MANUFACTURING CAREER PATHS

Career pathways provide visual examples for students and incumbent workers to connect learning and earning. For example, there are several career opportunities in manufacturing, an industry with more than 200,000 job openings by 2030. This graphic provides an individual with career, and salary ranges, beginning with high school, and continuing to the professional level education. As Florida continues to build strong talent pipelines aligned to industry needs, with a focus on prosperity and economic mobility, career pathways provide a tool that will help individuals make informed decisions about education and careers.

360,783 jobs statewide

- Key sub-baccalaureate opportunities:
- Welders | Machinists | Industrial machinery mechanics
- Greatest projected long-term skills gaps:
 - Wholesale and manufacturing sales representatives | Maintenance and repair workers

202,666 Projected jobs available for

manufacturing through 2030

| | PRODUCTION | PROCESS DEVELOPMENT | QUALITY ASSURANCE | MAINTENANCE |
|--|--|---|---|--|
| HIGH SCHOOL or GED | MACHINE OPERATORS & PRODUCTION HELP \$8.87-\$16.99 HOURLY RATE | PRODUCTION, PLANNING & EXPEDITING CLERKS \$13.56-\$21.01 HOURLY RATE | INSPECTORS, TESTERS, SORTERS & SAMPLERS \$10.69-\$17.34 HOURLY RATE | MACHINERY MAINTENANCE WORKERS \$9.56-\$22.79 HOURLY RATE |
| CERTIFICATE or DIPLOMA (1-2 years) | WELDERS, CUTTERS, SOLDERERS & BRAZERS \$12.11-\$21.74 HOURLY RATE | DRAFTERS MECHANICAL ELECTRONICS \$23.00-\$28.00 HOURLY RATE | QUALITY ASSURANCE CONTROL TECHS \$13.00-\$18.00 HOURLY RATE | INDUSTRIAL MACHINE MECHANICS, ELECTRICIANS & WELDERS \$12.11-\$29.96 HOURLY RATE |
| ASSOCIATE DEGREE (2 years) | CNC OPERATORS, METAL & PLASTIC \$13.33-\$17.37 HOURLY RATE | DESIGNERS \$28.00 HOURLY RATE | INDUSTRIAL ENGINEERING TECHNICIANS \$16.65-\$28.18 HOURLY RATE | ENGINEERING TECHS (MECHATRONICS, ELECTRICAL, MECHANICAL) \$16.65-\$28.18 HOURLY RATE |
| BA / BS (4 years) | INDUSTRIAL PRODUCTION MANAGERS & ENGINEERS \$45.00-\$56.00 HOURLY RATE | MANAGEMENT & RESEARCH OPERATIONS ANALYSTS, PROJ. MANAGERS, AUDITORS \$31.37-\$54.00 HOURLY RATE | ENGINEERS (MATERIALS & INDUSTRIAL) \$26.00-\$42.00 hourly rate | ENGINEERS (ELECTRICAL & MECHANICAL) \$24.00-\$48.10 HOURLY RATE |
| | | | | |

FLORIDA JOBS 2030

Pathways 2030 provides career paths for the five industries highlighted in the Florida Chamber Foundation's Florida Jobs 2030 Report.



Middle-skill jobs represent a high growth career path for manufacturing. Middle-skill jobs require a high school diploma and some postsecondary degree or credential below a bachelor's degree. Middle-skill occupations represent a critical opportunity for both education and workforce development initiatives.

