



Talent Supply & Education Advisory Committee

Meeting #3

May 08, 2017 10:00 a.m. EST

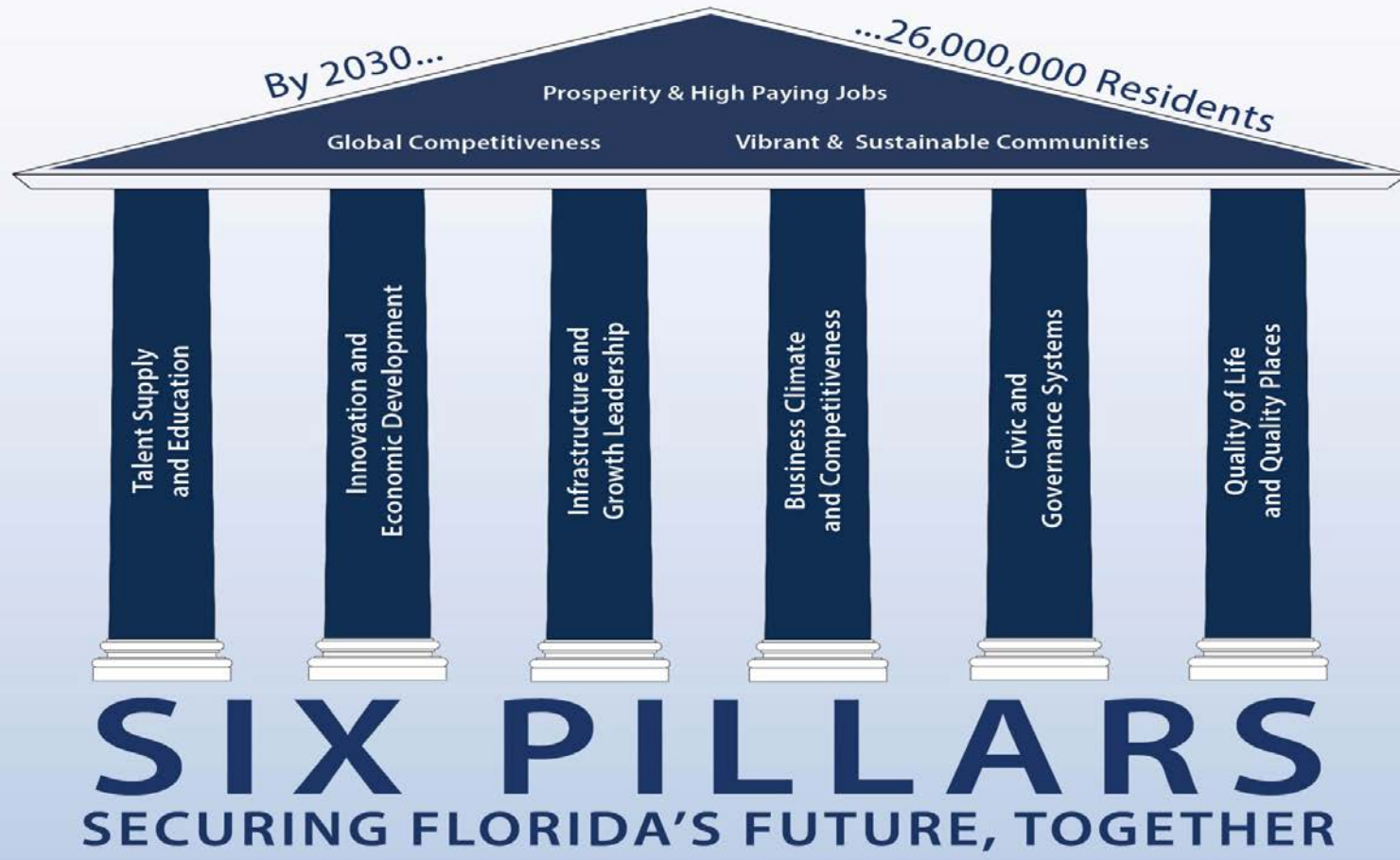
Housekeeping

- **Please do not place your line on hold**
- **Moderated conference lines**
- **To raise questions and participate**
 - Through the conference call:
 - Listen for operator cues
 - Press * 1 on your phone when prompted
 - All lines will be open during the Q&A/Discussion sections
 - Through the webinar:
 - You can type in a question directly through the webinar under the questions section.

