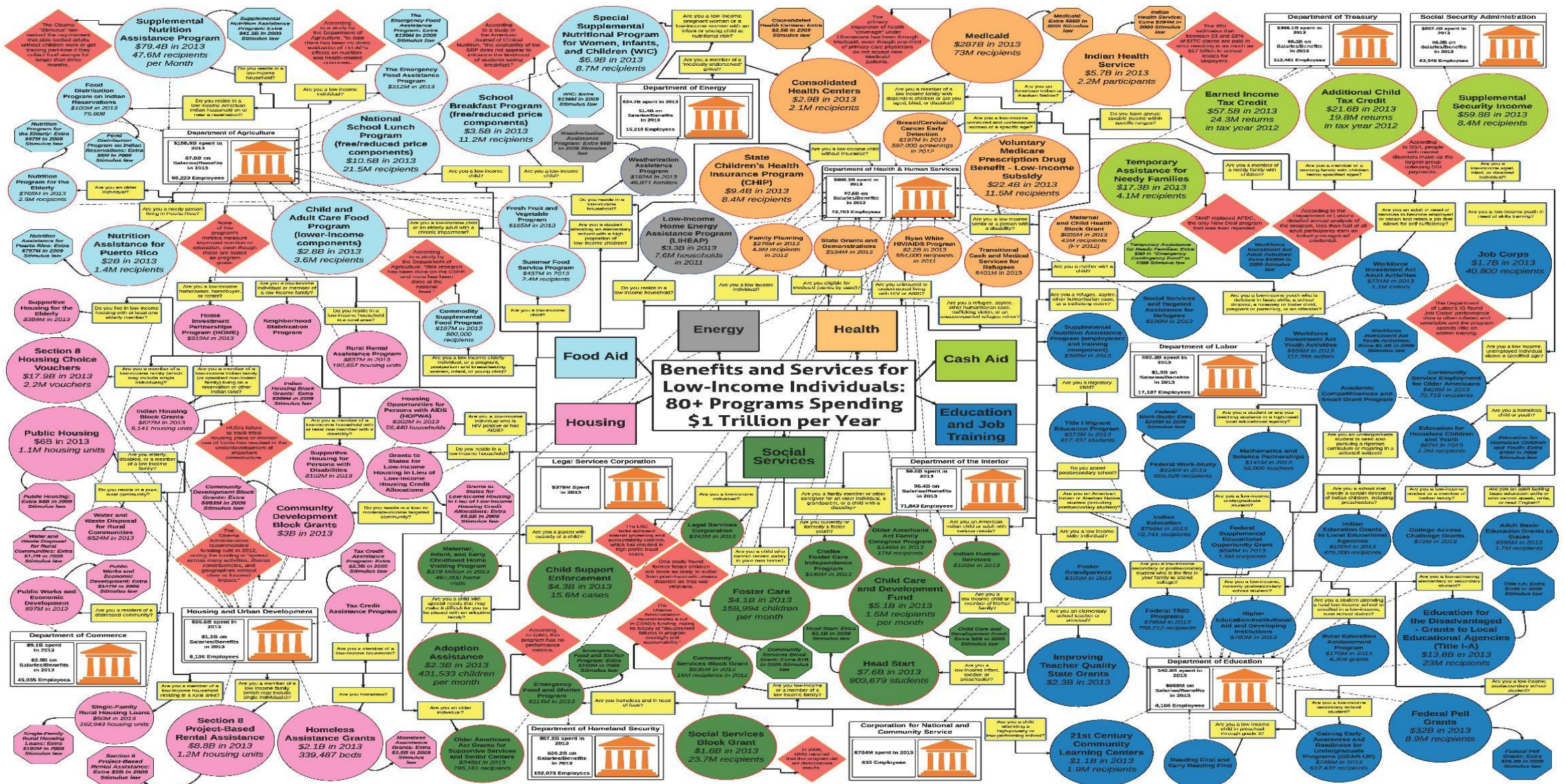


Paths to Prosperity and 10 Root Causes of Poverty




Job Opportunities
Education / Training
Housing
Transportation
Health
Food Security
Child & Family Care
Safety
Justice
Agency-Community
Voice

**Benefits and Services for Low-Income Individuals:
80+ Programs Spending
\$1 Trillion per Year**



Source: House Ways and Means Committee staff, using Congressional Research Service reports and other data.

Palm Beach County Under-18 Poverty



CHILDREN IN
POVERTY

19.1%

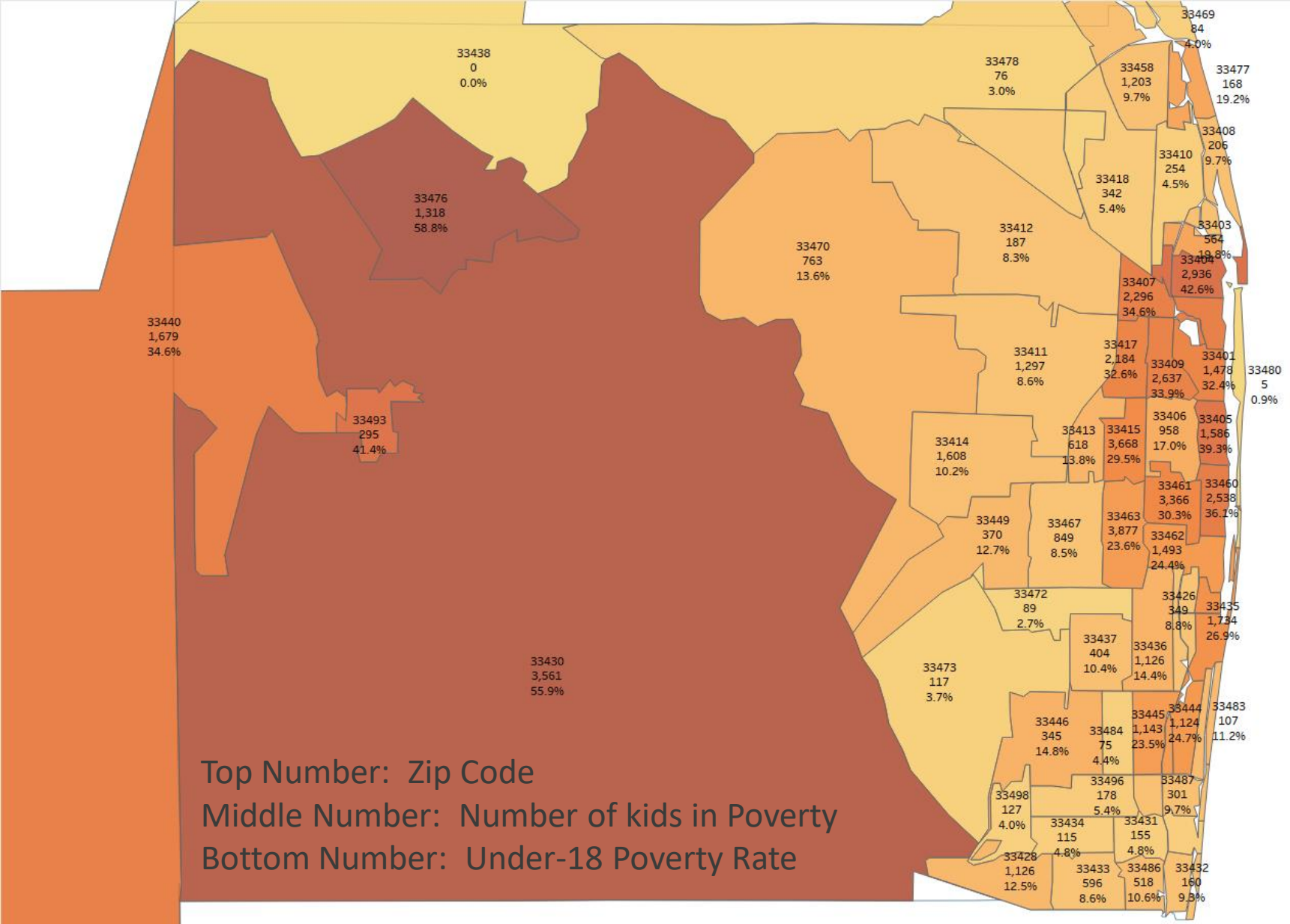
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<10%

