

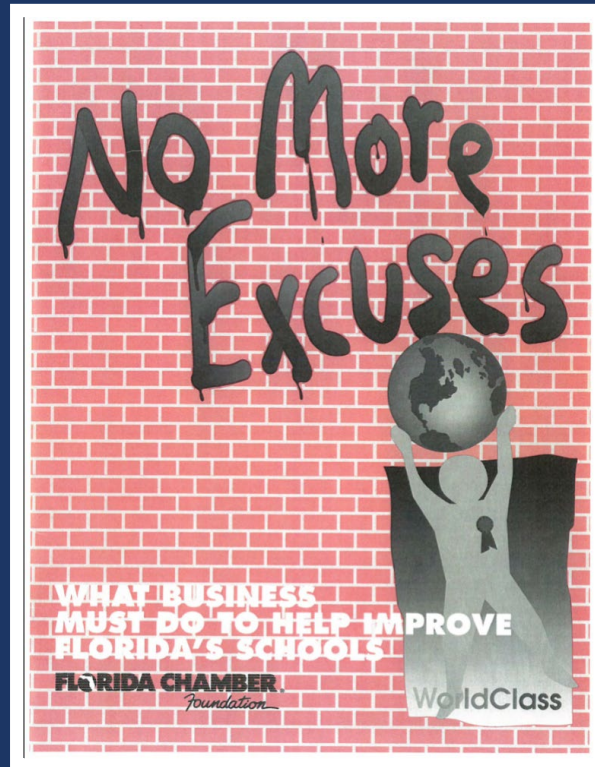
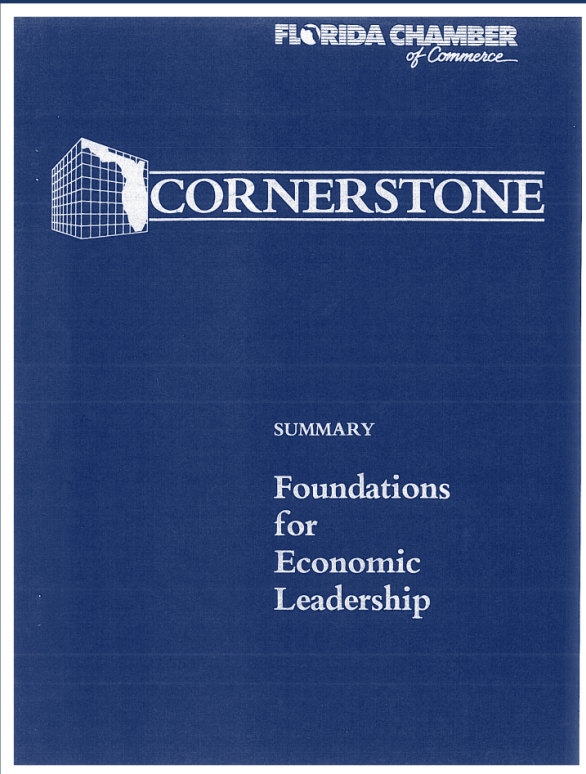


# FLORIDA WORKFORCE **2030**

*AN UPDATED LOOK AT BUILDING  
AMERICA'S BEST WORKFORCE*



# Talent Matters – Always Has, Always Will



# The Florida 2030 Blueprint (Cornerstone)

17th —————> 10th

- Utilizes Six Pillar Framework
  - Talent is First Pillar
- Jobs Looking for People: **284,600**  
People Looking for Jobs: **311,000**
- Employed F/T Floridians: **10.2 M**  
By 2030: **+1.5 M**





# Building America's Best Workforce



## 8TH GRADE READING SCORES

**56%**

Reading (Declining)

**100%**

2030 Goal



## EDUCATIONAL ATTAINMENT

**49.3%**

Current

**60%**

2030 Goal

## Improving Florida's talent pipeline for a better workforce

**>80%** of Florida's workforce has essential **employability skills**

**>60%** of Floridians 25-64 have a high-value **postsecondary certificate, degree, or training experience**

**95%** of entering **high school** students **graduate within 4 years**

**100%** of Florida **8th graders** read & perform math at or above grade level

**100%** of Florida **3rd graders** read at or above grade level

**100%** of children are ready for kindergarten



## 3RD GRADE READING SCORES

**58%**

(Improving)