* 1

Today's Agenda

- **Introductions**
- What have we learned so far?
- Where do we want to go?
- How do we get there?
- Next steps



“We must plan better for the next 6 million Floridians than we did for the last 6 million”

Florida Chamber Foundation Trustees

Florida 2030
Executive Steering
Committee

Stakeholder,
Association, and
Agency Partners

Talent Supply &
Education
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Systems
Advisory
Committee

Quality of Life &
Quality Places
Advisory
Committee

Caucus Members

Caucus Members

Caucus Members

Caucus Members

Caucus Members

Caucus Members

Committee Work Plan

Date	Activity
March 22-23	Kickoff meeting
April 18	Joint call of all committees
April 19	Meeting #2 via webconference
May 8	Meeting #3 via webconference
June 14-15, Orlando	In person meeting to begin identifying 2030 targets and strategies
July-August	Additional webconferences as needed to refine 2030 targets and strategies
September 27-29, Orlando	Future of Florida Forum– in person meeting to review draft Pillar research report
Early 2018	Rollout of Florida 2030 report

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Key FLA Concerns - April 19th Webinar

- Long-term ROI of quality early learning
- K-12 digital divide
- FLA children lag US in reading and math proficiency
- Graduation quantity vs. quality
- Match skill sets/programs with occupational opportunities (known vs. future)
- Online learning may deter “soft skills” development
- Pipeline transition obstacles
- Seamless “cradle to career” process
- External education & training alternatives
- Technology/automation displacement

Talent Supply / Education – WSJ Article

The College Majors Employers Want

Employers are on the hunt for engineering, business and computer-science graduates; here’s how popular those majors are among college seniors.

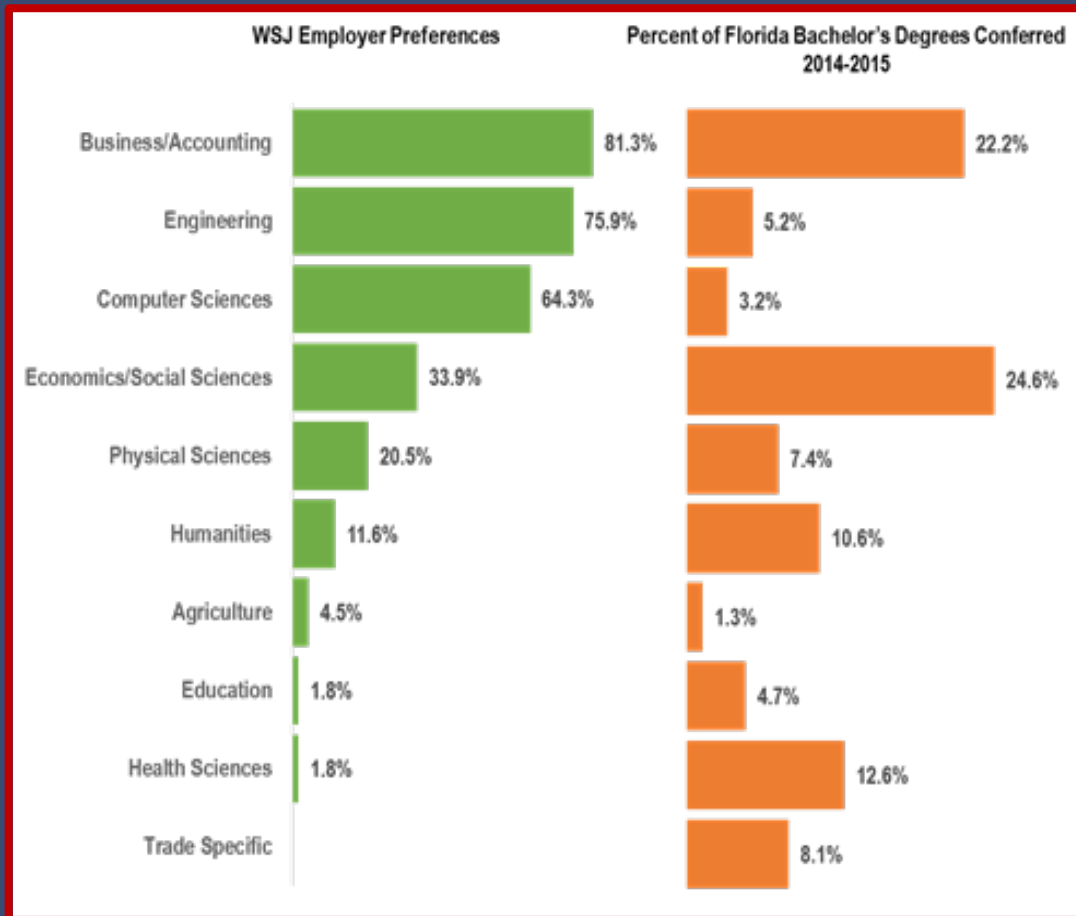
MAJOR	PCT. OF EMPLOYERS LOOKING TO HIRE	PCT. OF SENIORS IN MAJOR
Business/Accounting	81.3%	19.2%
Engineering	75.9%	5.2%
Computer sciences	64.3%	3.1%
Economics/Social sciences	33.9%	8.8%
Physical sciences	20.5%	1.6%
Humanities	11.6%	2.3%
Agriculture	4.5%	1.9%
Education	1.8%	4.8%
Health sciences	1.8%	11.4%