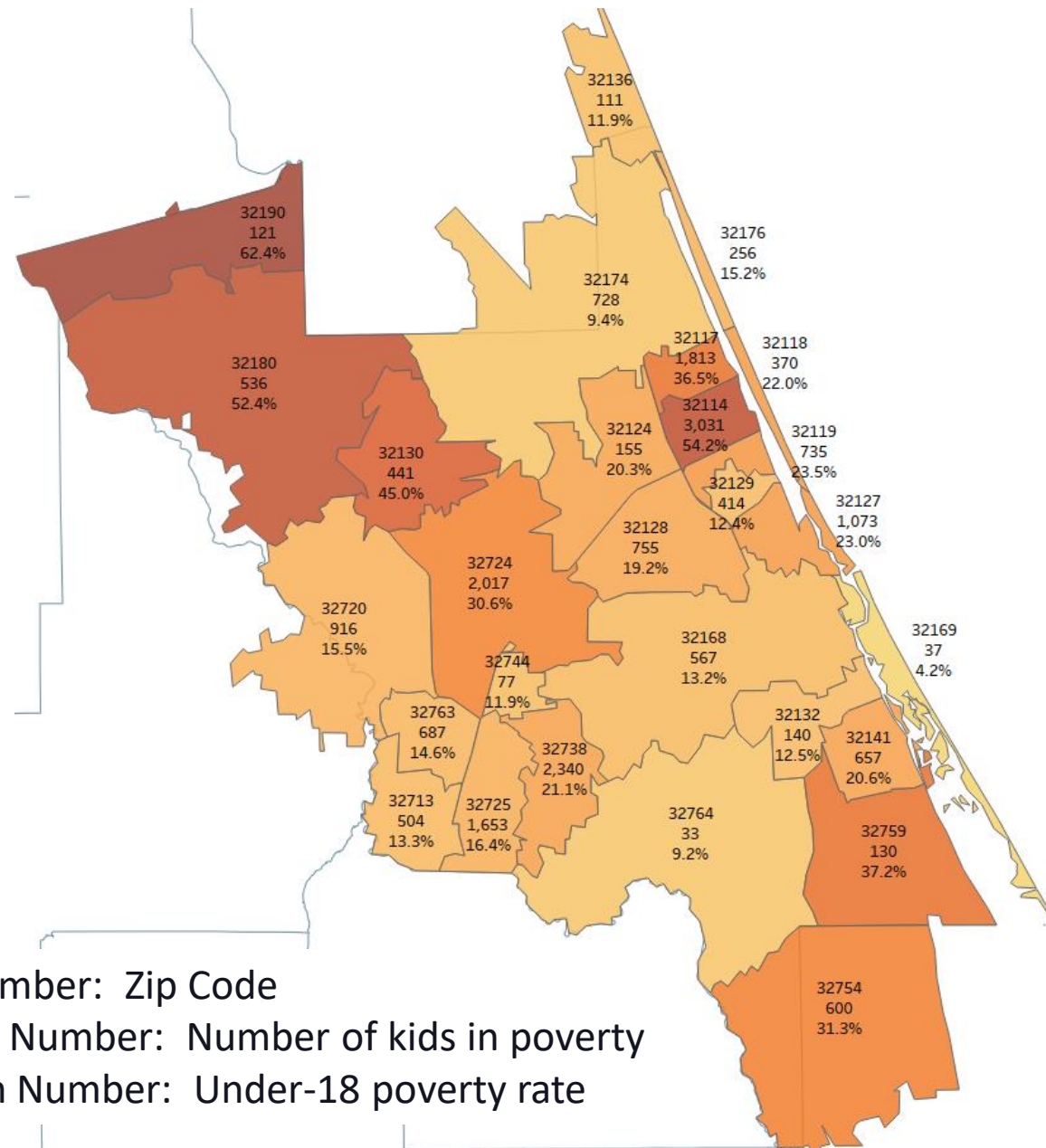
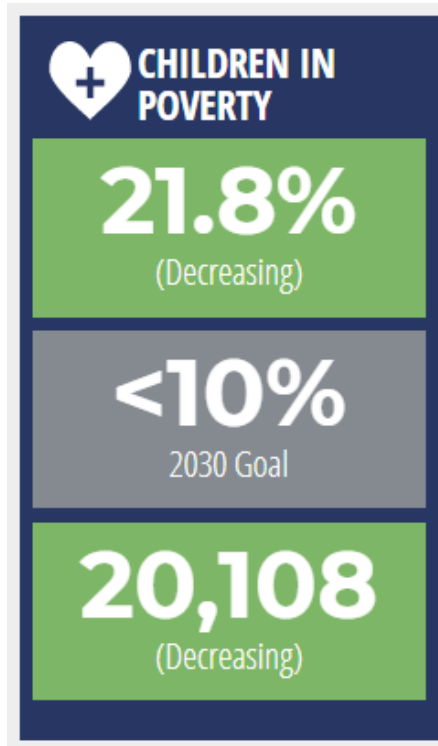
2030 Goal