View Statewide Heat Map

**100%**

2030 Goal



## KINDERGARTEN READINESS

**53%**

(Unchanged)

**100%**

2030 Goal



## 8TH GRADE MATH SCORES

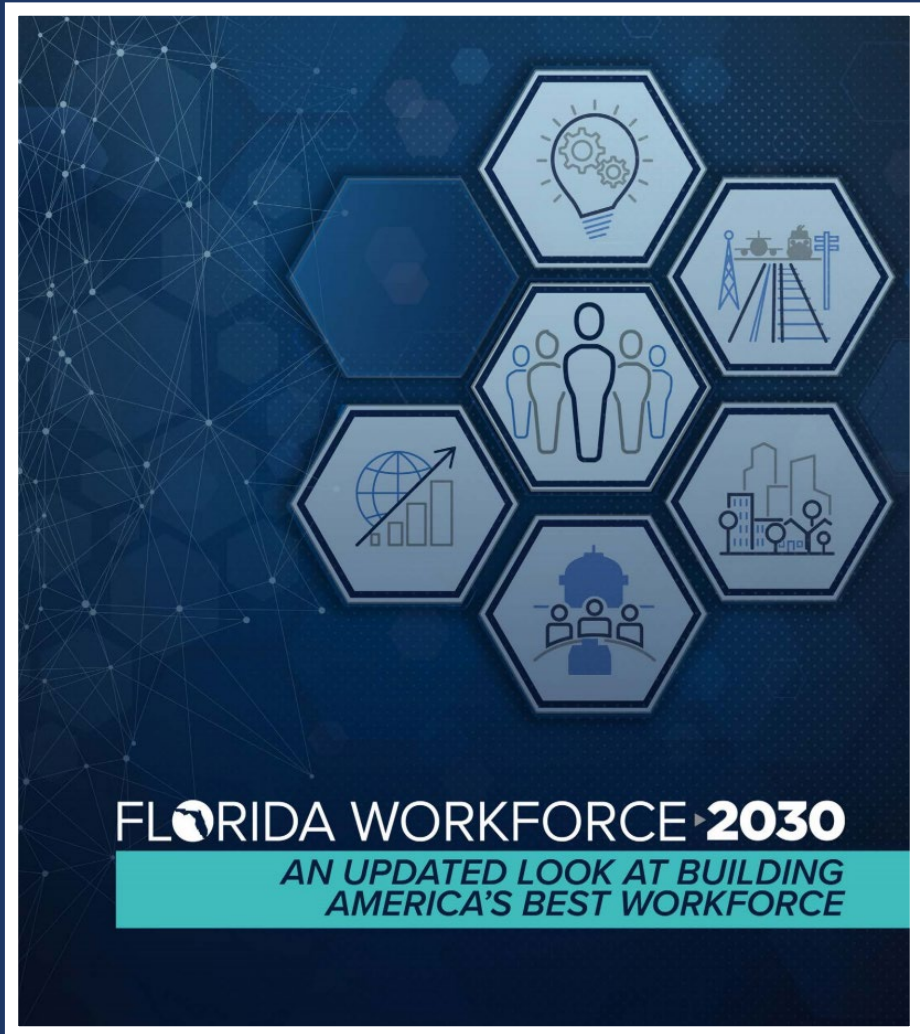
**46%**

Math (Improving)

