Florida Chamber Business Alliance for Early Learning June 13, 2017







Every Generation Achieves Success – Cradle to Career



To Align our Community Resources so Everyone is Empowered to Achieve Success





Cradle to Career Outcomes



Every child achieves KINDERGARTEN READINESS

Every student achieves ACADEMIC SUCCESS

Every student achieves GRADUATION Everyone achieves CAREER READINESS Escambia County
Economic
Indicators

Kindergarten Readiness:

• 66.2%

3rd Grade Reading:

• **58%**

7th Grade Math:

46%

High School Graduation:

• **76.1%**

FDOE: 2015-2016

Educational Attainment:

- 11.2% less than HS
- 51.4% HS grad, some college
- 12.4T% Assoc. Degree
- 25% Bachelors or above

Median Household Income:

• \$45K

Percent of students passing (3 or above on 1-5 scale); 2017 and 2016 FSA, FDOE

ACS 2015 Estimates

ACS & FRED, 12/16

Disaggregated Data – A Different Perspective





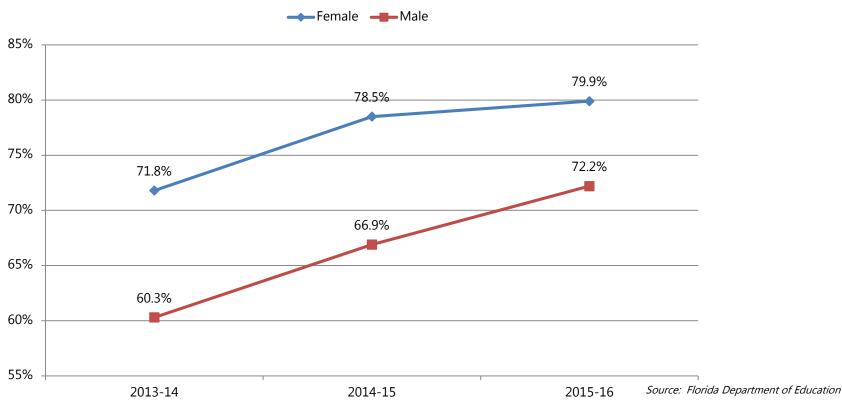
Graduation Rate by High School

High School	2009-10	2013-14	<u>2014-15</u>	2015-16
West Florida	95.2%	95.4%	92.5%	96.1%
Northview	71.5%	70.2%	78.9%	84.2%
J.M. Tate	68.0%	77.2%	80.2%	81.4%
Washington	73.1%	72.2%	83.9%	78.5%
Pensacola	57.4%	61.5%	73.0%	75.7%
Escambia	57.8%	60.1%	68.5%	74.5%
Pine Forest	56.2%	64.5%	67.9%	70.6%
State of Florida	74.5%	76.1%	77.9%	80.7%

Source: Florida Department of Education

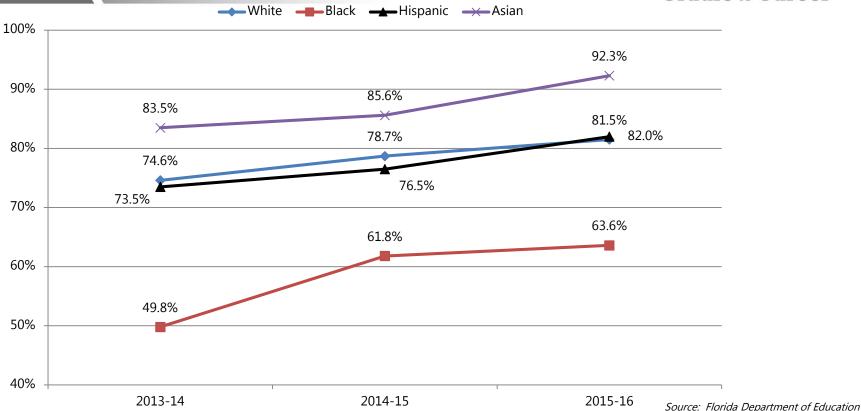
Graduation Rate by Gender





Graduation Rate by Race





Poverty/ALICE (Escambia County)



Escambia County Households (HH) - 117K

- Poverty
 - < \$25K annual income (family of 4)</p>
 - **11%** 13K (HH)



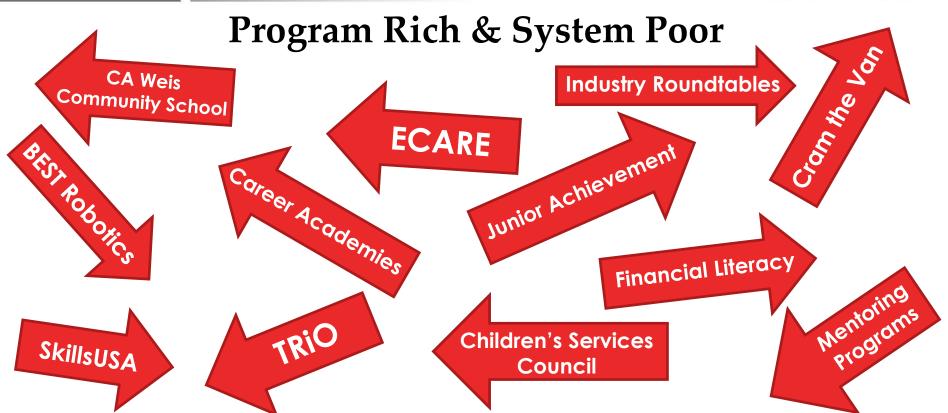
- Asset Limited, Income Constrained, Employed
- < \$45K annual income (family of 4)</p>
- **27%** 31K (HH)