52,674

(Decreasing)

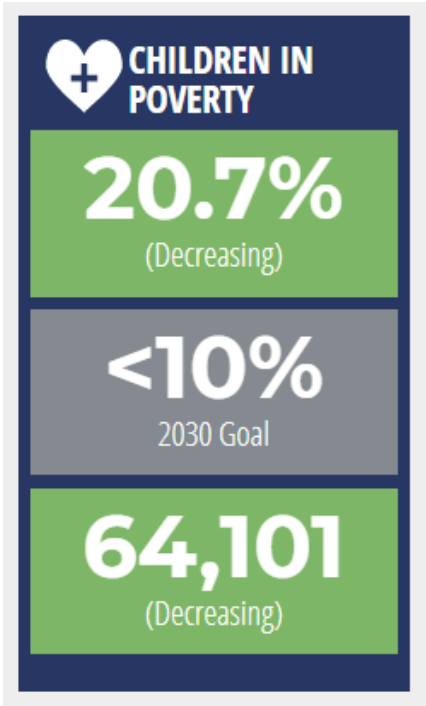


Volusia County Under-18 Poverty

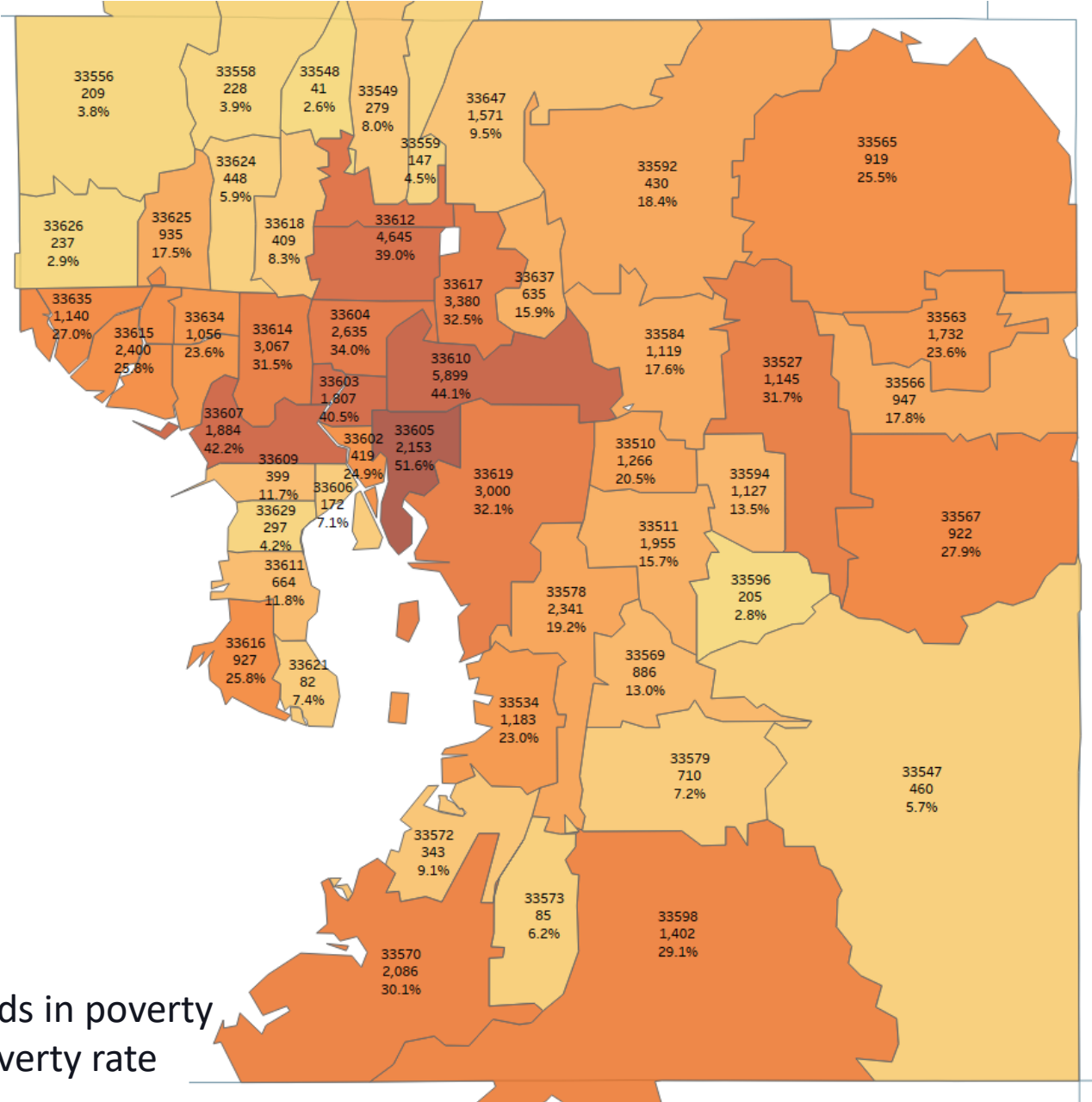


Top Number: Zip Code
 Middle Number: Number of kids in poverty
 Bottom Number: Under-18 poverty rate

Hillsborough County Under-18 Poverty



Top Number: Zip Code
Middle Number: Number of kids in poverty
Bottom Number: Under-18 poverty rate



Broward County: A Tale of Two Zip Codes

Far too often a child's well-being and opportunity are determined not only by what community one is born into, but what portion of that community they live in. Zip code 33311 in Broward County contains more children living below the poverty level than any other in Florida yet is directly adjacent to a zip code with some of the lowest poverty levels in the state.