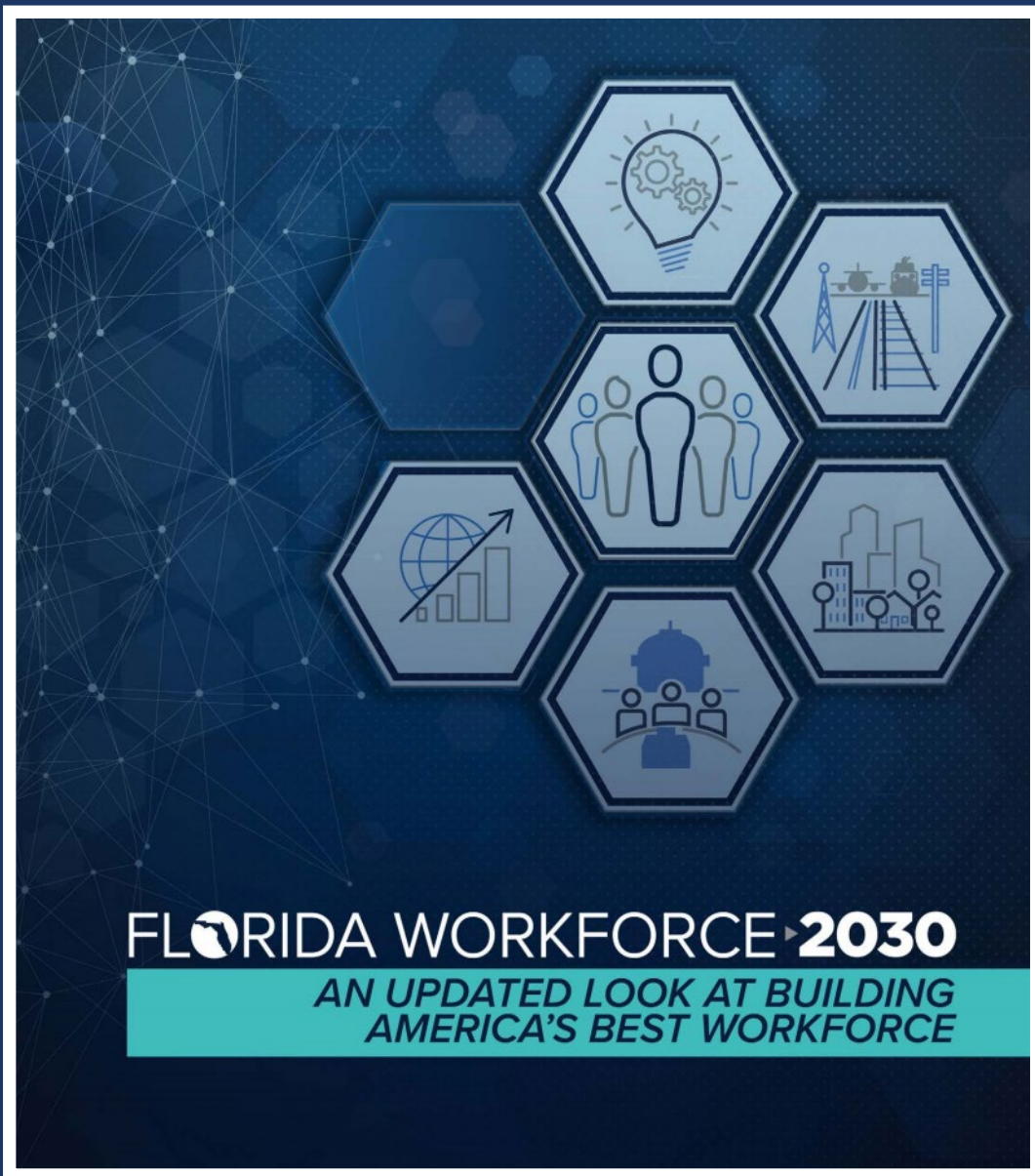
**100%**

2030 Goal

# Building America's Best Workforce



- Industry Roundtables
- Electronic Surveys
- Qualitative Data Analysis
- Prior Research