Challenges







Need Coordinated Vision & Action

Systems Change





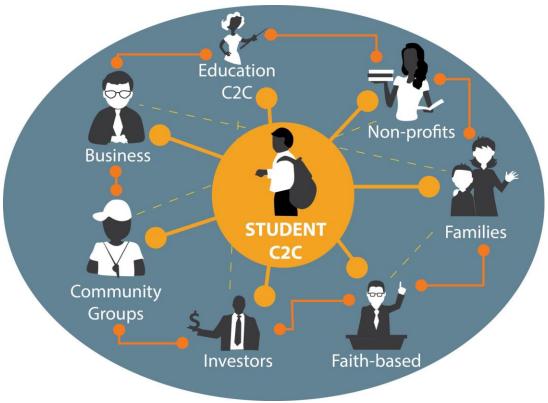
Collective Impact



"The <u>commitment</u> of a group of actors from different sectors to a common agenda for solving a complex social problem"

Systems Change





Collective Impact National Network













Sept – Dec (2015)

- First Key Stakeholder Meeting
- One-on-one meetings (stakeholder outreach)
- Strategic assistance meetings/planning

January - April (2016)

- Planning Retreat (gathered input from 85+ leaders)
- Community Summit (gathered input from 250+ stakeholders)
- Finalized vision/mission/logo, governance structure, identification and prioritization of key outcome areas

April – September (2016)

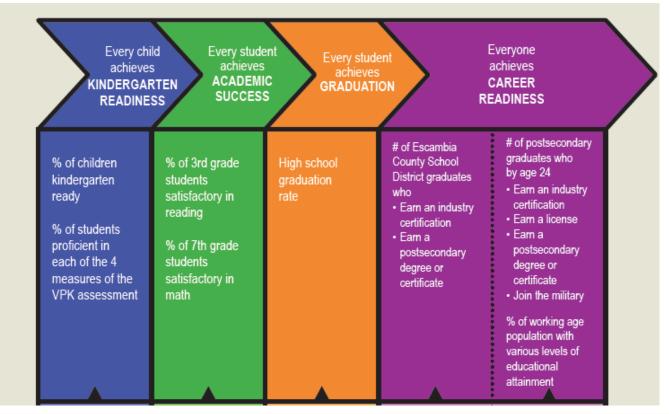
- Established Leadership Council
- Expanded Operational Support Team
- United Way became backbone convener
- Began Communications efforts
- Began Fundraising
- Drafted Data Roadmap

October -December (2016)

- Hired Director
- Hired VISTA
- Establish By-Laws/MoU with United Way
- Launched Kindergarten Readiness CAN
- Became formal Strive Together Network Community (first in Florida!)

Cradle to Career Roadmap





Every child KINDERGARTEN READINESS

Every student achieves ACADEMIC

Everyone achieves CAREER READINESS

% of children kindergarten ready

satisfactory in reading % of students proficient in % of 7th grade each of the 4 students measures of the satisfactory in

High school

of Escambia County School District graduates who

- Earn an industry certification
- Earn a postsecondary degree or certificate
- # of postsecondary graduates who by age 24
- Earn an industry
- certification Earn a license
- Earn a postsecondary degree or certificate
- Join the military

% of working age population with various levels of educational attainment

graduates who enroll months after graduation

Placement in employmer (in & out-of-field 6 month

following high school graduati

Completion rates of programs (certificate associates, bachelors,

(in & out-of-field 6 months after graduatio

placement in employment following

ESCAMBIA INDICATORS

high-skilled.