Zip Code:
33311

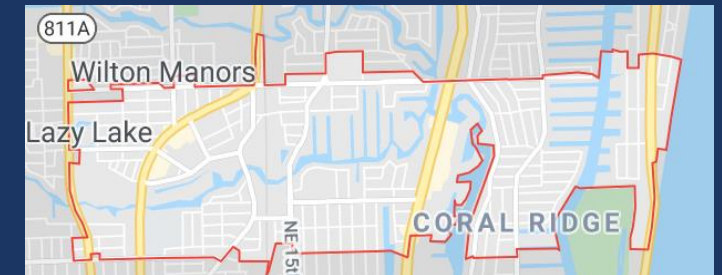


Demographics

White: 9.1%
Hispanic: 6.2%
Black: 83.6%
Other: 1.1%

Population: 72,225
Under 18: 19,659
Under 18 Below Poverty: 9,042
Under 18 Poverty Rate: **46.0%**

Zip Code:
33305



Demographics

White: 78.2%
Hispanic: 12.6%
Black: 6.8%
Other: 2.4%

Population: 12,292
Under 18 Pop: 1,123
Under 18 Below Poverty: 17
Under 18 Poverty Rate: **1.5%**

Marion County: Children Left Behind in 34475



Among zip codes with at least 10,000 persons residing in them, no zip code sees a higher percentage of its children below the poverty level than 34475, located in Marion County. More than two-thirds (67.4%) of children living in this zip code live in poverty.

Population: 11,292

Population

Below Poverty: 4,644

Poverty Rate: 41.1%

Under 18 Pop.: 2,869

Under 18

Below Poverty: 1,934

Under 18

Poverty Rate: 67.4%

Demographics

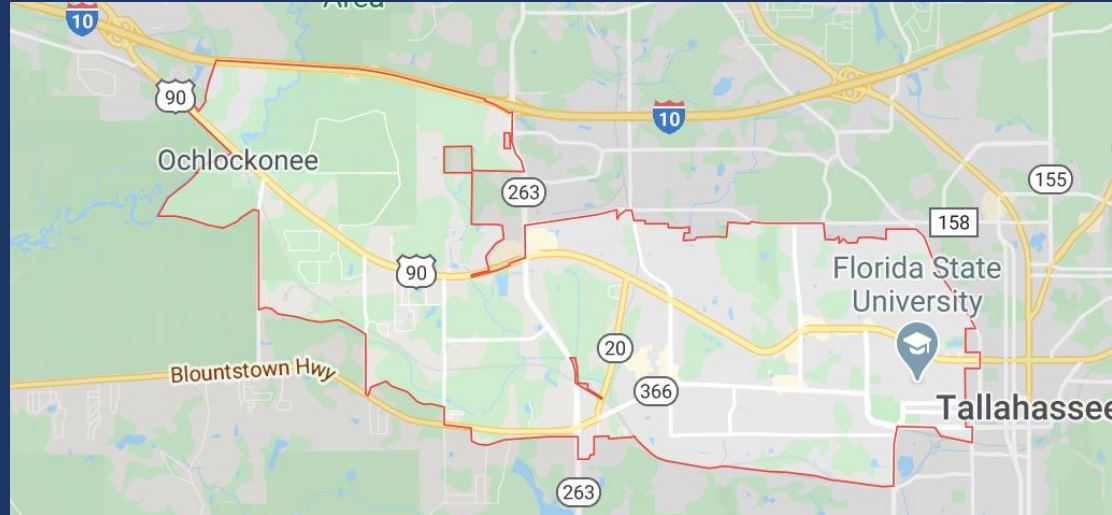
White: 32.6%

Hispanic: 12.5%

Black: 52.5%

Other: 2.4%

Leon County: Poverty's Footprint in the State Capital



Population: 40,627

Population
Below Poverty: 22,189

Poverty Rate: 54.6%

Under 18 Pop.: 3,536

Under 18
Below Poverty: 1,722

Under 18
Poverty Rate: 48.7%

Among zip codes with populations greater than 10,000, only one has a poverty level among all residents above 50%: 32304 in Leon County.

While childhood poverty is slightly lower than poverty among all residents, nearly half of all children in this zip code live in poverty.