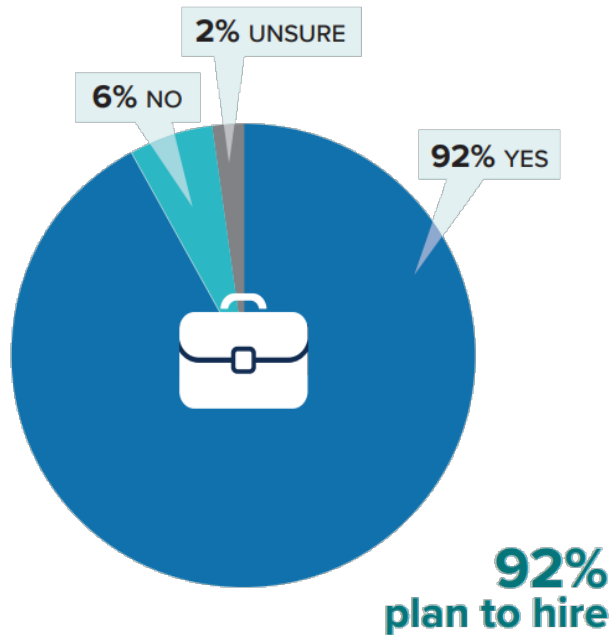


# Florida 2030 Workforce Research Says...

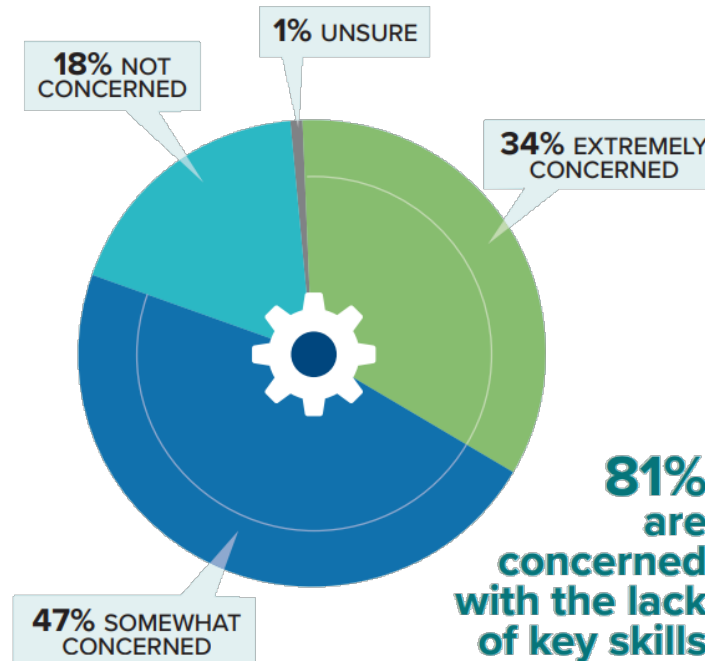


# Job Creators Identified Workforce Priorities

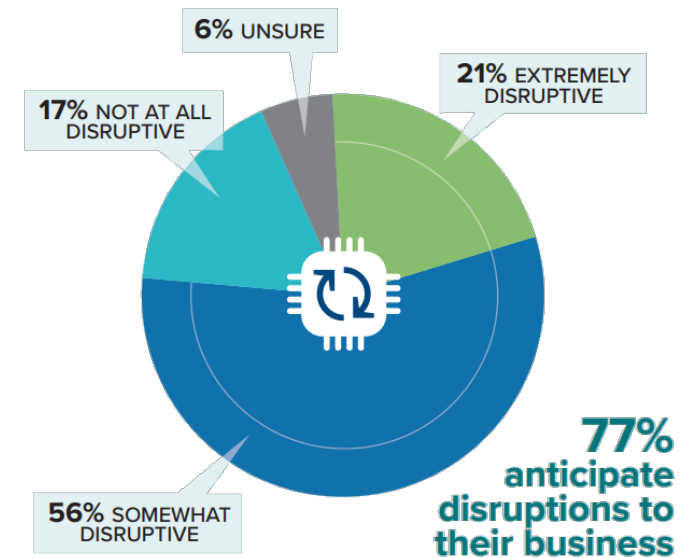
Over the next year, do you expect to hire new employees in Florida?



How concerned are you about the lack of key skills (employability skills, soft skills, digital skills) as a threat to your business?



How disruptive do you think changes in core technologies, workforce generational shifts, or artificial intelligence will be for your business over the next 10 years?



# Strategies for Building America's Best Workforce

## 1. Career pathways focused on industry needs

- Upskilling
- Middle and High School Programs





# Strategies for Building America's Best Workforce

## 2. Work-based learning

- Internships
- Apprenticeships
- Industry certification  
Upon Graduation



# Strategies for Building America's Best Workforce

## 3. Equity Gaps

- Educational Attainment
- Labor Participation



# Strategies for Building America's Best Workforce

## 4. Scalable Training Programs

- Digital Training
- Tuition  
Reimbursement





# Strategies for Building America's Best Workforce

## 5. Data Informed Policy Decisions

- Florida Department of Education
- Florida Department of Economic Opportunity

**THE FLORIDA SCORECARD**  
METRICS TO HELP SECURE FLORIDA'S FUTURE



FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org



Download this presentation at  
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