% on public

of eligible children enrolled in a School Readiness program

VPK assessment

% of 4 year olds enrolled in VPK

% of children ages 0-5 screened by the appropriate developmental screener

Babies with low birth weight

Pre-term birth

% of 1st graders

% of 3rd grade

math

% of students

% of schools with

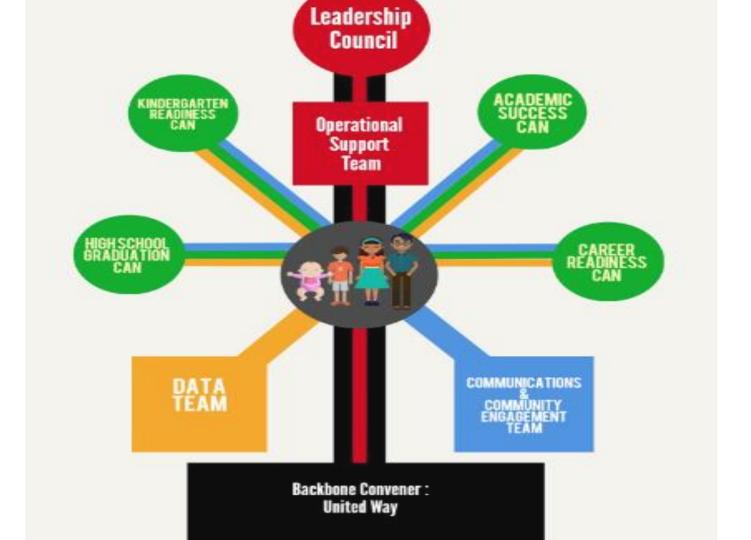
school students

CONTEXTUAL INDICATORS

- · Poverty rate
- · Children (under 18) in poverty
- ALICE rate
- Violent crime rate Healthy behavior rankings
- Adult literacy
- · % of rent-burdened households
- . % of births to women under age of 20 Homeless population
- . Children with low access to

a grocery store

- Single-parent households
- Cost of childcare
- Workers commuting by public transportation
- Adult arrests
- . % of detached youth (16-19)
- · Children with verified maltreatment abuse report
- · Children removed from the home because of abuse & neglect



Leadership Council



Collective Action Networks





CAN Process



- 1. Verify outcomes & indicators
- 2. Map moving trains
- 3. Identify partner outcomes
- 4. Prioritize contributing indicators
- 5. Identify bright spots & opportunities
- 6. Align resources & action; SCALE!
- 7. Continually improve



....and GO! K Readiness CAN



■ ITF 1: % of 4-year old's enrolled in VPK

- Co-chaired by Vicki Pugh, ELC and Deborah Nagle, CAPC, Inc.
- Current baseline
 - For the most recent school year (2015-2016), <u>63.3%</u> of 4 year old's in Escambia County are enrolled in a voluntary pre-kindergarten program
 - The state comparison for the same time frame is: 78%

☐ ITF 2: % of children ages 0-5 screened by appropriate developmental screener

- Co-Chaired by MaryAnn Bickerstaff, ARC Gateway and Theresa Chmiel, Healthy Start Coalition
- Current screening is done inconsistently across providers or not at all
- For what is done, various screeners are used and results do not follow child
- ITF will address both what screener(s) to use, for what ages, and how we will implement this

Where We Are Headed - 2017



1st Quarter

2nd Quarter

3rd Quarter

4th Quarter

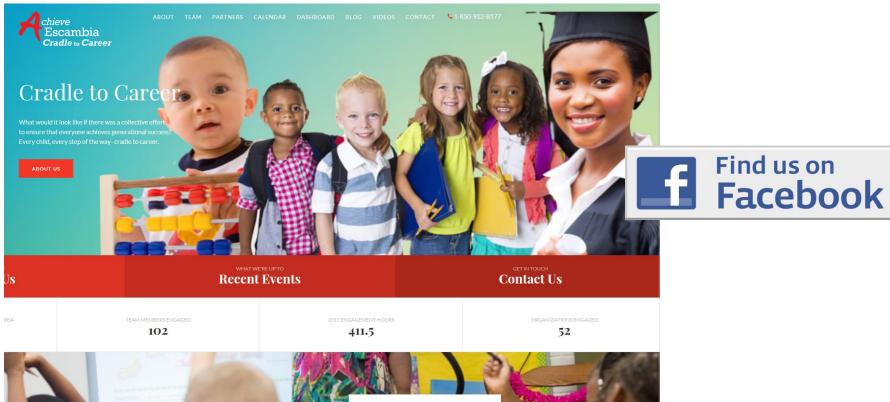
- Kindergarten Readiness CAN: Map Moving Trains
- Finalization of Outcomes & Indicators
- Data Coordinator VISTA to begin
- Kindergarten Readiness CAN: Subcommittees Launch
- Data Sharing Agreements Developed As-Needed
- Website Launch
- Sector Outreach Lunch
- Fill Director Vacancy

- Baseline Report Launch
- Online Dashboard Launch
- CAN Project Implementation
- Input to United Way Investment Process
- StriveTogether Convening

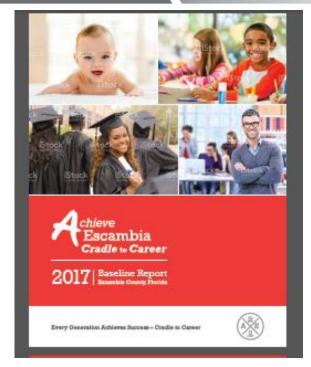
- Career Readiness CAN Launch
- Kindergarten Readiness Projects continue; scale

AchieveEscambia.org





Baseline Report









Funding Partners

























"Coming together is a beginning, staying together is progress, and working together is **success**."

Henry Ford

American Industrialist