Demographics

White: 48.0%

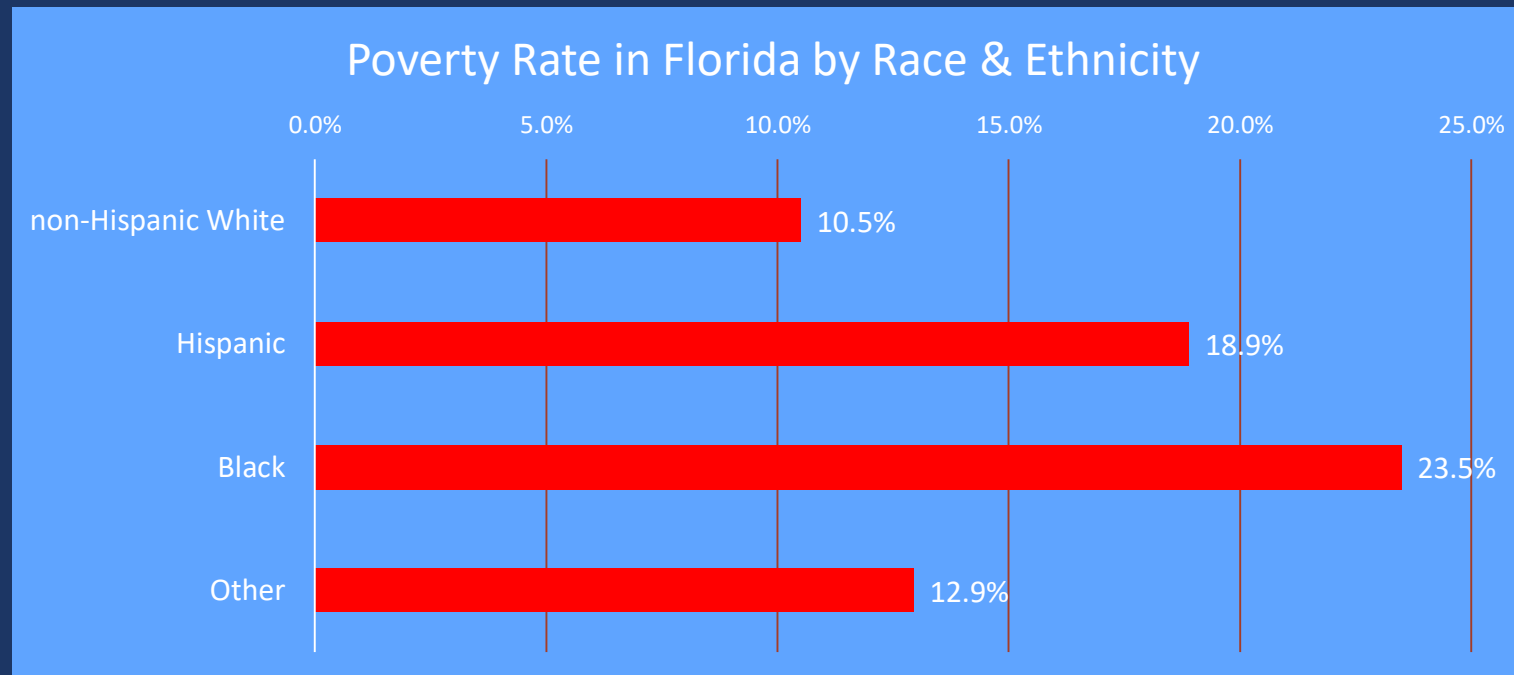
Hispanic: 8.5%

Black: 36.6%

Other: 6.9%

Race/Ethnicity & Poverty Rates in Florida

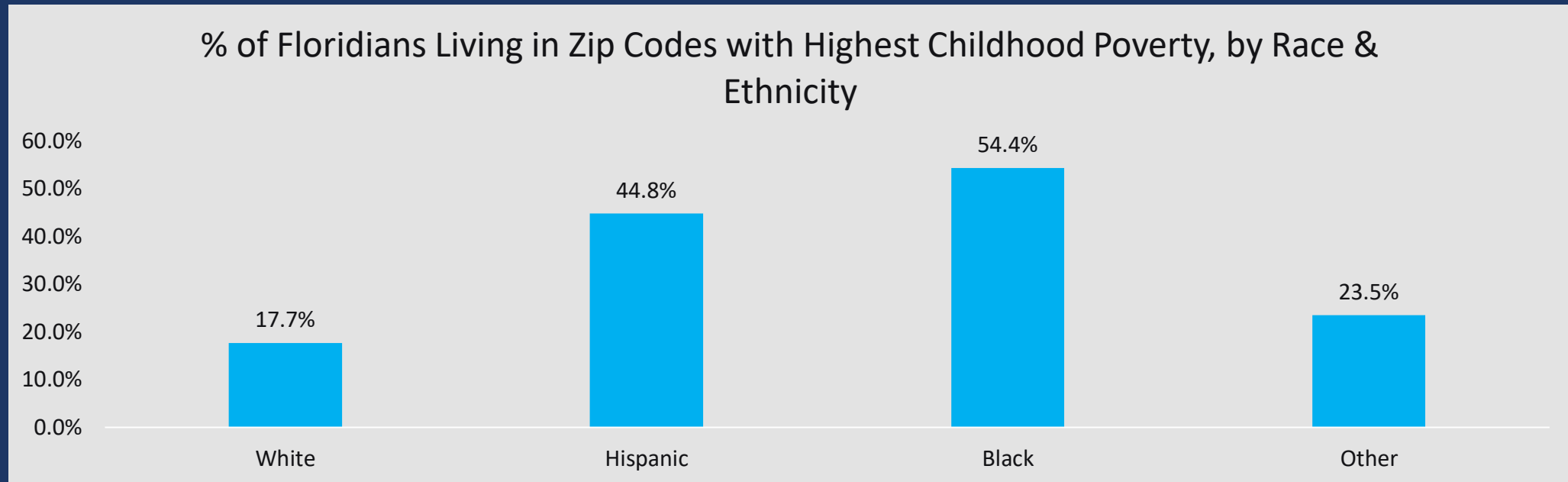
- Florida's poverty rates differ greatly along racial/ethnic lines, with minority groups noticeably more likely to fall below the poverty level.
- This is particularly true for Florida's Black and Hispanic citizens. Black Floridians are more than twice as likely to live below poverty level than White Floridians.



Data Source: American Community Survey, US Census Bureau

Impact on Equality of Opportunity for Floridians

Even for those above the poverty level in these 150 zip codes, the impact of heightened levels of childhood poverty in these communities inhibits the opportunities afforded to the next generation of Floridians growing up there. The impact of this is most harshly felt by Black and Hispanic Floridians. A majority of Florida's 3.2 million Black residents live in these zip codes where childhood poverty is most prevalent, and a Black Floridian is three times more likely than a White Floridian to live in one of these 150 zip codes.



See Your Zip Code Childhood Poverty Rates



“I don’t know that there is a way to completely eradicate it, but we should be creating a society where someone born into poverty doesn’t have to stay that way.”

Will Weatherford, Former Speaker
Florida House of Representatives

CHILDREN IN POVERTY

21.3%
(Decreasing)

<10%
2030 Goal

870,505
(Decreasing)

What is the Under 18 Poverty Rate in Your County?

The Florida Chamber Foundation's Prosperity Initiative is uniting Florida's business community to implement long-term solutions that provide economic opportunity for all Floridians, regardless of what zip code they live in.

As we work toward our goal of reducing the number of children in poverty to less than 10% and creating pathways to prosperity for 100%, it's important we know where to best focus our efforts.

870,505 children live in poverty in Florida. How many of these children live in your zip code?

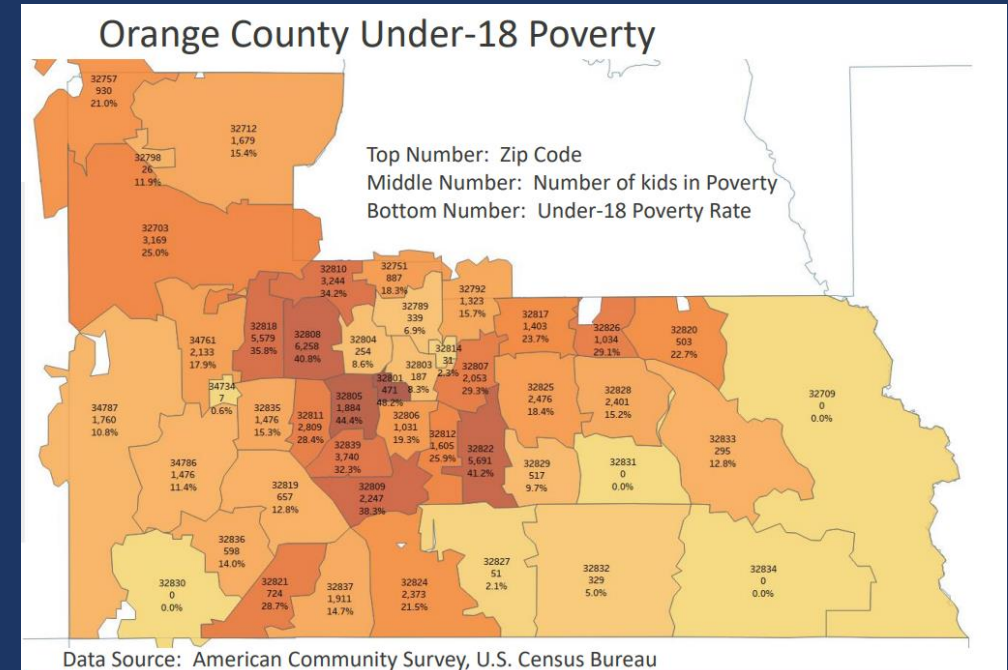
The Florida Prosperity Initiative is looking at private sector best practices at the zip code level so we can learn from one another and help plant the same seeds in other zip codes.