Note: Current hiring plans compared with degrees conferred in 2015

Sources: National Association of Colleges and Employers;
National Center for Education Statistics

THE WALL STREET JOURNAL.

Talent Supply / Education – WSJ Article



FLORIDA

2015 STEM Degree Output*
67,000

Annual STEM Job Openings* to 2024
39,000

** 2-year degree or higher*

Talent Supply / Education Pipeline

- **Given this information, which are most critical issues facing Florida in terms of future Talent Supply?**



- **How will they impact Florida's future?**



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2030 Vision – Talent Supply & Education

- What would you like to be true about early childhood learning, Pk-12, higher education and workforce in 2030 that's not true in 2017?



- What future needs must be met by 2030?



Talent Supply / Education Disrupters

- Too many people/not enough jobs
- Localized educational inequities
- Workforce competitive disadvantage
- Trades workforce deficit
- Political focus not on “big picture”
- Competing interests of population segments
- Global shifts in power & influence



➤ **How does FLA mitigate the impact of such disrupters?**



Discussion Questions

- **What would this pillar look like if Florida is a top 10 economy globally by 2030?**
- **What would this pillar look like if we had a pathway to prosperity for all zip codes in the state by 2030?**
- **What would this pillar look like if Florida's communities lead the nation and world as places to live, work, and visit?**
- **How should we measure success in 2030?**

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Talent Supply / Education Strategies

- **What CRITICAL strategic actions/directions need to be taken to address these critical issues before 2030?**



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Upcoming Dates

- **May 22, 2-3 PM ET:** Joint call of all committees with Chamber Board of Governors
- **June 14-15, Orlando:** In person meetings
 - All Committees*
June 14, 2017
6:30 p.m. – 7:00 p.m. ET: Reception
7:00 p.m. – 8:30 p.m. ET: Dinner
 - Six Pillar Advisory Committees
June 15, 2017
8:30 a.m. – 9:00 a.m. ET: Breakfast
9:00 a.m. – 12:00 p.m. ET: Meetings

Next Steps

Prior to presentation and discussion at June Meeting in Orlando:

- **Share with Advisory Committee...**
 - Summation of critical issues
 - Potential impact of key disrupters
 - Initial strategies to address critical issues
 - Key players/participants to champion change

- **Gather input from outside thought leaders**
- **Invite further feedback / input from Committee Members**

- **Consolidate findings for Orlando meeting**

1,000s of Floridians

6 Pillars

2 Years

1 Plan

FL 2030 @FLChamber.com