Choose your county below to download a county map that illustrates the poverty rates broken down by zip code.

If you would like be part of the solution of ending childhood poverty in Florida, [Join the Prosperity Initiative](#)

Select Your County to View the Poverty Rate for Children Under Age 18 by Zip Code

Alachua County	Franklin County	Lee County	Pinellas County
Baker County	Gadsden County	Leon County	Polk County
Bay County	Gilchrist County	Levy County	Putnam County
Bradford County	Glades County	Liberty County	St. Johns County
Brevard County	Gulf County	Madison County	St. Lucie County
Broward County	Hamilton County	Manatee County	Santa Rosa County
Calhoun County	Hardee County	Marion County	Sarasota County
Charlotte County	Hendry County	Martin County	Seminole County
Citrus County	Hernando County	Miami-Dade County	Sumter County
Clay County	Highlands County	Monroe County	Suwannee County
Collier County	Hillsborough County	Nassau County	Taylor County
Columbia County	Holmes County	Okaloosa County	Union County
DeSoto County	Indian River County	Okeechobee County	Volusia County
Dixie County	Jackson County	Orange County	Wakulla County
Duval County	Jefferson County	Osceola County	Walton County
Escambia County	Lafayette County	Palm Beach County	Washington County
Flagler County	Lake County	Pasco County	



Visit: ProsperityFL.org

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Greg Haile

President

Broward College



Thread

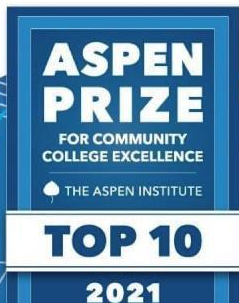


Broward College
@BrowardCollege

"Broward College is honored to be named among the top 10 finalists by the @AspenInstitute for the fourth time since the Prize was established. Our faculty and staff are relentless: each day they focus on becoming better servants to our students and our community.

WE DID IT AGAIN!

BROWARD COLLEGE HAS BEEN NAMED
**ONE OF THE TOP TEN COMMUNITY
COLLEGES IN THE NATION**
BY THE ASPEN INSTITUTE.



**FLORIDA
CHAMBER**
Foundation

SOUTH FLORIDA
SunSentinel

Hate shall not persist, despite the injustice | Gregory Haile

By Gregory Haile

South Florida Sun Sentinel |

Jun 03, 2020 | 8:05 AM



Broward College President Gregory Haile hugs his family close before leaving home "because I am convinced that my return is uncertain." But his life's experiences also leave him optimistic, a feeling he wants to share with our diverse community, while denouncing the death of George Floyd. (Posted by Jennifer Beber)

Like me, I am sure that your hearts, minds, and time are captivated by the protests taking place

Across our Country. Still, I humbly request your undivided attention, at a time of exceptionally divided emotions. I know that many of you feel anxiety, pain, and anger for the injustice and civil unrest our nation is experiencing — I feel it too. We hunger to find a way to make these feelings recede.

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Eric Godet

President & CEO

Greater Gainesville
Chamber of
Commerce

- - Get closer to the problem
- - Change the narrative
- - Be willing to be uncomfortable
- - Stay hopeful

- Courtesy of Bryan Stevenson, author of *Just Mercy*
- Adapted from the Racial Equity Institute's *Measuring Racial Equity: A Groundwater Approach*



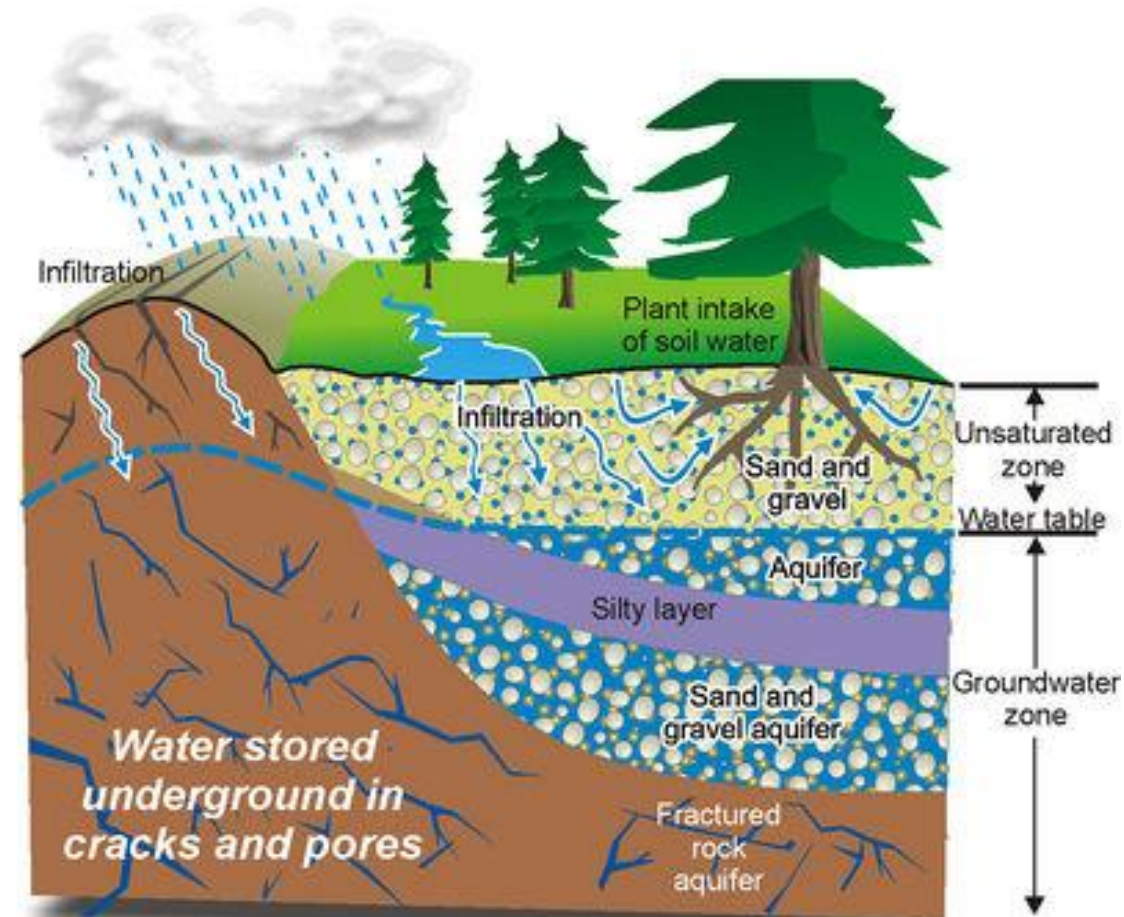
• THE FISH AND THE LAKE

Adapted from the Racial Equity Institute's *Measuring Racial Equity:
A Groundwater Approach*



- “If you can’t measure it, you can’t improve it.”

- - Peter Drucker



Adapted from the Racial Equity Institute's *Measuring Racial Equity: A Groundwater Approach*

- We brought the Racial Equity Institute in via webinar to present “Measuring Racial Equity: A Groundwater Approach” to members and the community.

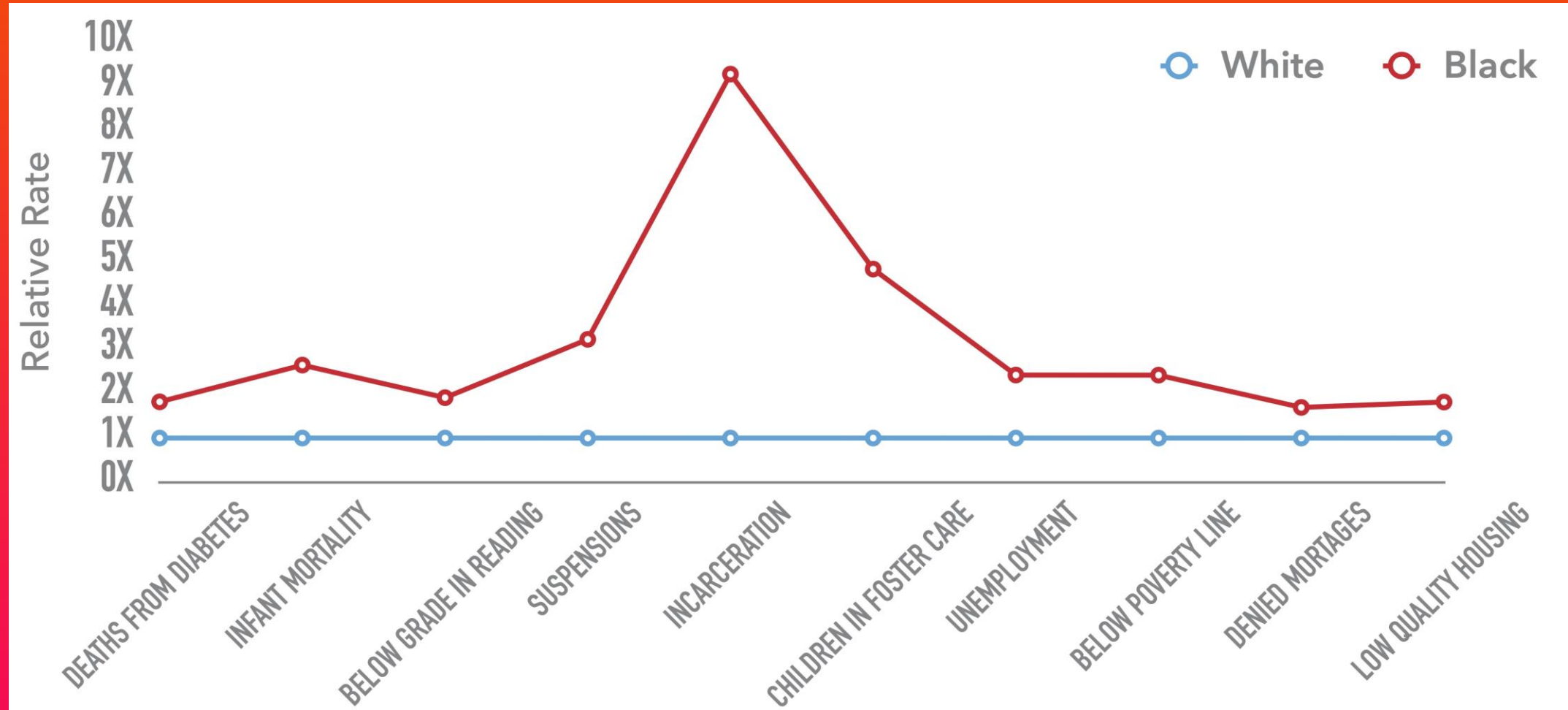
- **Here’s what we learned:**

- Racial inequity looks the same across systems
- Socio-economic difference does not explain racial inequity
- Systems contribute significantly

- **In fact, racial inequity persists in every system across the country, without exception.**

System	Term	Definition
Child Welfare	Disproportionality	Refers to the proportion of ethnic or racial groups of children in child welfare compared to those groups in the general population. ¹
Health	Health Disparity	Healthcare disparities refer to differences in access to or availability of facilities and services. Health status disparities refer to the variation in rates of disease occurrence and disabilities between socioeconomic and/or geographically defined population groups. ²
Juvenile Justice	Disproportionate Minority Contact	Refers to the disproportionate number of minority youth who come into contact with the juvenile justice system. ³
Education (Achievement)	Achievement Gap	When one group of students (such as, students grouped by race/ethnicity, gender) outperforms another group and the difference in average scores for the two groups is statistically significant ⁴
Education (Special Ed.)	Disproportionate Representation	Refers to the “overrepresentation” and “underrepresentation” of a particular demographic group in special education programs relative to the presence of this group in the overall student population. ⁵
Economic Development	Historically Underutilized Businesses	Businesses that are disadvantaged and are deemed in need of assistance to compete successfully in the marketplace. ⁶

- In every location, blacks are 2-9x more likely to experience a negative outcome compared to whites



In 2017, seven partners, including the Greater Gainesville Chamber, the University of Florida, Santa Fe College, Alachua County, the City of Gainesville, UF Health and the Alachua County School District commissioned a baseline report grounded in quantitative findings to document and provide insights about the extent, nature and source of racial inequality in Alachua County.

The study was conducted by the Bureau of Economic and Business Research at UF.

In 2018, the report was released. It documented that:

- By and large, minorities fared worse than whites in outcomes across health, education, income and other categories.
- **Across all categories, Blacks fared the worst.**

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Rep. Rene Plasencia

District 50

Florida House of
Representatives

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2030 Goal Leader:




Florida Prosperity Initiative

<10% of Florida children live in poverty and 100% have a pathway out.

WHERE DO WE WANT TO GO? 2030 Targets

GOALS		
Global Competitiveness Grow Florida into a top 10 global economy	Prosperity & High Paying Jobs Create a path to prosperity for all zip codes in Florida	Vibrant & Resilient Communities Position Florida among the top states for attracting and retaining talent and visitors of all ages
Building the perfect climate for business Actuarially sound property insurance rates based on actual risk and competition #1 business tax climate in the nation Regulatory, labor, and operating risk environments rated among top 5 in the nation Environmental permitting and local land use processes rated among top quartile in the nation Occupational licensing laws rated among top 5 in the nation Legal climate improves to top quartile in the nation	Making government and civics more efficient and effective 100% of state agencies aligned with Florida 2030 goals 100% of regional economic development plans aligned with Florida 2030 goals 100% of Florida residents covered by regional visioning processes Increased size and impact of nonprofit and philanthropic sectors Doubling the rate of Floridians who volunteer and participate in civic and public service, moving us from the bottom to the top quartile	Championing Florida's quality of life Top 5 state for overall well being Florida's brand and reputation as best place to live, work, raise a family, visit, learn, play, relocate, and compete remains top in the nation <10% of Florida children live in poverty and 100% have a pathway out <10% of Florida residents live in housing-cost burdened households Crime rates rank among the lowest 10 states Florida protects and enhances the value of its arts, culture, heritage, and sense of place

**CHILDREN IN POVERTY**

21.3%
(Decreasing)

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2030 Goal

870,505
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WHERE DO WE WANT TO GO?

2030 Targets

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Global Competitiveness Grow Florida into a top 10 global economy	Prosperity & High Paying Jobs Create a path to prosperity for all zip codes in Florida	Vibrant & Resilient Communities Position Florida among the top states for attracting and retaining talent and visitors of all ages
Building the perfect climate for business	Making government and civics more efficient and effective	Championing Florida's quality of life
<p>Actuarially sound property insurance rates based on actual risk and competition</p> <p>#1 business tax climate in the nation</p> <p>Regulatory, labor, and operating risk environments rated among top 5 in the nation</p> <p>Environmental permitting and local land use processes rated among top quartile in the nation</p> <p>Occupational licensing laws rated among top 5 in the nation</p> <p>Legal climate improves to top quartile in the nation</p>	<p>100% of state agencies aligned with Florida 2030 goals</p> <p>100% of regional economic development plans aligned with Florida 2030 goals</p> <p>100% of Florida residents covered by regional visioning processes</p> <p>Increased size and impact of nonprofit and philanthropic sectors</p> <p>Doubling the rate of Floridians who volunteer and participate in civic and public service, moving us from the bottom to the top quartile</p>	<p>Top 5 state for overall well-being</p> <p>Florida's brand and reputation as best place to live, work, raise a family, visit, learn, play, relocate, and compete remains top in the nation</p> <p><10% of Florida children live in poverty and 100% have a pathway out</p> <p>< 10% of Florida residents live in housing-cost burdened households</p> <p>Crime rates rank among the lowest 10 states</p> <p>Florida protects and enhances the value of its arts, culture, heritage, and sense of place</p>

Crime rate rank among the Lowest 10 states

Top 5 state for overall well being

WHERE DO WE WANT TO GO?

2030 Targets

GOALS

Global Competitiveness
Grow Florida into a top 10 global economy

Prosperity & High Paying Jobs
Create a path to prosperity for all zip codes in Florida

Vibrant & Resilient Communities
Position Florida among the top states for attracting and retaining talent and visitors of all ages

Building the perfect climate for business

Actuarially sound **property insurance** rates based on **actual risk and competition**
#1 business tax climate in the nation
Regulatory, labor, and operating risk environments rated among **top 5** in the nation
Environmental permitting and local land use processes rated among **top quartile in the nation**
Occupational licensing laws rated among **top 5 in the nation**
Legal climate improves to **top quartile in the nation**

Making government and civics more efficient and effective

100% of state agencies aligned with Florida 2030 goals
100% of regional economic development plans aligned with Florida 2030 goals
100% of Florida residents covered by regional visioning processes
Increased size and impact of nonprofit and philanthropic sectors
Doubling the rate of Floridians who **volunteer and participate** in civic and public service, moving us from the bottom to the **top quartile**

Championing Florida's quality of life

Top 5 state for **overall well being**
Florida's brand and reputation as **best place to live, work, raise a family, visit, learn, play, relocate, and compete** remains **top in the nation**
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< 10% of Florida residents live in **housing-cost burdened households**
Crime rates rank among the **lowest 10 states**
Florida **protects and enhances** the value of its **arts, culture, heritage, and sense of place**

2030 Goal Leader:

**FLORIDA CHAMBER
SAFETY COUNCIL**

Making Florida Safer, Healthier and More Sustainable

A Five-Part Virtual Event Series on Ending Inequality of Opportunity in Florida

www.FloridaChamber.com/ProsperitySeries



Presented by the Florida Chamber Foundation Prosperity Initiative

Next Steps

The Florida Prosperity Initiative has a place for you:

- 1 Statewide Prosperity Advisory Council
- 67 Counties- County Prosperity Initiatives
- 983 Zip Codes- Zip Code Champions
 - Stakeholders

Join Us Next Week!

PART 2 of 5:

It Starts At Home: Child Care & Families

July 29 - 10:00 a.m. - Noon EDT

CONFIRMED SPEAKERS



Debbie L. LaPinska

Sr. Vice President, Human Resources
PGT Innovations



Jack Levine

Founder
4Generations Institute



Karen Moore

Founder and CEO
Moore, Inc.



Kim Sineath

Director
The Learning Pavilion

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